

2008-09 Academic Excellence Indicator System

District Name: PLANO ISD

Campus Name: BOWMAN MIDDLE

Campus #: 043910042

2009 Accountability Rating: Academically Acceptable

Gold Performance Acknowledgments:

Commended on Reading/ELA

Commended on Social Studies

Comparable Improvement: Mathematics

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T E X A S E D U C A T I O N A G E N C Y
Academic Excellence Indicator System
2008-09 Campus Performance

Section I - Page 1
Total Students: 1,002
Grade Span: 06 - 08
School Type: Middle

District Name: PLANO ISD
Campus Name: BOWMAN MIDDLE
Campus #: 043910042

Indicator:	State	District	Campus Group	Campus	African American	Hispanic	White	Native American	Asian/Pacific Is	Male	Female	Special Ed	Econ Disad	LEP	
TAKS Met 2009 Standard Grade 6 (English)															
Reading	2009	93%	98%	94%	93%	87%	93%	98%	*	90%	92%	93%	86%	91%	82%
	2008	94%	98%	94%	96%	97%	93%	> 99%	*	> 99%	95%	97%	> 99%	93%	81%
Mathematics	2009	82%	92%	80%	80%	77%	76%	91%	*	90%	81%	79%	80%	77%	65%
	2008	83%	92%	83%	82%	74%	77%	95%	*	85%	83%	81%	80%	77%	57%
All Tests	2009	80%	92%	77%	77%	70%	73%	91%	*	85%	76%	78%	71%	73%	57%
	2008	81%	92%	81%	82%	74%	76%	96%	*	85%	82%	81%	86%	76%	55%
TAKS Met 2009 Standard Grade 7															
Reading	2009	87%	96%	90%	91%	85%	89%	97%	*	> 99%	88%	94%	*	89%	55%
	2008	88%	95%	89%	86%	88%	81%	92%	*	95%	83%	89%	86%	79%	43%
Mathematics	2009	82%	93%	81%	86%	78%	80%	98%	*	> 99%	87%	84%	*	80%	52%
	2008	80%	91%	82%	77%	67%	70%	88%	*	> 99%	73%	81%	75%	67%	48%
Writing	2009	94%	99%	96%	96%	> 99%	93%	98%	*	> 99%	94%	98%	*	94%	57%
	2008	93%	97%	94%	91%	91%	86%	97%	*	95%	86%	94%	> 99%	88%	57%
All Tests	2009	76%	91%	76%	82%	79%	75%	94%	*	> 99%	82%	82%	> 99%	76%	29%
	2008	74%	88%	75%	69%	62%	59%	82%	*	90%	63%	74%	75%	57%	17%
TAKS Met 2009 Standard Grade 8 First Administration Only															
Reading	2009	95%	99%	96%	95%	98%	93%	96%	*	> 99%	92%	98%	88%	94%	59%
	2008	95%	99%	95%	93%	93%	88%	> 99%	*	92%	90%	95%	> 99%	88%	55%
Mathematics	2009	82%	94%	83%	85%	81%	80%	90%	*	> 99%	86%	84%	*	80%	33%
	2008	79%	93%	80%	77%	68%	70%	88%	*	85%	79%	74%	57%	68%	26%
@ Science	2009	73%	88%	75%	73%	73%	62%	88%	*	87%	78%	70%	53%	60%	5%
	2008	69%	87%	*	71%	43%	61%	94%	*	86%	70%	72%	53%	58%	14%
@ Soc Studies	2009	92%	98%	94%	95%	93%	91%	> 99%	*	> 99%	94%	95%	87%	93%	75%
	2008	91%	98%	92%	93%	94%	90%	97%	*	> 99%	92%	95%	84%	90%	62%
@ All Tests	2009	67%	86%	69%	68%	67%	58%	79%	*	87%	70%	66%	47%	57%	4%
	2008	64%	84%	*	65%	42%	56%	87%	*	79%	64%	67%	41%	54%	9%

T E X A S E D U C A T I O N A G E N C Y
Academic Excellence Indicator System
2008-09 Campus Performance

