

2007-08 Academic Excellence Indicator System

District Name: PLANO ISD

Campus Name: HICKEY ELEMENTARY SCHOOL

Campus #: 043910143

2008 Accountability Rating: Exemplary

Gold Performance Acknowledgments:

Attendance (2006-07)

Commended on Writing

Commended on Mathematics

Commended on Science

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T E X A S E D U C A T I O N A G E N C Y
Academic Excellence Indicator System
2007-08 Campus Performance

Section I - Page 1
Total Students: 540
Grade Span: KG - 05
School Type: Elementary

District Name: PLANO ISD
Campus Name: HICKEY ELEMENTARY SCHOOL
Campus #: 043910143

Indicator:	State	District	Campus Group	Campus	African American	Hispanic	White	Native American	Asian/Pacific Is	Male	Female	Special Ed	Econ Disad	LEP	
TAKS Met 2008 Standard															
Grade 3 (English) First Administration Only															
Reading	2008	89%	96%	94%	96%	> 99%	95%	> 99%	*	82%	93%	> 99%	83%	94%	86%
	2007	89%	97%	94%	97%	71%	> 99%	> 99%	*	> 99%	97%	97%	> 99%	92%	> 99%
Mathematics	2008	85%	93%	92%	96%	86%	> 99%	98%	*	90%	> 99%	91%	83%	> 99%	> 99%
	2007	82%	93%	88%	93%	71%	> 99%	92%	*	> 99%	94%	92%	83%	92%	> 99%
All Tests	2008	80%	90%	88%	93%	86%	95%	98%	*	73%	93%	91%	71%	94%	86%
	2007	78%	91%	86%	93%	71%	> 99%	92%	*	> 99%	94%	92%	83%	92%	> 99%
TAKS Met 2008 Standard															
Grade 3 (Spanish) First Administration Only															
Reading	2008	83%	82%	*	> 99%	*	> 99%	*	*	*	*	*	> 99%	> 99%	> 99%
	2007	81%	86%	*	> 99%	*	> 99%	*	*	*	> 99%	*	*	> 99%	> 99%
Mathematics	2008	78%	67%	*	> 99%	*	> 99%	*	*	*	*	*	> 99%	> 99%	> 99%
	2007	74%	75%	*	> 99%	*	> 99%	*	*	*	> 99%	*	*	> 99%	> 99%
All Tests	2008	73%	66%	*	> 99%	*	> 99%	*	*	*	*	*	> 99%	> 99%	> 99%
	2007	68%	72%	*	> 99%	*	> 99%	*	*	*	> 99%	*	*	> 99%	> 99%
TAKS Met 2008 Standard															
Grade 4 (English)															
Reading	2008	85%	94%	90%	93%	67%	86%	> 99%	*	> 99%	92%	95%	> 99%	89%	77%
	2007	84%	94%	88%	85%	71%	74%	95%	*	> 99%	86%	82%	*	74%	50%
Mathematics	2008	87%	94%	91%	97%	83%	96%	> 99%	*	> 99%	97%	97%	> 99%	> 99%	93%
	2007	86%	94%	93%	97%	88%	96%	> 99%	*	> 99%	98%	95%	> 99%	92%	93%
Writing	2008	93%	97%	95%	99%	> 99%	95%	> 99%	*	> 99%	97%	> 99%	> 99%	> 99%	92%
	2007	91%	94%	93%	88%	86%	79%	95%	*	> 99%	86%	94%	*	79%	75%
All Tests	2008	77%	89%	84%	93%	67%	87%	> 99%	*	> 99%	92%	95%	> 99%	90%	79%
	2007	75%	88%	84%	80%	75%	68%	90%	*	> 99%	78%	85%	83%	73%	64%
TAKS Met 2008 Standard															
Grade 4 (Spanish)															
Reading	2008	77%	72%	*	*	*	*	*	*	*	*	*	*	*	*
	2007	77%	79%	*	> 99%	*	> 99%	*	*	*	*	*	*	> 99%	> 99%
Mathematics	2008	76%	67%	*	*	*	*	*	*	*	*	*	*	*	*
	2007	73%	73%	*	*	*	*	*	*	*	*	*	*	*	*
Writing	2008	91%	79%	*	> 99%	*	> 99%	*	*	*	*	*	*	*	> 99%
	2007	90%	84%	*	83%	*	83%	*	*	*	*	*	*	83%	83%
All Tests	2008	69%	59%	*	> 99%	*	> 99%	*	*	*	*	*	*	*	> 99%
	2007	66%	66%	*	83%	*	83%	*	*	*	*	*	*	83%	83%

