

Professional Learning Vision Statement

The Plano ISD will create and sustain professional learning communities for all staff to foster personal and professional growth and student achievement.

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Values / Guiding Principles

The Plano ISD professional learning program will...

- Be differentiated to meet the diverse learning needs of staff.
- Emphasize the importance of learning itself rather than the total hours of attendance in a session.
- Encourage each staff member to be actively involved in planning and monitoring professional learning through a professional learning plan.
- Prepare all employees to understand and appreciate all students and to hold high expectations for their academic achievement and personal growth.
- Encourage job-embedded, timely learning opportunities and on-going follow-up.
- Organize adults into learning communities to create a culture of learning and ownership whose goals are aligned with those of the state, district, cluster, school, and/or individual.
- Deepen educators' content knowledge, provide them with research-based instructional strategies, prepare them to use various types of assessments, and provide them with the knowledge and skills necessary to involve families in their child's education.
- Reflect a collaborative, unified program seeking continuous improvement, yet diversify structure to honor the unique needs of elementary, middle, high, and senior high campuses.

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