

2006-07 Compensation Package Summary

The incremental increases in the 2006-2007 employee raises due to the new legislation over what the Board has previously approved is submitted for your consideration and approval.

BUDGET IMPLICATIONS:

Teachers, Librarians, Nurses, and Counselors	\$3,935,413
◆ \$3,000/year for bachelor's degree teachers	
◆ \$3,100/year for master's degree teachers	
◆ \$3,000/year for elementary counselors	
◆ \$3,021/year for middle school counselors	
◆ \$3,072/year for high school/senior high counselors	
◆ Increase starting salary to \$41,250 for bachelor's degree teacher	
◆ Increase starting salary to \$43,250 for master's degree teachers	
◆ Compensation plan documents, reflecting approved and recommended adjustments, is also submitted for Board approval.	
\$500 Salary Increase for Teachers, Librarians, Nurses, Counselors and Other Non-teaching staff (except administrators)	\$3,027,500
◆ Replacement of \$500 TRS Supplement	
◆ \$250 for part-time staff	
Estimated Total Cost (all funds)	\$6,962,913
Estimated Total Cost (General Operating Funds)	\$6,786,744

Notes:

- ◆ Includes pay range (minimum, control rate, and maximum) adjustments of 8.55% for 820 and 8.12% for 830
- ◆ Compensation plan documents, reflecting approved and recommended adjustments, is also submitted for Board approval.