T E X A S E D U C A T I O N A G E N C Y
Academic Excellence Indicator System
2007-08 Campus Performance

Section I - Page 2
Total Students: 540
Grade Span: KG - 05
School Type: Elementary

District Name: PLANO ISD
Campus Name: HICKEY ELEMENTARY SCHOOL
Campus #: 043910143

Indicator:	State	District	Campus Group	Campus	African American	Hispanic	White	Native American	Asian/Pacific Is	Male	Female	Special Ed	Econ Disad	LEP	
TAKS Met 2008 Standard															
Grade 5 (English) First Administration Only															
Reading	2008	85%	95%	91%	92%	83%	86%	> 99%	*	> 99%	94%	90%	*	83%	82%
	2007	83%	94%	88%	81%	89%	59%	93%	*	83%	74%	86%	> 99%	55%	54%
Mathematics	2008	86%	95%	90%	95%	> 99%	86%	> 99%	*	> 99%	94%	95%	> 99%	89%	75%
	2007	86%	96%	92%	88%	67%	82%	> 99%	*	83%	90%	86%	*	75%	69%
@ Science	2008	82%	91%	88%	96%	> 99%	90%	> 99%	*	> 99%	97%	95%	*	89%	82%
	2007	74%	88%	82%	68%	56%	41%	90%	*	83%	74%	63%	60%	35%	15%
@ All Tests	2008	72%	87%	81%	86%	83%	70%	> 99%	*	> 99%	86%	86%	> 99%	70%	54%
	2007	66%	84%	75%	63%	56%	27%	87%	*	83%	68%	58%	67%	25%	8%
TAKS Met 2008 Standard (Sum of All Grades Tested, INCLUDES SELECTED TAKS(Accommodated))															
(Standard Accountability Indicator)															
Reading/ELA	2008	91%	97%	94%	97%	89%	94%	> 99%	*	> 99%	97%	97%	> 99%	95%	93%
	2007	88%	96%	93%	92%	83%	85%	99%	*	96%	90%	94%	93%	83%	85%
Mathematics	2008	80%	92%	92%	98%	89%	99%	99%	*	96%	99%	96%	95%	> 99%	98%
	2007	77%	92%	91%	94%	79%	96%	97%	*	96%	95%	93%	94%	93%	96%
Writing	2008	93%	97%	95%	99%	> 99%	96%	> 99%	*	> 99%	97%	> 99%	> 99%	> 99%	94%
	2007	92%	96%	93%	88%	86%	80%	95%	*	> 99%	84%	95%	*	80%	79%
Science	2008	74%	89%	88%	96%	> 99%	90%	> 99%	*	> 99%	97%	95%	*	89%	82%
	2007	66%	86%	82%	69%	56%	43%	90%	*	83%	75%	63%	60%	38%	21%
All Tests	2008	72%	88%	85%	95%	84%	92%	99%	*	96%	97%	93%	95%	92%	90%
	2007	67%	86%	82%	80%	67%	68%	91%	*	96%	81%	80%	74%	68%	66%
TAKS Met 2008 Standard (Sum of All Grades Tested, INCLUDE ALL TAKS(Accommodated))															
(2010 Preview)															
Reading/ELA	2008	89%	96%	93%	94%	81%	88%	> 99%	*	> 99%	92%	96%	73%	87%	84%
Mathematics	2008	78%	90%	90%	96%	86%	94%	99%	*	96%	96%	95%	82%	94%	90%
Writing	2008	91%	95%	94%	99%	> 99%	96%	> 99%	*	> 99%	97%	> 99%	> 99%	> 99%	94%
Science	2008	74%	89%	88%	96%	> 99%	90%	> 99%	*	> 99%	97%	95%	*	89%	82%
All Tests	2008	70%	86%	84%	91%	76%	83%	99%	*	96%	91%	91%	67%	81%	78%

T E X A S E D U C A T I O N A G E N C Y
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2007-08 Campus Performance

Section I - Page 3
Total Students: 540
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District Name: PLANO ISD
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Campus #: 043910143

