

Army's 11 Principles of Leadership

Presented by Plano ISD JROTC Cadets at Plano ISD's Martin Luther King, Jr., Tribute "Free to Lead" held on January 21, 2010 at Plano Centre.

Principle #1 – Know Yourself and Seek Self Improvement

Develop a plan to keep your strengths and improve on your weaknesses.

Principle #2 – Be Technically Proficient

Not only do we know our duties and responsibilities, we know all those of our team members, and we look to our leaders and concern ourselves with learning their duties and responsibilities.

Principle #3 – Seek Responsibility and Take Responsibility for Your Actions

We are not satisfied with performing just our duties to the best of our abilities, we look to grow and seek further challenges, and always, when in charge, accept the consequences of our decisions, absorb the negative and pass on the praises.

Principle #4 – Make Sound and Timely Decisions

Leaders must be able to reason under the most critical condition and decide quickly what action to take.

Principle #5 – Set the Example

No aspect of leadership is more powerful. Our personal example affects people more than any amount of instruction or form of discipline. We are the role model.

Principle #6 – Know Your Personnel and Look Out for Their Well Being

Leaders must know and understand those being led. When individuals trust you, they will willingly work to help accomplish any mission.

Principle #7 – Keep Your Followers Informed

Our team members expect us to keep them informed, and where and when possible, to explain the reasons behind requirements and decisions. Information encourages initiative, improves teamwork and enhances morale.

Principle #8 – Develop A Sense of Responsibility In Your Followers

The members of a team will feel a sense of pride and responsibility when they successfully accomplish a new task given them. When we delegate responsibility to our followers, we are indicating that we trust them.

Principle #9 – Ensure Each Task is Understood, Supervised and Accomplished

Team members must know the standard. Supervising lets us know the task is understood and lets our team members know we care about mission accomplishment and about them.

Principle #10 – Build A Team

Leaders develop a team spirit that motivates team members to work with confidence and competence. Because mission accomplishment is based on teamwork, it is evident the better the team, the better the team will perform the task.

Principle #11 – Employ Your Team In Accordance With Its Capabilities

A leader must use sound judgment when employing the team. Failure is not an option. By employing the team properly, we insure mission accomplishment.