Section I - Page 2
Total Students: 1,002
Grade Span: 06 - 08
School Type: Middle

District Name: PLANO ISD
Campus Name: BOWMAN MIDDLE
Campus #: 043910042

Indicator:	State	District	Campus Group	Campus	African American	Hispanic	White	Native American	Asian/Pacific Is	Male	Female	Special Ed	Econ Disad	LEP	
TAKS Met 2009 Standard (Sum of All Grades Tested, INCLUDES SELECTED TAKS(Accommodated)) (Standard Accountability Indicator)															
Reading/ELA	2009	91%	97%	93%	94%	91%	92%	97%	*	97%	92%	95%	89%	91%	74%
	2008	91%	97%	93%	93%	95%	89%	97%	*	96%	91%	94%	95%	89%	65%
Mathematics	2009	82%	93%	84%	85%	82%	80%	94%	*	97%	86%	85%	91%	81%	57%
	2008	80%	92%	86%	82%	73%	77%	92%	*	91%	81%	82%	75%	75%	54%
Writing	2009	93%	97%	96%	96%	> 99%	93%	98%	*	> 99%	94%	98%	*	94%	57%
	2008	93%	97%	94%	91%	91%	86%	97%	*	95%	86%	94%	> 99%	88%	57%
Science	2009	78%	90%	76%	73%	73%	62%	88%	*	87%	78%	70%	53%	60%	5%
	2008	74%	89%	71%	71%	43%	61%	94%	*	86%	70%	72%	53%	58%	14%
Soc Studies	2009	93%	98%	94%	95%	93%	91%	> 99%	*	> 99%	94%	95%	87%	93%	75%
	2008	91%	98%	92%	93%	94%	90%	97%	*	> 99%	92%	95%	84%	90%	62%
All Tests	2009	74%	89%	77%	76%	72%	70%	89%	*	90%	77%	75%	63%	69%	41%
	2008	72%	88%	74%	73%	60%	65%	90%	*	85%	71%	75%	59%	63%	34%
TAKS Met 2009 Standard with TPM (Sum of All Grades Tested, INCLUDES SELECTED TAKS(Accommodated))															
Reading/ELA	2009	96%	99%	98%	98%	98%	98%	99%	*	98%	98%	98%	95%	97%	91%
Mathematics	2009	89%	96%	91%	92%	88%	89%	98%	*	97%	92%	92%	91%	89%	74%
Writing	2009	97%	99%	96%	96%	> 99%	93%	98%	*	> 99%	94%	98%	*	94%	57%
Science	2009	83%	93%	76%	73%	73%	62%	88%	*	87%	78%	70%	53%	60%	5%
Soc Studies	2009	98%	99%	99%	99%	95%	98%	> 99%	*	> 99%	98%	99%	93%	97%	90%
All Tests	2009	84%	94%	84%	82%	79%	77%	93%	*	92%	84%	81%	67%	76%	55%
TAKS Commended Performance (Sum of All Grades Tested, INCLUDES SELECTED TAKS(Accommodated))															
Reading/ELA	2009	34%	55%	40%	41%	44%	30%	57%	*	58%	39%	42%	47%	31%	10%
	2008	34%	55%	42%	46%	40%	34%	66%	*	60%	43%	48%	47%	33%	13%
Mathematics	2009	31%	53%	24%	28%	18%	21%	38%	*	62%	26%	29%	27%	21%	10%
	2008	28%	49%	24%	31%	13%	24%	44%	*	68%	30%	32%	10%	24%	12%
Writing	2009	34%	56%	37%	38%	41%	24%	61%	*	59%	27%	48%	*	26%	< 1%
	2008	33%	53%	32%	36%	35%	28%	40%	*	70%	27%	44%	14%	26%	4%
Science	2009	26%	45%	23%	22%	16%	13%	39%	*	26%	27%	18%	6%	11%	< 1%
	2008	22%	41%	20%	20%	7%	12%	34%	*	36%	18%	22%	11%	12%	< 1%
Soc Studies	2009	44%	73%	45%	51%	50%	37%	65%	*	83%	57%	45%	33%	37%	< 1%
	2008	36%	66%	38%	46%	29%	29%	72%	*	71%	48%	43%	37%	28%	< 1%
All Tests	2009	16%	34%	14%	14%	7%	8%	24%	*	32%	14%	14%	7%	9%	4%
	2008	15%	32%	15%	18%	7%	10%	30%	*	43%	17%	19%	3%	11%	6%