Indicator:		State	District	Campus Group	Campus	African American	Hispanic	White	Native American	Asian/Pacific Is	Male	Female	Special Ed	Econ Disad	LEP
TAKS Commended Performance (Sum of All Grades Tested, INCLUDES SELECTED TAKS(Accommodated))															
Reading/ELA	2008	34%	55%	37%	46%	32%	19%	63%	*	61%	45%	46%	53%	18%	11%
	2007	30%	49%	37%	43%	13%	25%	59%	*	70%	36%	51%	33%	26%	21%
Mathematics	2008	28%	49%	38%	54%	53%	33%	66%	*	70%	56%	52%	55%	38%	27%
	2007	25%	47%	38%	51%	29%	29%	67%	*	83%	52%	51%	38%	36%	23%
Writing	2008	33%	53%	32%	38%	33%	23%	45%	*	56%	36%	40%	30%	29%	12%
	2007	30%	48%	30%	26%	< 1%	12%	37%	*	71%	26%	25%	*	16%	< 1%
Science	2008	22%	41%	44%	46%	17%	24%	68%	*	75%	53%	35%	*	39%	18%
	2007	13%	26%	36%	27%	11%	4%	38%	*	83%	38%	17%	20%	10%	< 1%
All Tests	2008	15%	32%	21%	29%	21%	11%	38%	*	46%	28%	29%	14%	9%	3%
	2007	12%	25%	19%	24%	8%	8%	30%	*	65%	23%	25%	11%	14%	11%

T E X A S E D U C A T I O N A G E N C Y
Academic Excellence Indicator System
2007-08 Campus Performance

Section I - Page 4
Total Students: 540
Grade Span: KG - 05
School Type: Elementary

District Name: PLANO ISD
Campus Name: HICKEY ELEMENTARY SCHOOL
Campus #: 043910143

