

## **SCHOOL BOARD MEETING AGENDA ITEM**

**MEETING DATE:**

December 9, 2003

**AGENDA ITEM:**

Employment Areas to be Affected by  
Reduction in Force

**INFORMATION SUBMITTED BY:**

Danny Modisette

**COMMENTS:**

The Administration presents information for the Board's consideration and possible action regarding identification of the employment areas to be affected by a reduction in force (RIF). Employment areas are listed in Exhibit A.

**RECOMMENDATION:**

The Administration recommends the Board approve the employment areas, identified in Exhibit A, as the employment areas affected by the RIF approved on November 18, 2003, pursuant to DFF (Local).

## Exhibit A

### Deputy Superintendent's Office:

1. **Sockwell Center – Management of Sockwell Center**
  - (1) Any administrative category or position(s) or other contractual position(s) within a support program that does not provide direct student instruction; and/or
  - (2) A support program that does not provide direct student instruction
2. **Student Services – Social Work Services**
  - (1) Other contractual position(s) within a support program that does not provide direct student instruction; and/or
  - (2) A support program that does not provide direct student instruction
3. **Student Services – Coordination of Student Health Services**
  - (1) Any administrative category or position(s):
    - (1a) Within nursing and other health services programs; and/or
    - (1b) Within a support program that does not provide direct student instruction; and/or
  - (2) Nursing and other health services programs; and/or
  - (3) Support program that does not provide direct student instruction
4. **Student Services – Social Work Clerical Support**
  - (1) Any administrative category or position(s) or other contractual position(s) within a support program that does not provide direct student instruction; and/or
  - (2) A support program that does not provide direct student instruction
5. **Human Resources – Coordination of Teacher Mentor Services**
  - (1) Any administrative category or position(s) or other contractual position(s) within a support program that does not provide direct student instruction; and/or
  - (2) A support program that does not provide direct student instruction
6. **Human Resources – Management of Safety**
  - (1) Any administrative category or position(s) or other contractual position(s) within a support program that does not provide direct student instruction; and/or
  - (2) A support program that does not provide direct student instruction

### Communications:

1. **Management of Facilities Rental**

Any administrative category or position(s)
2. **Coordination of Grants**
  - (1) Any administrative category or position(s) or other contractual position(s) within a support program that does not provide direct student instruction; and/or
  - (2) A support program that does not provide direct student instruction
3. **Foundation Clerical Support**

Any administrative category or position(s) and/or other contractual position(s)

## **Technology:**

- 1. Telecommunications and Project Reception**
  - (1) Any administrative category or position(s) or other contractual position(s) within a support program that does not provide direct student instruction; and/or
  - (2) A support program that does not provide direct student instruction
  
- 2. Desktop Integration Engineering**
  - (1) Any administrative category or position(s) or other contractual position(s) within a support program that does not provide direct student instruction; and/or
  - (2) A support program that does not provide direct student instruction
  
- 3. Network Engineer Assistance**
  - (1) Any administrative category or position(s) or other contractual position(s) within a support program that does not provide direct student instruction; and/or
  - (2) A support program that does not provide direct student instruction
  
- 4. Network Technician Support**
  - (1) Any administrative category or position(s) or other contractual position(s) within a support program that does not provide direct student instruction; and/or
  - (2) A support program that does not provide direct student instruction
  
- 5. Technology Warehouse Receiving Services**
  - (1) Any administrative category or position(s) or other contractual position(s) within a support program that does not provide direct student instruction; and/or
  - (2) A support program that does not provide direct student instruction
  
- 6. Library Media Processing Clerical Support**
  - (1) Any administrative category or position(s) or other contractual position(s):
    - (1a) Within a support program that does not provide direct student instruction; and/or
    - (1b) Within Library Programs; and
  - (2) A support program that does not provide direct student instruction; and/or
  - (3) Library Programs
  
- 7. Instructional Technology Training Services**
  - (1) Any administrative category or position(s) or other contractual position(s) within a support program that does not provide direct student instruction; and/or
  - (2) A support program that does not provide direct student instruction

## **Business Services:**

- 1. New Construction – Project Design Management**
  - (1) Any administrative category or position(s) or other contractual position(s) within a Districtwide program; and/or
  - (2) A Districtwide program
  