T E X A S E D U C A T I O N A G E N C Y
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Section I - Page 3
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School Type: Middle

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Campus Name: BOWMAN MIDDLE
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Indicator:	State	District	Campus Group	Campus	African American	Hispanic	White	Native American	Asian/Pacific Is	Male	Female	Special Ed	Econ Disad	LEP	
TAKS-M Met 2009 Standard (Sum of All Grades Tested)															
Reading/ELA	2009	82%	88%	86%	93%	83%	97%	94%	*	*	93%	93%	93%	94%	95%
Mathematics	2009	69%	76%	80%	88%	83%	88%	90%	*	*	87%	89%	88%	88%	91%
Writing	2009	72%	82%	74%	86%	*	90%	*	*	*	79%	94%	86%	83%	92%
Science	2009	51%	59%	55%	69%	50%	73%	83%	*	*	83%	47%	68%	66%	*
Soc Studies	2009	64%	76%	57%	85%	57%	93%	> 99%	*	*	92%	73%	85%	85%	*
All Tests	2009	57%	69%	63%	78%	68%	81%	82%	*	*	80%	75%	77%	75%	83%
TAKS Met 2009 Standard (Sum of All Grades Tested, INCLUDES ALL TAKS(Accommodated)) (2010 Preview)															
Reading/ELA	2009	87%	95%	86%	88%	85%	85%	94%	*	95%	87%	89%	75%	84%	63%
	2008	86%	95%	86%	85%	82%	81%	93%	*	93%	84%	87%	54%	78%	55%
Mathematics	2009	80%	92%	83%	84%	81%	79%	93%	*	97%	85%	84%	74%	79%	56%
	2008	78%	90%	82%	78%	67%	73%	88%	*	91%	78%	78%	42%	70%	47%
Writing	2009	92%	97%	94%	95%	97%	92%	97%	*	> 99%	91%	98%	71%	92%	57%
	2008	91%	95%	91%	87%	84%	80%	97%	*	95%	80%	92%	56%	82%	52%
Science	2009	78%	90%	76%	73%	73%	62%	88%	*	87%	78%	70%	53%	60%	5%
	2008	74%	89%	71%	71%	43%	61%	94%	*	86%	70%	72%	53%	58%	14%
Soc Studies	2009	93%	98%	94%	95%	93%	91%	> 99%	*	> 99%	94%	95%	87%	93%	75%
	2008	91%	98%	92%	93%	94%	90%	97%	*	> 99%	92%	95%	84%	90%	62%
All Tests	2009	72%	87%	74%	74%	71%	67%	86%	*	88%	73%	74%	59%	65%	40%
	2008	69%	85%	70%	68%	53%	60%	85%	*	85%	66%	70%	34%	57%	30%
TAKS Met 2009 Standard (Sum of All Grades Tested, INCLUDES ALL TAKS(Accommodated) and TAKS-Modified) (2011 Preview)															
Reading/ELA	2009	87%	95%	87%	89%	85%	87%	95%	*	92%	88%	90%	89%	86%	71%
Mathematics	2009	80%	91%	83%	85%	82%	81%	93%	*	97%	85%	85%	84%	81%	64%
Writing	2009	91%	96%	93%	94%	95%	92%	96%	*	> 99%	90%	97%	82%	90%	70%
Science	2009	76%	89%	76%	73%	71%	64%	88%	*	83%	79%	67%	64%	61%	17%
Soc Studies	2009	92%	97%	93%	93%	88%	91%	> 99%	*	96%	94%	93%	85%	91%	75%
All Tests	2009	71%	86%	73%	73%	69%	68%	85%	*	85%	74%	73%	66%	66%	47%
TAKS-Alt Met 2009 Standard (Sum of All Grades Tested) (2011 Preview)															
All Tests	2009	84%	88%	> 99%	96%	*	93%	> 99%	*	*	95%	*	96%	> 99%	*