Indicator:	State	District	Campus Group	Campus	African American	Hispanic	White	Native American	Asian/Pacific Is	Male	Female	Special Ed	Econ Disad	LEP
2008 TAKS/TAKS(Accommodated)/TAKS-M/TAKS-Alt Participation (Grades 3-11)														
Tested	98.4%	98.6%	99.5%	99.2%	100.0%	98.9%	100.0%	-	96.6%	99.3%	99.1%	100.0%	100.0%	97.3%
By Test Version														
TAKS (1 or more)	90.9%	91.5%	92.2%	93.6%	82.6%	88.2%	100.0%	-	96.6%	92.1%	95.5%	61.1%	85.9%	83.6%
Not on TAKS	7.5%	7.1%	6.7%	5.6%	17.4%	10.8%	0.0%	-	0.0%	7.2%	3.6%	38.9%	14.1%	13.7%
TAKS(Acc) Only	2.7%	1.8%	1.7%	1.6%	4.3%	3.2%	0.0%	-	0.0%	2.2%	0.9%	11.1%	3.8%	5.5%
TAKS-M Only	2.9%	2.9%	2.5%	1.6%	0.0%	4.3%	0.0%	-	0.0%	2.2%	0.9%	11.1%	5.1%	5.5%
TAKS-Alt Only	0.7%	0.6%	0.6%	0.8%	8.7%	0.0%	0.0%	-	0.0%	0.7%	0.9%	5.6%	1.3%	0.0%
Combination	1.2%	1.8%	1.0%	1.6%	4.3%	3.2%	0.0%	-	0.0%	2.2%	0.9%	11.1%	3.8%	2.7%
By Acct Status														
Acct System	87.1%	89.9%	86.4%	87.6%	82.6%	79.6%	95.2%	-	96.6%	87.1%	90.0%	61.1%	80.8%	78.1%
Non-Acct System	11.3%	8.7%	13.1%	11.6%	17.4%	19.4%	4.8%	-	0.0%	12.2%	9.1%	38.9%	19.2%	19.2%
Mobile	5.1%	2.8%	6.2%	6.0%	0.0%	8.6%	4.8%	-	0.0%	5.0%	5.5%	0.0%	5.1%	5.5%
Non-Acct Test	6.2%	5.9%	5.9%	5.6%	17.4%	10.8%	0.0%	-	0.0%	7.2%	3.6%	38.9%	14.1%	13.7%
Not Tested														
Absent	1.6%	1.4%	0.5%	0.8%	0.0%	1.1%	0.0%	-	3.4%	0.7%	0.9%	0.0%	0.0%	2.7%
LEP Exempt	0.2%	0.1%	0.0%	0.0%	0.0%	0.0%	0.0%	-	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%
Other	0.9%	1.0%	0.4%	0.8%	0.0%	1.1%	0.0%	-	3.4%	0.7%	0.9%	0.0%	0.0%	2.7%
Total Count	3,075,682	36,260	281	251	23	93	104	0	29	139	110	36	78	73
2007 TAKS/TAKS-I/SDAA II/TAKS-Alt Participation (Grades 3-11)														
Tested	97.7%	98.0%	99.3%	100.0%	100.0%	100.0%	100.0%	-	100.0%	100.0%	100.0%	100.0%	100.0%	100.0%
By Program														
TAKS (1 or more)	91.1%	91.9%	93.9%	92.5%	88.9%	86.3%	96.9%	-	100.0%	90.2%	95.1%	51.4%	86.1%	83.9%
Not on TAKS	6.7%	6.1%	5.1%	7.5%	11.1%	13.8%	3.1%	-	0.0%	9.8%	4.9%	48.6%	13.9%	16.1%
TAKS-I Only	0.3%	0.3%	0.0%	0.0%	0.0%	0.0%	0.0%	-	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%
SDAA II Only	4.6%	4.7%	3.5%	6.2%	7.4%	12.5%	2.1%	-	0.0%	7.3%	4.9%	40.0%	13.9%	16.1%
TAKS-Alt Only	0.4%	0.4%	0.0%	1.3%	3.7%	1.3%	1.0%	-	0.0%	2.4%	0.0%	8.6%	0.0%	0.0%
Combination	1.4%	0.7%	1.0%	0.0%	0.0%	0.0%	0.0%	-	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%
By Acct Status														
Acct System	91.6%	94.4%	91.6%	96.5%	96.3%	97.5%	94.8%	-	100.0%	95.1%	98.1%	91.4%	98.7%	100.0%
Non-Acct System	6.1%	3.7%	7.8%	3.5%	3.7%	2.5%	5.2%	-	0.0%	4.9%	1.9%	8.6%	1.3%	0.0%
Mobile	5.4%	3.0%	6.2%	2.2%	0.0%	1.3%	4.2%	-	0.0%	2.4%	1.9%	0.0%	1.3%	0.0%
Non-Acct Test	0.7%	0.7%	0.1%	1.3%	3.7%	1.3%	1.0%	-	0.0%	2.4%	0.0%	8.6%	0.0%	0.0%
Not Tested														
Absent	2.3%	2.0%	0.8%	0.0%	0.0%	0.0%	0.0%	-	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%
ARD Exempt	0.2%	0.1%	0.0%	0.0%	0.0%	0.0%	0.0%	-	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%
LEP Exempt	0.3%	0.2%	0.0%	0.0%	0.0%	0.0%	0.0%	-	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%
Other	1.0%	1.1%	0.1%	0.0%	0.0%	0.0%	0.0%	-	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%
Total Count	3,040,283	35,868	289	226	27	80	96	0	23	123	103	35	79	56

T E X A S E D U C A T I O N A G E N C Y
Academic Excellence Indicator System
2007-08 Campus Performance

Section I - Page 6
Total Students: 540
Grade Span: KG - 05
School Type: Elementary

District Name: PLANO ISD
Campus Name: HICKEY ELEMENTARY SCHOOL
Campus #: 043910143

