

District Goal Ensure continuous improvement in student learning

- Continue development of the initial Plano ISD Academy. This development will include the naming of an internal steering committee to manage and direct the ongoing work. Expected development this school year includes the naming of the Academy principal and the initial Academy faculty members. These members will receive training in PBL (project/problem based learning) and begin the work of course development in spring 2012 and continue through summer 2013.

Principles and Premises: Digital Learning Environment | Learning Standards | Assessments for Learning

- Assess the overall EC (Early Childhood) programs to identify underserved student groups. Develop a pilot kindergarten preparatory program/session to meet the needs of the identified groups.

Principles and Premises: Learning Standards | Accountability for Learning

- Raise community awareness and promote the advantages of the district's character education program. Identify the existing opportunities for our students to experience character education. Ensure vertically aligned, age appropriate progression of knowledge and experience PK-12. Assess the overall program to pinpoint gaps and areas not addressed.

Principles and Premises: Learning Standards | Accountability for Learning

- Require ESL Supplemental Certification for all elementary teachers and discontinue the current practice of a pull-out ESL program at the elementary level. Beginning with the 2012-13 school year, all new elementary teacher hires would be required to have this certification as a part of their contract. By the 2014-15 school year, all existing elementary teachers would be required to have received ESL Supplemental Certification.

Principles and Premises: Learning Standards | Accountability for Learning | Organizational Transformation



Kawtar Idrissi, bilingual prek teacher at Isaacs Early Childhood School, believes that all children are like locked treasure boxes. "We just have to find the right 'key' to open them," she said.



Rose Hagar Elementary School student Chevois Eggleston and her father Sergeant Gregory Eggleston were among the hundreds of students, faculty, staff and community members who celebrated Veterans Day in Plano schools. Annually, military veterans are honored during events held in schools districtwide.

- Identify and group campuses with common characteristics (like schools) with geographic location not being a limiting factor to develop and work as a professional learning community in order to:
 - Share best practices
 - Learn from one another
 - Share strategies
 - Generate new and creative ideas so that instructional leadership capacity is grown and enhanced to increase student achievement.

Principles and Premises: Accountability for Learning | Organizational Transformation

- Research and implement additional methods of providing relevant and useful information to internal and external audiences using digital tools such as dashboards, electronic media and multiplatform communications.

Principles and Premises: Learning Standards

District Goal Ensure that Plano ISD efficiently uses its financial resources/budgeting

- Develop and implement a financial budget plan for the current biennium.

Principles and Premises: Balanced and Reinvigorated State and Local Partnerships



Dooley Elementary School Teacher Sylvia Thorpe was congratulated by members of the Plano ISD Education Foundation Grant Patrol during the Foundation's surprise visits to campuses in November, 2011. The grant patrol delivered nearly \$100,000 in monetary awards to fund 81 innovative instructional programs.

- Implementation of TEAMS (Texas Education Administrative Management Solution) for payroll and finance purchasing.

Principles and Premises: Organizational Transformation

- Expand and strengthen relationships, in conjunction with the Plano ISD Education Foundation and PTAs, to encourage awareness in seeking new and dynamic donors and volunteers to ultimately support the academic programs and events of the district.

Principles and Premises: Balanced and Reinvigorated State and Local Partnerships