T E X A S E D U C A T I O N A G E N C Y
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2008-09 Campus Performance

Section I - Page 4
Total Students: 1,002
Grade Span: 06 - 08
School Type: Middle

District Name: PLANO ISD
Campus Name: BOWMAN MIDDLE
Campus #: 043910042

Indicator:	State	District	Campus Group	Campus	African American	Hispanic	White	Native American	Asian/Pacific Is	Male	Female	Special Ed	Econ Disad	LEP
2009 TAKS Participation (Grades 3-11)														
Tested	98.5%	98.7%	99.0%	97.1%	99.4%	95.3%	100.0%	*	98.5%	97.1%	97.2%	100.0%	95.8%	85.1%
By Test Version														
TAKS (1 or more)	90.8%	91.3%	90.9%	81.0%	79.9%	77.9%	86.1%	*	92.5%	76.9%	85.1%	11.4%	75.3%	61.9%
Not on TAKS	7.7%	7.4%	8.1%	16.2%	19.5%	17.4%	13.9%	*	6.0%	20.2%	12.0%	88.6%	20.5%	23.2%
TAKS(Acc) Only	2.3%	1.7%	2.4%	1.4%	0.6%	0.9%	3.6%	*	0.0%	1.9%	0.8%	7.6%	1.5%	2.1%
TAKS-M Only	3.3%	3.2%	3.4%	10.1%	11.0%	11.8%	6.7%	*	4.5%	11.8%	8.2%	55.1%	13.5%	16.0%
TAKS-Alt Only	0.8%	0.7%	0.5%	1.0%	0.6%	1.1%	0.9%	*	1.5%	1.6%	0.4%	5.4%	1.0%	0.0%
Combination	1.3%	1.8%	1.2%	3.7%	7.1%	3.7%	2.7%	*	0.0%	4.8%	2.6%	20.5%	4.5%	5.2%
By Acct Status														
Acct System	87.3%	89.8%	87.5%	76.7%	70.1%	74.5%	83.0%	*	89.6%	73.3%	80.3%	16.2%	71.9%	57.2%
Non-Acct System	11.2%	9.0%	11.5%	20.4%	29.2%	20.7%	17.0%	*	9.0%	23.8%	16.9%	83.8%	23.9%	27.8%
Mobile	4.7%	2.8%	4.2%	5.2%	11.7%	4.0%	4.5%	*	3.0%	4.8%	5.6%	0.5%	4.8%	5.7%
Non-Acct Test	6.4%	6.2%	7.0%	15.2%	17.5%	16.7%	12.6%	*	6.0%	19.0%	11.2%	83.2%	19.0%	22.2%
Hurricane Ike	0.1%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	*	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%
Not Tested														
Absent	1.5%	1.3%	1.0%	2.9%	0.6%	4.7%	0.0%	*	1.5%	2.9%	2.8%	0.0%	4.2%	14.9%
LEP Exempt	0.1%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	*	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%
Other	0.9%	1.0%	0.6%	2.9%	0.6%	4.7%	0.0%	*	1.5%	2.9%	2.8%	0.0%	4.2%	14.9%
Hurricane Ike	0.4%	0.2%	0.2%	0.0%	0.0%	0.0%	0.0%	*	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%
Total Count	3,132,150	36,663	588	1,014	154	569	223	1	67	516	498	185	620	194
2008 TAKS Participation (Grades 3-11)														
Tested	98.4%	98.6%	99.1%	97.2%	98.6%	95.6%	100.0%	*	95.2%	95.9%	98.5%	100.0%	95.9%	82.1%
By Program														
TAKS (1 or more)	90.9%	91.5%	91.2%	82.0%	78.0%	78.6%	88.8%	*	88.9%	77.5%	86.5%	16.6%	76.1%	59.6%
Not on TAKS	7.5%	7.1%	8.0%	15.2%	20.6%	16.9%	11.2%	*	6.3%	18.4%	12.0%	83.4%	19.8%	22.5%
TAKS(Acc) Only	2.7%	1.8%	3.6%	3.6%	4.3%	3.6%	4.3%	*	0.0%	4.3%	2.9%	20.0%	5.2%	6.6%
TAKS-M Only	2.9%	2.9%	1.9%	7.0%	9.2%	8.3%	3.9%	*	4.8%	8.5%	5.5%	38.3%	9.0%	10.6%
TAKS-Alt Only	0.7%	0.6%	0.6%	0.6%	0.0%	0.8%	0.8%	*	0.0%	0.4%	0.8%	3.4%	0.7%	0.0%
Combination	1.2%	1.8%	0.7%	4.0%	7.1%	4.2%	2.3%	*	1.6%	5.2%	2.7%	21.7%	5.0%	5.3%
By Acct Status														
Acct System	87.1%	89.9%	86.7%	78.0%	70.2%	75.4%	85.3%	*	85.7%	75.3%	80.8%	21.1%	72.8%	57.6%
Non-Acct System	11.3%	8.7%	11.8%	19.2%	28.4%	20.2%	14.7%	*	9.5%	20.6%	17.7%	78.9%	23.1%	24.5%
Mobile	5.1%	2.8%	5.4%	5.1%	8.5%	4.6%	4.3%	*	4.8%	3.9%	6.3%	1.7%	4.6%	4.0%
Non-Acct Test	6.2%	5.9%	6.1%	14.1%	19.9%	15.5%	10.5%	*	4.8%	16.7%	11.4%	77.1%	18.4%	20.5%
Not Tested														
Absent	1.6%	1.4%	0.9%	2.8%	1.4%	4.4%	0.0%	*	4.8%	4.1%	1.5%	0.0%	4.1%	17.9%
LEP Exempt	0.2%	0.1%	0.0%	0.0%	0.0%	0.0%	0.0%	*	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%
Other	0.9%	1.0%	0.8%	2.5%	1.4%	3.8%	0.0%	*	4.8%	3.7%	1.3%	0.0%	3.8%	15.9%
Hurricane Ike	0.5%	0.3%	0.1%	0.3%	0.0%	0.6%	0.0%	*	0.0%	0.4%	0.2%	0.0%	0.3%	2.0%
Total Count	3,075,682	36,260	614	960	141	496	258	2	63	485	475	175	581	151