Indicator:	State	District	Campus Group	Campus	African American	Hispanic	White	Native American	Asian/Pacific Is	Male	Female	Special Ed	Econ Disad	LEP
Student Success Initiative (continued)														
Grade 5 Mathematics (English and Spanish)														
Students Requiring Accelerated Instruction														
2008	15%	5%	10%	5%	< 1%	14%	< 1%	*	< 1%	6%	5%	< 1%	11%	25%
2007	15%	5%	9%	12%	33%	17%	< 1%	*	17%	10%	14%	*	25%	31%
TAKS Cumulative Met Standard (First and Second Administrations)														
2008	91%	98%	95%	> 99%	> 99%	> 99%	> 99%	*	> 99%	> 99%	> 99%	> 99%	> 99%	> 99%
2007	91%	97%	96%	92%	78%	91%	> 99%	*	83%	94%	91%	*	90%	93%
TAKS Failers Promoted by Grade Placement Committee														
2007	77.5%	78.3%	90.0%	*	*	-	-	-	*	*	*	-	*	-
2006	73.8%	59.4%	92.9%	-	-	-	-	-	-	-	-	-	-	-
TAKS Met Standard (Failed in Previous Year)														
Retained in Grade 5														
2008	71%	83%	*	*	*	*	*	*	*	*	*	*	*	*
Attendance Rate														
2006-07	95.5%	96.9%	96.7%	98.6%	98.9%	98.5%	98.5%	-	98.8%	98.6%	98.6%	97.3%	98.5%	98.7%
2005-06	95.5%	96.9%	96.8%	97.5%	98.0%	97.6%	97.2%	-	98.0%	97.5%	97.5%	96.6%	97.2%	97.6%

T E X A S E D U C A T I O N A G E N C Y
Academic Excellence Indicator System
2007-08 Campus Profile

Section II - Page 1
Total Students: 540
Grade Span: KG - 05
School Type: Elementary

District Name: PLANO ISD
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Campus #: 043910143

STUDENT INFORMATION

	-----Campus-----		Campus Group	District	State
	Count	Percent			
Total Students:	540	100.0%	24,229	53,439	4,651,516
Students By Grade:					
Early Childhood Education	0	0.0%	0.5%	0.7%	0.3%
Pre-Kindergarten	0	0.0%	3.8%	2.2%	4.1%
Kindergarten	89	16.5%	15.0%	7.2%	7.7%
Grade 1	112	20.7%	15.4%	7.8%	8.1%
Grade 2	92	17.0%	15.0%	7.7%	7.9%
Grade 3	95	17.6%	16.2%	7.8%	7.6%
Grade 4	87	16.1%	16.3%	7.6%	7.4%
Grade 5	65	12.0%	14.3%	7.8%	7.4%
Grade 6	0	0.0%	3.5%	7.6%	7.2%
Grade 7	0	0.0%	0.0%	7.7%	7.3%
Grade 8	0	0.0%	0.0%	7.4%	7.1%
Grade 9	0	0.0%	0.0%	8.0%	8.5%
Grade 10	0	0.0%	0.0%	6.9%	7.1%
Grade 11	0	0.0%	0.0%	7.0%	6.3%
Grade 12	0	0.0%	0.0%	6.7%	5.8%
Ethnic Distribution:					
African American	50	9.3%	12.3%	10.6%	14.3%
Hispanic	203	37.6%	41.4%	17.2%	47.2%
White	216	40.0%	39.8%	52.6%	34.8%
Native American	0	0.0%	0.4%	0.4%	0.3%
Asian/Pac. Islander	71	13.1%	6.0%	19.2%	3.4%
Economically Disadvantaged	157	29.1%	44.7%	15.9%	55.3%
Limited English Proficient (LEP)	185	34.3%	18.8%	12.1%	16.7%
Students w/Disciplinary Placements (2006-07)	0	0.0%	0.3%	0.9%	2.3%
At-Risk	185	34.3%	39.0%	12.1%	48.4%
Mobility (2006-07)	51	12.1%	17.4%	11.1%	20.9%
Number of Students per Teacher	10.1	n/a	14.3	13.3	14.5

Retention Rates by Grade:	-----Non-Special Education Rates-----				-----Special Education Rates-----			
	Campus	Campus Group	District	State	Campus	Campus Group	District	State
Kindergarten	0.0%	3.2%	1.3%	2.8%	14.3%	13.6%	9.3%	12.3%
Grade 1	1.4%	3.2%	1.1%	5.9%	0.0%	10.1%	2.2%	10.6%
Grade 2	0.0%	1.4%	0.6%	3.5%	10.0%	4.5%	0.9%	4.6%
Grade 3	0.0%	1.7%	0.5%	2.8%	7.1%	1.6%	1.1%	2.6%
Grade 4	0.0%	0.7%	0.5%	1.6%	0.0%	0.8%	0.4%	1.3%
Grade 5	5.0%	1.2%	0.6%	2.3%	16.7%	1.1%	1.0%	1.8%
Grade 6	-	0.9%	0.2%	1.1%	-	0.0%	0.2%	1.6%
Grade 7	-	-	0.2%	1.7%	-	-	0.4%	2.2%
Grade 8	-	-	0.7%	1.3%	-	-	3.2%	2.8%

T E X A S E D U C A T I O N A G E N C Y
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 2007-08 Campus Profile

Section II - Page 2
 Total Students: 540
 Grade Span: KG - 05
 School Type: Elementary

District Name: PLANO ISD
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CLASS SIZE INFORMATION
 (Derived from teacher responsibility records.)

