

## SCHOOL BOARD MEETING

March 4, 2008

The Plano Board of Trustees met Tuesday, March 4, 2008, with the following members present: Duncan Webb, presiding; Lloyd Jenkins; Mary Beth King; John Muns; Brad Shanklin; Melody Timinsky; and Superintendent Doug Otto. Trustee Missy Bender was absent.

President Duncan Webb called the meeting to order at 5:07 p.m. in the hallway outside the Board Library Room, second floor of the Administration Building, 2700 West 15<sup>th</sup> Street, Plano, and stated that the meeting has been duly called and notices posted in accordance with the Texas Open Meetings Act, Texas Government Code Chapter 551. Ms. Timinsky announced that the board will convene in a closed session to consider 1) the appointment, employment, evaluation, reassignment, duties, discipline, or dismissal of a public officer or employee; 2) Personnel: Resignations, employment, evaluation, appointment, assignment, termination, non-renewal, additions and extension and/or renewal of contracts of individual teachers, individual administrators, superintendent, and individual support staff; 3) Private consultation with the Board's attorney regarding pending or contemplated litigation and on a matter in which the duty of the attorney to the District under the Texas Disciplinary Rules of Professional Conduct of the State Bar of Texas clearly conflicts with Chapter 551, specifically, to discuss a request for hearing pursuant to Board Policy DFF(LOCAL); 4) To discuss purchase, exchange, lease, sale, or value of real property; and 5) School children; School district employees; disciplinary matter or complaint, including a Level IV grievance. The closed session was adjourned at 6:50 p.m.

The regular meeting reconvened at 7:00 p.m. in the Board Room on the first floor, administration building, Plano, Texas, with all previously named board members present.

President Webb welcomed all attendees and expressed appreciation to the Benefits and Risk Management Department for serving as greeters.

President Webb invited Kathy Kuddes, director of Fine Arts, to the podium to spotlight the district's Fine Arts programs. Ms. Kuddes thanked students for entertaining attendees prior to the start of this meeting. Student performers were the "South of Legacy – Jazz Band for Strings" from Robinson Middle School, directed by Mary Havenstrite and Stefanie Hayes, soloist Daphne Itashiki and the beginning string ensemble of Jeff Cott, Kevin You, James Che and Koa Ho from Renner Middle School directed by Monika Bartley and the string ensembles from Rice Middle School directed by Barbara Fox.

FINE ARTS  
RECOGNITION

Ms. Kuddes presented an overview of the Fine Arts programs, "Celebrating Fine Arts Education in Plano ISD." Recognition of the Fine Arts programs is in celebration of *Music in Our Schools Month*, *Youth Art Month* and *Theatre for Life Month*. Ms. Kuddes thanked the Board of Trustees and district's administration for their ongoing support for a well-rounded, college-bound curriculum that includes fine arts education for all students of Plano.

President Webb thanked Boy Scout Troop 181, from the Church of Christ at McDermott Road and Coit Road for attending and asked that they stand for recognition.

**Mary Beth King made the motion that the board approve the consent agenda as follows:**

- a) Personnel recommendations, including extension and/or renewal of contracts of individual teachers, principals, directors, support staff and administrative appointments, as recommended by Deputy Superintendent, Jeff Bailey, as attached and as filed in the superintendent's office with the March 4, 2008 binder marked "record copy";
- b) Minutes of February 5, 2008;
- c) Bids/purchases as recommended by Associate Superintendent for Business Services, Richard Matkin, as follows:
  - 1) Bid #2008-008, Retrofit pollution controls for International buses, awarded to various vendors for an estimated value of \$250,000, which will be paid from Texas Commission on Environmental Quality (TCEQ) grant money, as filed in the superintendent's office with the March 4, 2008, agenda packet marked "record copy";
  - 2) RFP #3739, Carlisle Elementary School additions and renovations, Change Order #1, and close-out in the deductive amount of \$13,848, as filed in the superintendent's office with the March 4, 2008, agenda packet marked "record copy";
  - 3) CSP #2007-065, Hendrick Middle School renovations construction manager at risk – Partial guaranteed maximum price (GMP) with Cadence McShane Corporation in the amount of \$598,983 is authorized for the award of doors, frames, and hardware subcontracts as filed in the superintendent's office with the March 4, 2008, agenda packet marked "record copy." The final GMP is currently scheduled for the April 1, 2008 Board Meeting;
  - 4) Cooperative purchase of library furniture for Aldridge and Meadows Elementary Schools from J&S Equipment through the TASB Buy Board. The cost for Aldridge Elementary School is \$59,950 and the cost for Meadows Elementary School is \$59,061;
  - 5) Cooperative purchase of annual Microsoft licenses from Educational Resources through the State of Texas Co-op in the amount of \$961,152.69 (2004 Bond Funds);
  - 6) Sole source purchase of video conference replacement from Safari Video Networks in the amount of \$164,593 (2004 Bond Funds).
- d) Budget amendments for March 4, 2008, as recommended by Richard Matkin, associate superintendent for Business Services, and as attached;
- e) Property tax refunds in the amount of \$7,035.43, as recommended by Mr. Matkin;
- f) Disposal of surplus property as recommended by Mr. Matkin and as filed in the superintendent's office with the March 4, 2008, agenda packet marked "record copy";
- g) Service contract by and between the City of Plano and Plano Independent School District Food Services for the Summer Lunch Program 2008;
- h) Selection of architects and construction delivery methods approved as filed in the superintendent's office with the March 4, 2008, agenda packet marked "record copy";
- i) Renewal of innovative courses as recommended by associate superintendent for Academic and Technology Services, and as attached;
- j) Change in school assignments for Barron Early Childhood students from the Andrews, Beverly, Hedgcoxe and Rasor Elementary Schools to the Pearson Early Childhood School as filed in the superintendent's office with the March 4, 2008, agenda packet marked "record copy";
- k) Addition of Tamira Griffin, executive director for human resources, Jun Melvin, director for compensation and diversity, and Noel McBee, coordinator for compensation as authorized signers of service records.