T E X A S E D U C A T I O N A G E N C Y
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2008-09 Campus Profile

Section II - Page 1
Total Students: 1,002
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School Type: Middle

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STUDENT INFORMATION

	-----Campus-----		Campus Group	District	State
	Count	Percent			
Total Students:	1,002	100.0%	24,674	53,906	4,728,204
Students By Grade: Early Childhood Education	0	0.0%	0.0%	0.8%	0.3%
Pre-Kindergarten	0	0.0%	0.0%	2.1%	4.2%
Kindergarten	0	0.0%	0.0%	7.4%	7.7%
Grade 1	0	0.0%	0.0%	7.4%	8.0%
Grade 2	0	0.0%	0.0%	7.7%	7.9%
Grade 3	0	0.0%	0.0%	7.8%	7.8%
Grade 4	0	0.0%	0.0%	7.8%	7.5%
Grade 5	0	0.0%	4.9%	7.6%	7.5%
Grade 6	328	32.7%	30.9%	7.7%	7.3%
Grade 7	329	32.8%	32.3%	7.6%	7.3%
Grade 8	345	34.4%	31.8%	7.8%	7.3%
Grade 9	0	0.0%	0.0%	7.7%	8.2%
Grade 10	0	0.0%	0.0%	7.0%	7.0%
Grade 11	0	0.0%	0.0%	6.9%	6.4%
Grade 12	0	0.0%	0.0%	6.8%	5.8%
Ethnic Distribution: African American	146	14.6%	14.1%	10.9%	14.2%
Hispanic	553	55.2%	53.9%	17.9%	47.9%
White	233	23.3%	27.4%	50.7%	34.0%
Native American	1	0.1%	0.4%	0.4%	0.4%
Asian/Pac. Islander	69	6.9%	4.2%	20.1%	3.6%
Economically Disadvantaged	599	59.8%	60.0%	20.7%	56.7%
Limited English Proficient (LEP)	186	18.6%	9.3%	11.9%	16.9%
Students w/Disciplinary Placements (2007-08)	18	1.7%	3.1%	1.0%	2.1%
At-Risk	351	35.0%	43.3%	22.7%	48.3%
Mobility (2007-08)	165	15.7%	15.2%	10.6%	19.8%
Number of Students per Teacher	11.0	n/a	14.2	13.3	14.4

