



PLANO INDEPENDENT SCHOOL DISTRICT Future Focused ~ 2008-2012 Strategic Plan



This plan was adopted by the Plano ISD Board of Trustees on May 20, 2008. It is the result of seven months' work by the school board and superintendent's cabinet as well as eight staff and community focus groups. The Strategic Plan will serve as the foundation for the school district's long-range planning and annual goals.

Vision Statement

Participating in Plano ISD schools empowers students to be able to adapt to new learning opportunities throughout their lives, collaborate with, and contribute to, the global community and to be creative and disciplined in their thinking.

Plano ISD graduates will be empowered to: Proactively adapt to new learning opportunities throughout their lives; Collaborate with and contribute to the global community; Be both creative and disciplined in their thinking.

Mission Statement

The mission of the Plano Independent School District is to provide an excellent education for all students.

Beliefs About Excellence in Education

The primary business of the school district is to foster the highest level of student learning. Successful learning is created by developing and maximizing each individual's:

- Essential academic, creative, and critical thinking skills;
- Strong appreciation of arts and cultures with emphasis on global awareness;
- Responsible citizenship and character traits of integrity and ethics;
- Mental and physical well-being with emphasis on developing communication and relational skills.

Successful learning is best achieved through collaborative partnerships with parents, families, positive adult and student role models and all sectors of the broader community.

- Continuous conversation to strengthen relationships, establish trust and unity to better serve children and youth;
- Strong partnerships and collective accountability including shared vision, cooperative effort and responsible action among families, students, staff and the community.

Ensuring high levels of student learning requires constant capacity development of the entire school system. Such capacity development includes:

- Attracting, training and retaining a highly qualified staff that is reflective of our student population;
- Achieving constant innovation to improve organizational structures and processes;
- Implementing technology tools to create personalized learning and effective and efficient system management;
- Developing strong leadership to promote and challenge the district to accomplish its mission;



- Understanding the demographics of the student population and adequately supporting their needs through the education of families;

- Improving and expanding our school infrastructures to accommodate our large number of students.

Continuous improvement of both student and system performance is essential and must be shaped through data-informed decision-making.

- Continuous improvement means the use of relevant and readily available data to improve learning and organizational effectiveness;
- Measuring the growth of student achievement, including higher order thinking and problem-solving skills, is accomplished using multiple measures.



Strategic Goals

Student Learning

We will provide an innovative curriculum with instructional programs and services that develop each student's potential to graduate prepared for post secondary experiences and the challenges of a global society.

Community Connectedness

We will proactively inform and engage our community to promote social responsibility, understanding, involvement and support of education to ensure student success.

Capacity Development

We will provide professional development for all employees to continually develop their professional and interpersonal skills to maximize student learning;

We will work to acquire and manage appropriate resources to maximize student learning;

All programs, support services, and facilities will be continually evaluated to promote successful student learning.

Data-Informed Decision Making

We will analyze and use relevant data to improve student achievement and district operations.

Guiding Principles

We will model and encourage cooperation and teamwork.

We will encourage and be responsive to high community expectations consistent with our mission.

We will strive to ensure a safe, nurturing, and orderly environment conducive to learning.

We will encourage, develop and support bold, responsible leadership by all.

We will focus on academic and life-long learning skills.