

Training Adjustments/Requirements

For the \$2,000 differential for teachers, the employee must provide an official transcript showing the date the degree was conferred/awarded.

Librarians must have completed a master's degree in library science.

Clerical/technical employees who complete a bachelor's degree from an accredited college or university will be eligible for an additional \$350 to be added into their annual salary. An associate degree completed from an accredited community college will qualify the paraprofessional employees for additional \$250 added into their annual salary. The bachelor's degree or associate degree is adjusted for the number of days the employee is under contract and the percent of day they perform their positions.

Plano Independent School District Compensation Package

Unless otherwise specified, the district unilaterally designates that all employees will be paid on an annualized (12 month) basis in accordance with the district's payroll calendar.

In addition to salary, the total compensation package includes: \$500 annual contribution to 401(a) account for teachers, availability of master's degree program for teachers (\$8,300 value), annual health benefits for all employees (\$3,108 district contribution), \$400 wellness (testing/flu shots) for all employees and a free employee assistance program for all employees.

Not included in the package is any health benefit offset provided by the state.