Retention Rates by Grade:	-----Non-Special Education Rates-----				-----Special Education Rates-----			
	Campus	Campus Group	District	State	Campus	Campus Group	District	State
Kindergarten	-	-	1.5%	2.6%	-	-	7.2%	11.7%
Grade 1	-	-	0.9%	5.5%	-	-	2.8%	10.5%
Grade 2	-	-	0.6%	3.2%	-	-	2.0%	4.7%
Grade 3	-	-	0.9%	2.5%	-	-	1.1%	3.0%
Grade 4	-	-	0.1%	1.3%	-	-	0.9%	1.3%
Grade 5	-	2.9%	0.3%	1.9%	-	0.0%	1.5%	2.4%
Grade 6	0.4%	0.7%	0.3%	0.9%	1.7%	0.9%	1.2%	1.6%
Grade 7	1.1%	0.9%	0.5%	1.4%	1.8%	3.0%	1.5%	2.2%
Grade 8	2.4%	1.5%	0.7%	1.7%	7.1%	2.7%	3.5%	3.3%

T E X A S E D U C A T I O N A G E N C Y
 Academic Excellence Indicator System
 2008-09 Campus Profile

Section II - Page 2
 Total Students: 1,002
 Grade Span: 06 - 08
 School Type: Middle

District Name: PLANO ISD
 Campus Name: BOWMAN MIDDLE
 Campus #: 043910042

CLASS SIZE INFORMATION

(Derived from teacher responsibility records.)

Class Size Averages by Grade and Subject:	Campus	Campus Group	District	State
Elementary: Kindergarten	-	-	18.6	19.0
Grade 1	-	-	33.6	19.0
Grade 2	-	-	33.8	19.3
Grade 3	-	-	33.2	19.3
Grade 4	-	-	33.5	19.7
Grade 5	-	21.4	38.4	22.1
Grade 6	17.7	21.0	24.4	21.5
Mixed Grades	12.8	-	21.8	21.8
Secondary: English/Language Arts	13.3	19.2	20.8	19.8
Foreign Languages	15.3	20.5	23.2	21.1
Mathematics	14.2	19.0	22.2	19.6
Science	18.3	21.3	24.5	20.5
Social Studies	19.4	21.5	24.7	21.7

T E X A S E D U C A T I O N A G E N C Y
Academic Excellence Indicator System
2008-09 Campus Profile

Section II - Page 3
Total Students: 1,002
Grade Span: 06 - 08
School Type: Middle