CONSENT  
AGENDA

**John Muns seconded the motion which carried unanimously.**

Dr. Otto recognized the administrative appointment of Jaydon McCullough as Plano Senior High School Athletic Director/Head Coach.

**Lloyd "Skip" Jenkins made the motion that the board uphold administration's decision at Level III denying the grievance of Don Dempsey. John Muns seconded the motion which carried unanimously.**

**Brad Shanklin made the motion that the board schedule a hearing for a former employee pursuant to Board policy DFF(LOCAL). John Muns seconded the motion which carried unanimously.**

**Mary Beth King made the motion that the board adopt the order authorizing the issuance of Unlimited Tax Refunding School Building Bonds, Series 2008. The reduced Debt Service cost is to be determined later. Brad Shanklin seconded the motion which carried unanimously.**

UNLIMITED TAX  
REFUNDING  
SCHOOL BUILDING  
BONDS

Richard Matkin, associate superintendent of Business Services, presented a brief summary of the 2008 Facilities and Technology Task Force's recommendations previously presented to the Board of Trustees at the February 19 Board Work Session. The \$490 million bond proposal is comprised of pre-funded projects, new construction, 20-year renovations, additions and modifications, instruction and physical capital improvements, and systems and compliance initiatives.

FACILITIES AND  
TECHNOLOGY TASK  
FORCE  
RECOMMENDATIONS

Two speakers spoke in support of the Task Force's findings and the 2008 Bond Election. Mr. Gordon Hanson of Murphy, Texas spoke specifically in regard to a new high school in Murphy. Mr. Ralph Stow encouraged the public to become involved in public awareness and support of the Bond Election, and announced his chairmanship of a Political Action Committee (PAC). Mr. Stow provided his email address at [rstow@airmail.net](mailto:rstow@airmail.net) as his contact information.

Karla Oliver, executive director for government and community relations, provided information regarding all contractual and required documents to include the resolution for the Bond Election to be held on May 10, 2008. This election is based upon the recommendations by the 2008 Facilities and Technology Task Force. The same joint election agreements and polling locations will be used for both the Plano ISD Trustee and Bond Elections. **Lloyd "Skip" Jenkins made a motion to approve all documents as defined by the resolution, order, and notice pertaining to the May 10 Bond Election totaling \$490 million and Mary Beth King seconded the motion which carried unanimously.**

MAY 10, 2008  
BOND ELECTION  
DOCUMENTS

Ms. Oliver also provided information regarding all contractual and required documents such as the order and notice for the May 10, 2008, Trustee Election. Place 4 and 5 are on the ballot on May 10. **John Muns made the motion to approve all documents as defined by the order and notice pertaining to the May 10 Trustee Election and Brad Shanklin seconded the motion which carried unanimously.**

MAY 10, 2008  
TRUSTEE ELECTION  
DOCUMENTS

Jim Hirsch, associate superintendent for Academic and Technology Services, presented an update on SAS performance management tools, providing information for instruction. Mr. Hirsch demonstrated the latest improvements to the system and the use of this student performance information for teachers, principals, and district support departments.

SAS TOOLS  
UPDATE

Richard Matkin provided a short report regarding the district's local, state and federal revenue estimates and recapture. Mr. Matkin presented a timeline that will cover all areas of the budget with the Board of Trustees over the next three months. An overview of the complete budget will be presented to the Board of Trustees at the May 20 Board Meeting, with adoption of the 2008-09 budget at the June 3 Board Work Session.

2008-09 BUDGET

Jun Melvin, director of compensation and diversity and James Ashby, director of assessment and accountability, presented an overview of the District Awards for Teacher Excellence (D.A.T.E.) teacher incentive awards program. The program awards teachers for positively impacting student achievement, targets the district's most in-need campuses to improve teacher quality, and creates capacity and sustainability for improved instruction within the district. Approximately \$147.5 million was appropriated by the Texas Education Agency for implementation of D.A.T.E. in FY 2009. District grant award amounts will be based on the average daily attendance (ADA) of the 2007-08 school year calculated among the total number of districts opting into the grant program.

D.A.T.E.  
GRANT  
PROGRAM

President Webb announced that "several policies in Update 82 are on tonight's agenda for the first reading and that these policies have undergone prior review by the district's attorney. Individual board members have also reviewed these policies prior to this meeting". **Mary Beth King moved to add, revise, or delete (LOCAL) policies as recommended by TASB Policy Service and according to the instruction sheet for TASB Localized Policy Manual Update 82 with revisions to BJCF (LOCAL). Melody Timinsky seconded the motion which carried unanimously.**

UPDATE 82  
1<sup>ST</sup> READING

In his Superintendent's Report, Dr. Otto thanked the Texas Academic Decathlon Planning Committee for its hard work associated with the very successful State Academic Decathlon hosted by the district February 29 through March 2.

In his closing comments, President Webb announced that "all board members have completed the required Legislative Update training and Team of 8 teambuilding training. Missy Bender, Mary Beth King, John Muns, Brad Shanklin, Melody Timinsky and I have met or exceeded the requirement for continuing education credit. At the present time, Lloyd Jenkins lacks three hours of continuing education credit, which will be fulfilled with his attendance to the Texas Fellows Alumni Retreat sponsored by the Center for Reform of School Systems on March 7 and 8. With no further business, the meeting was adjourned at 8:50 p.m.

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Duncan Webb, President

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Lloyd Jenkins, Secretary