

SCHOOL BOARD WORK SESSION

May 6, 2008

The Plano Board of Trustees met Tuesday, May 6, 2008, with the following members present: Duncan Webb, presiding; Missy Bender; John Muns; Brad Shanklin; Melody Timinsky; Skip Jenkins and Superintendent Doug Otto. Trustee Mary Beth King was absent.

President Webb called the meeting to order at 5:30 p.m. in the hallway outside the Colorado Room at the Sockwell Center, 6301 Chapel Hill Boulevard, Plano, and stated that the meeting has been duly called and notices posted in accordance with the Texas Open Meetings Act, Texas Government Code Chapter 551. Mr. Webb announced that the Board will convene in a closed session to consider 1) the appointment, employment, evaluation, reassignment, duties, discipline, or dismissal of a public officer or employee; 2) Personnel: Resignations, employment, evaluation, appointment, assignment, termination, non-renewal, additions and extension and/or renewal of contracts of individual teachers, individual administrators, superintendent, and individual support staff; 3) Private consultation with attorney regarding contemplated litigation; or on a matter in which the duty of the attorney to the governmental body under the Texas Disciplinary Rules of Professional Conduct of the State Bar of Texas clearly conflicts with Chapter 551; 4) To discuss purchase, exchange, lease, sale, or value of real property; 5) School children; School district employees; disciplinary matter or complaint; and 6) Deliberation regarding economic development negotiations. The closed session was adjourned at 6:00 p.m.

The regular meeting was reconvened in the Dallas Room at 6:00 p.m., with all board members listed above present.

Melody Timinsky made the motion that the board approve the consent agenda as follows:

- a) Administrative appointments as recommended by the Superintendent of Schools.
- b) Requests for diplomas – Drew Johnson and Brooke Pierson, Plano West Senior High School
- c) CSP 2008-035 Haggard Middle School and Saigling Elementary School Paving Improvements awarded to Miller-Sierra Contractors, Inc. in the amount of \$466,000.00

Missy Bender seconded the motion which carried.

Karen Noble, Mendenhall Elementary School principal, and George King, Bowman Middle School principal presented the approved plan for the Texas Educator Excellence Grant at their campus for incentives to be awarded in fall, 2009.

Jayne Cantwell, executive director of Elementary Academic Services, and Tina Hardison, Head Start administrator, presented an overview of the Head Start Program governance and management responsibilities. The overview included procedures for program planning, the program's philosophy, long and short-range program goals, funding applications, general procedures and Human Resources management policies.

Richard Matkin, associate superintendent of Business Services, presented budget information regarding the Food and Nutritional Services Fund, the General Fund and the Dr Pepper Fund.

Foods and Nutritional Services (FANS) budget information included data regarding the 2007-08 district percentage of students on the Federal Meal Program, fund balance history summary, meal price summary and the effects of inflation on food prices. No meal price increase is projected for 2008-09 for either elementary or secondary students. A meal price increase of \$.10 is proposed for adult meals to accommodate compliance with the Texas Department of Agriculture standards.

General Fund budget information included data regarding staffing and pay raise additions. Staff has made reductions and reallocations to department budgets totaling \$2,489,883. Additional revenue sources include transfers from the Workers' Compensation and Health Insurance Funds. The 2008-09 budget deficit is estimated at \$14,667,464.

The Dr Pepper Budget has available funds totaling \$2,789,000. Expenditures included are one-time expenditures, pilot programs, and ongoing district initiatives. Total appropriations are budgeted at \$1,769,184. The ending Dr Pepper Fund balance for 2008-09 is estimated to be \$1,019,816.

Dr. Dane Adkinson, Texas Association of School Boards (TASB) compensation consultant, and Tamira Griffin, executive director for Human Resources, presented options for the employee compensation package for 2008-09.

It was recommended that teachers, librarians and nurses would receive a 3 percent pay increase for the 2008-09 school year. This increase would keep average teacher salaries competitive, even though it is lower than the 4.7 percent pay increase teachers received this school year.

Starting salaries for teachers would increase to \$44,250 for bachelor's degree teachers and \$46,250 for master's degree teachers.

Recommendations included a 2.5 percent pay increase for administrators. Proposed pay increase would total \$9 million. The compensation package for 2008-09 will be approved at the May 20 business meeting.

No future topics for work sessions were suggested at this time.

With no further discussion, the meeting was adjourned at 7:50 p.m.

Duncan Webb, President

Lloyd Jenkins, Secretary