- 2. New Construction – Construction Administration**
  - (1) Any administrative category or position(s) or other contractual position(s) within a Districtwide program; and/or
  - (2) A Districtwide program

3. **Auxiliary Services – Facilities/Transportation Data Management**
  - (1) Any administrative category or position(s) or other contractual position(s) within a Districtwide program; and/or
  - (2) A Districtwide program
4. **Facility Services – Cluster Management**
  - (1) Any administrative category or position(s) or other contractual position(s) within a Districtwide program; and/or
  - (2) A Districtwide program
5. **Facility Services – Contract Services/Custodial Management**
  - (1) Any administrative category or position(s) or other contractual position(s) within a Districtwide program; and/or
  - (2) A Districtwide program
6. **Facility Services – Safety/Compliance Management**
  - (1) Any administrative category or position(s) or other contractual position(s) within a Districtwide program; and/or
  - (2) A Districtwide program

**Curriculum and Instruction:**

1. **Special Academic Services – Reading Clinic Coordination**
  - (1) Any administrative category or position(s) and/or other contractual position(s) within Special Programs Other: Reading Remediation; and/or
  - (2) Special Programs Other: Reading Remediation
2. **Special Academic Services – Coordination of Instrumental Music, Theater, Drill Team**
  - (1) Any administrative category or position(s) or other contractual position(s) within support program that does not provide direct student instruction; and/or
  - (2) A support program that does not provide direct student instruction
3. **Special Academic Services – Coordination of Academic Competitions**
  - (1) Any administrative category or position(s) or other contractual position(s) within a support program that does not provide direct student instruction; and/or
  - (2) A support program that does not provide direct student instruction
4. **Career Education – Management of Career Education**
  - (1) Any administrative category or position(s) or other contractual position(s) within a support program that does not provide direct student instruction; and/or
  - (2) A support program that does not provide direct student instruction
5. **Elementary Education – Literacy/Reading Teaching, Monolingual Program**
  - (1) Any administrative category or position(s) and/or other contractual position(s) within elementary special programs other: literacy/reading teaching, monolingual program; and/or
  - (2) Elementary special program other: literacy/reading teaching, monolingual program
6. **Elementary Education – Curriculum Teaching, Mathematics**
  - (1) Any administrative category or position(s) and/or other contractual position(s):

- (1a) Within elementary program: literacy/reading teaching, monolingual program; and/or
- (1b) Within a Districtwide program; and/or
- (2) Elementary program: literacy/reading teaching, monolingual program; and/or
- (3) Districtwide program

**7. Secondary Education – Co-teaching SCOPE (Science) Program**

- (1) Any administrative category or position(s) and/or other contractual position(s):
  - (1a) Within secondary program: literacy/reading teaching, monolingual program; and/or
  - (1b) Within a Districtwide program; and/or
  - (1c) Within a support program that does not provide direct student instruction; and/or
- (2) Secondary program: literacy/reading teaching, monolingual program; and/or
- (3) Districtwide program; and/or
- (4) Support program that does not provide direct student instruction

**8. Secondary Education – Coordination of Reading and Speech**

- (1) Any administrative category or position(s) and/or other contractual position(s):
  - (1a) Within secondary program: coordination of reading and speech; and/or
  - (1b) Within a Districtwide program; and/or
  - (1c) Within a support program that does not provide direct student instruction; and/or
- (2) Secondary program: coordination of reading and speech; and/or
- (3) Districtwide program; and/or
- (4) Support program that does not provide direct student instruction

**9. Secondary Education – Mathematics Teaching Services**

- (1) Any administrative category or position(s) and/or other contractual position(s):
  - (1a) Within secondary program: mathematics teaching services; and/or
  - (1b) Within a Districtwide program; and/or
- (2) Secondary program: mathematics teaching services; and/or
- (3) Districtwide program

**10. Curriculum Design – Co-teaching Program**

- (1) Any administrative category or position(s) or other contractual position(s) within a support program that does not provide direct student instruction; and/or
- (2) A support program that does not provide direct student instruction

**11. Professional Development – Professional Development Program**

- (1) Any administrative category or position(s) and/or other contractual position(s):
  - (1a) Within a Districtwide program; and/or
  - (1b) Within a support program that does not provide direct student instruction; and/or
- (2) Districtwide program; and/or
- (3) Support program that does not provide direct student instruction