Class Size Averages by Grade and Subject:	Campus	Campus Group	District	State
Elementary: Kindergarten	13.8	18.8	17.9	18.9
Grade 1	20.0	18.1	24.1	18.9
Grade 2	20.3	18.5	24.7	19.0
Grade 3	22.5	18.5	23.4	19.0
Grade 4	22.2	19.1	23.7	19.6
Grade 5	20.8	21.5	27.4	22.2
Grade 6	-	22.0	23.1	21.4
Mixed Grades	-	22.5	20.8	22.4
Secondary: English/Language Arts	-	-	18.4	20.0
Foreign Languages	-	-	22.1	21.0
Mathematics	-	-	21.0	19.8
Science	-	-	22.5	20.8
Social Studies	-	-	21.9	21.8

T E X A S E D U C A T I O N A G E N C Y
Academic Excellence Indicator System
2007-08 Campus Profile

Section II - Page 3
Total Students: 540
Grade Span: KG - 05
School Type: Elementary

District Name: PLANO ISD
Campus Name: HICKEY ELEMENTARY SCHOOL
Campus #: 043910143

STAFF INFORMATION	-----Campus-----		Campus Group	District	State
	Count	Percent			
Total Staff:	74.1	100.0%	100.0%	100.0%	100.0%
Professional Staff:	62.2	84.0%	85.2%	70.4%	62.9%
Teachers	53.2	71.8%	72.6%	58.1%	50.8%
Professional Support	6.0	8.1%	8.7%	8.7%	8.3%
Campus Admin. (School Leader.)	3.0	4.0%	3.9%	2.6%	2.8%
Educational Aides:	11.9	16.0%	14.8%	9.6%	9.9%
Total Minority Staff:	22.7	30.7%	21.8%	21.5%	43.1%
Teachers By Ethnicity and Sex:					
African American	2.0	3.8%	3.6%	4.9%	9.6%
Hispanic	10.8	20.2%	13.9%	7.9%	21.4%
White	38.5	72.2%	80.9%	83.5%	67.5%
Native American	1.0	1.9%	0.3%	0.6%	0.3%
Asian/Pacific Islander	1.0	1.9%	1.3%	3.1%	1.2%
Males	3.0	5.6%	7.4%	15.8%	22.8%
Females	50.2	94.4%	92.6%	84.2%	77.2%
Teachers by Years of Experience:					
Beginning Teachers	3.8	7.1%	7.0%	8.2%	7.9%
1-5 Years Experience	17.0	31.9%	30.7%	34.4%	29.8%
6-10 Years Experience	17.5	32.8%	21.4%	22.4%	19.7%
11-20 Years Experience	9.0	16.9%	21.9%	20.5%	23.4%
Over 20 Years Experience	6.0	11.3%	18.9%	14.6%	19.2%
		Campus	Campus Group	District	State
Average Years Experience of Teachers:		9.1 yrs.	10.9 yrs.	9.8 yrs.	11.3 yrs.
Average Years Experience of Teachers with District:		6.2 yrs.	6.7 yrs.	6.6 yrs.	7.4 yrs.
Average Teacher Salary by Years of Experience: (regular duties only)					
Beginning Teachers		\$43,056	\$40,531	\$43,574	\$39,372
1-5 Years Experience		\$44,881	\$42,158	\$44,646	\$41,374
6-10 Years Experience		\$47,065	\$43,915	\$46,787	\$43,886
11-20 Years Experience		\$50,106	\$48,563	\$50,965	\$48,174
Over 20 Years Experience		\$59,040	\$56,390	\$60,942	\$56,354
Average Actual Salaries (regular duties only):					
Teachers		\$47,946	\$46,515	\$48,712	\$46,179
Professional Support		\$49,983	\$49,957	\$57,353	\$54,543
Campus Administration (School Leadership)		\$67,759	\$66,054	\$72,120	\$67,397
Contracted Instructional Staff (not incl. above):		0.0	5.0	0.0	2,641.9

