

GOAL: ENSURE CONTINUED IMPROVEMENT IN STUDENT LEARNING

Five-Year Strategic Plan

The Plano ISD Board of Trustees embarked upon a five-year strategic planning process this fall, conducting a series of focus group meetings. Trustees identified the following stakeholders for focus group sessions: Superintendent Doug Otto's Faculty Council and Student Advisory Committee, an additional teacher group, school principals, support staff, PTA/parents and civic and university leaders. The planning process will conclude in early 2008, with final review and approval by the board.



PLANO INDEPENDENT SCHOOL DISTRICT
MISSION
WILL PROVIDE AN
EXCELLENT EDUCATION FOR ALL STUDENTS.

2006-07 Initiatives: Student Learning

- Reduced student/teacher ratios at the secondary level.
- Implemented dual-credit program at all senior high schools.
- Studied "key schools" data/expanded key schools.
- Studied "STAR" schools data to ensure effectiveness of resources/initiatives.
- Improved student proficiency in reading, writing, math, science, social studies, and adopted grade 5-8 math curriculum to better support the state's 4x4 graduation requirements.
- Improved annually for all students on SDAA, maintained or reduced dropout rate, increased completion rate for all students and increased rate of students taking college entrance exams.
- Increased diverse populations in each major employee group.
- Provided teachers with more planning and professional development.
- Implemented teacher incentive pay as mandated by the state.
- Developed succession planning for leadership positions.
- Developed an internal principals' academy with focus on instructional leadership.
- Developed a model for an employee child care program.

2006-07 Initiatives: Financial Efficiency

- Monitored the district's financial position as it relates to the state requirement of 65% of operating budget being spent on instructional programs.
- Developed a long-range renovation program for district facilities, and began Bond 2008 Program planning.
- Worked with law enforcement, student management and campuses to ensure that offense reporting is consistent and stats are reconcilable, and increased visibility of K9 Unit and its campus interactions and inspections.
- Developed a proposal to generate revenue and eliminated the athletic participation fee.
- Centralized PASAR after-school care administrative services to increase efficiency and program accessibility.

GOAL: ENSURE EFFICIENT USE OF
FINANCIAL RESOURCES/BUDGETING

INITIATIVES