T E X A S E D U C A T I O N A G E N C Y
Academic Excellence Indicator System
2007-08 Campus Profile

Section II - Page 4
Total Students: 540
Grade Span: KG - 05
School Type: Elementary

District Name: PLANO ISD
Campus Name: HICKEY ELEMENTARY SCHOOL
Campus #: 043910143

ACTUAL OPERATING EXPENDITURE INFORMATION (2006-07)	-----Campus-----						-----Campus Group-----		
	General Fund	Percent	Per Student	All Funds	Percent	Per Student	All Funds	Percent	Per Student
By Function:									
Total Operating Expenditures	\$3,595,017	100.0%	\$7,277	\$3,942,438	100.0%	\$7,981	\$138,850,237	100.0%	\$5,813
Instruction (11,95)	\$2,896,584	80.6%	\$5,864	\$3,037,785	77.1%	\$6,149	\$104,430,390	75.2%	\$4,372
Instructional-Related Services (12,13)	\$188,983	5.3%	\$383	\$188,983	4.8%	\$383	\$5,224,388	3.8%	\$219
Instructional Leadership (21)	\$41,303	1.1%	\$84	\$41,303	1.0%	\$84	\$1,591,374	1.1%	\$67
School Leadership (23)	\$190,344	5.3%	\$385	\$204,808	5.2%	\$415	\$9,147,017	6.6%	\$383
Support Services-Student (31,32,33)	\$145,267	4.0%	\$294	\$172,195	4.4%	\$349	\$6,631,008	4.8%	\$278
Other Campus Costs (35,36,51,52,53)	\$132,536	3.7%	\$268	\$297,364	7.5%	\$602	\$11,826,060	8.5%	\$495
By Program:									
Total Operating Expenditures	\$3,462,481	100.0%	\$7,009	\$3,621,002	100.0%	\$7,330	\$126,409,852	100.0%	\$5,292
Bilingual/ESL Education (25)	\$808,813	23.4%	\$1,637	\$808,813	22.3%	\$1,637	\$12,878,553	10.2%	\$539
Career & Technology Education (22)	\$0	0.0%	\$0	\$0	0.0%	\$0	\$0	0.0%	\$0
Accelerated Education (24,30)	\$90,992	2.6%	\$184	\$219,244	6.1%	\$444	\$9,928,021	7.9%	\$416
Gifted & Talented Education (21)	\$38,746	1.1%	\$78	\$38,746	1.1%	\$78	\$3,482,938	2.8%	\$146
Regular Education (11)	\$1,774,104	51.2%	\$3,591	\$1,776,313	49.1%	\$3,596	\$79,776,037	63.1%	\$3,340
Special Education (23)	\$749,826	21.7%	\$1,518	\$777,886	21.5%	\$1,575	\$20,095,043	15.9%	\$841
Other (26,28,29)	\$0	0.0%	\$0	\$0	0.0%	\$0	\$249,260	0.2%	\$10

PROGRAM INFORMATION	-----Campus-----		Campus Group	District	State
	Count	Percent			
Student Enrollment by Program:					
Bilingual/ESL Education	182	33.7%	17.6%	11.6%	15.5%
Career & Technical Education	0	0.0%	0.0%	14.6%	20.9%
Gifted & Talented Education	31	5.7%	8.2%	10.3%	7.5%
Special Education	68	12.6%	9.7%	11.2%	10.0%
Teachers by Program (population served):					
Bilingual/ESL Education	11.8	22.1%	8.3%	6.2%	7.3%
Career & Technical Education	0.0	0.0%	0.0%	1.9%	3.9%
Compensatory Education	2.5	4.7%	4.3%	2.3%	3.6%
Gifted & Talented Education	2.0	3.8%	3.0%	1.4%	2.0%
Regular Education	30.0	56.3%	74.1%	69.4%	70.7%
Special Education	7.0	13.1%	10.3%	15.6%	9.8%
Other	0.0	0.0%	0.0%	3.1%	2.8%

'@' Includes TAKS(Accommodated).
'?' Indicates that the data for this item were statistically improbable, or were reported outside a reasonable range.
'*' Indicates results are masked due to small numbers to protect student confidentiality.
'-' Indicates zero observations reported for this group.
'n/a' Indicates data reporting is not applicable for this group.