District Name: PLANO ISD
Campus Name: BOWMAN MIDDLE
Campus #: 043910042

STAFF INFORMATION	-----Campus-----		Campus Group	District	State
	Count	Percent			
Total Staff:	109.8	100.0%	100.0%	100.0%	100.0%
Professional Staff:	101.0	92.0%	88.1%	73.1%	62.9%
Teachers	91.0	82.9%	76.1%	60.0%	50.7%
Professional Support	7.0	6.4%	7.4%	9.2%	8.4%
Campus Admin. (School Leader.)	3.0	2.7%	4.5%	2.7%	2.8%
Educational Aides:	8.8	8.0%	11.9%	9.9%	9.7%
Total Minority Staff:	27.4	25.0%	28.5%	22.8%	43.8%
Teachers By Ethnicity and Sex:					
African American	10.0	11.0%	7.8%	5.3%	9.7%
Hispanic	10.5	11.5%	14.9%	8.8%	22.1%
White	70.5	77.5%	75.8%	81.9%	66.7%
Native American	0.0	0.0%	0.4%	0.6%	0.3%
Asian/Pacific Islander	0.0	0.0%	1.2%	3.4%	1.3%
Males	13.0	14.3%	26.8%	16.0%	22.9%
Females	78.0	85.7%	73.2%	84.0%	77.1%
Teachers by Years of Experience:					
Beginning Teachers	8.0	8.8%	8.4%	5.5%	7.3%
1-5 Years Experience	29.5	32.4%	31.7%	37.2%	30.5%
6-10 Years Experience	15.5	17.0%	17.4%	21.6%	20.0%
11-20 Years Experience	19.0	20.9%	24.9%	21.6%	23.7%
Over 20 Years Experience	19.0	20.9%	17.6%	14.2%	18.6%
			Campus	District	State
Average Years Experience of Teachers:		11.3 yrs.	10.9 yrs.	9.9 yrs.	11.2 yrs.
Average Years Experience of Teachers with District:		6.8 yrs.	7.1 yrs.	6.8 yrs.	7.4 yrs.
Average Teacher Salary by Years of Experience: (regular duties only)			Campus	District	State
Beginning Teachers		\$44,501	\$40,347	\$44,511	\$40,372
1-5 Years Experience		\$45,570	\$41,820	\$45,667	\$42,463
6-10 Years Experience		\$47,806	\$44,412	\$47,758	\$45,035
11-20 Years Experience		\$51,040	\$48,388	\$51,797	\$49,083
Over 20 Years Experience		\$62,008	\$55,598	\$61,862	\$57,325
Average Actual Salaries (regular duties only):					
Teachers		\$50,432	\$46,208	\$49,669	\$47,159
Professional Support		\$57,577	\$52,064	\$58,251	\$55,819
Campus Administration (School Leadership)		\$81,336	\$70,323	\$73,608	\$68,891
Contracted Instructional Staff (not incl. above):		0.0	2.8	0.0	2,034.5

T E X A S E D U C A T I O N A G E N C Y
Academic Excellence Indicator System
2008-09 Campus Profile

Section II - Page 4
Total Students: 1,002
Grade Span: 06 - 08
School Type: Middle

District Name: PLANO ISD
Campus Name: BOWMAN MIDDLE
Campus #: 043910042

ACTUAL OPERATING EXPENDITURE INFORMATION (2007-08)	-----Campus-----						-----Campus Group-----		
	General Fund	Percent	Per Student	All Funds	Percent	Per Student	All Funds	Percent	Per Student
By Function:									
Total Operating Expenditures	\$7,155,284	100.0%	\$7,485	\$7,908,051	100.0%	\$8,272	\$150,246,912	100.0%	\$6,476
Instruction (11,95)	\$5,701,699	79.7%	\$5,964	\$6,026,092	76.2%	\$6,303	\$106,523,855	70.9%	\$4,592
Instructional-Related Services (12,13)	\$304,784	4.3%	\$319	\$306,846	3.9%	\$321	\$4,954,215	3.3%	\$214
Instructional Leadership (21)	\$52,655	0.7%	\$55	\$52,655	0.7%	\$55	\$1,811,872	1.2%	\$78
School Leadership (23)	\$390,514	5.5%	\$408	\$395,482	5.0%	\$414	\$11,519,802	7.7%	\$497
Support Services-Student (31,32,33)	\$360,175	5.0%	\$377	\$360,265	4.6%	\$377	\$8,369,680	5.6%	\$361
Other Campus Costs (35,36,51,52,53)	\$345,457	4.8%	\$361	\$766,711	9.7%	\$802	\$17,067,488	11.4%	\$736
By Program:									
Total Operating Expenditures	\$6,809,827	100.0%	\$7,123	\$7,123,591	100.0%	\$7,451	\$131,923,063	100.0%	\$5,686
Bilingual/ESL Education (25)	\$354,166	5.2%	\$370	\$354,166	5.0%	\$370	\$2,919,596	2.2%	\$126
Career & Technical Education (22)	\$2,144	0.0%	\$2	\$2,144	0.0%	\$2	\$854,215	0.6%	\$37
Accelerated Education (24,30)	\$114,597	1.7%	\$120	\$238,947	3.4%	\$250	\$11,463,927	8.7%	\$494
Gifted & Talented Education (21)	\$61,917	0.9%	\$65	\$61,917	0.9%	\$65	\$2,980,793	2.3%	\$128
Regular Education (11)	\$5,113,555	75.1%	\$5,349	\$5,117,592	71.8%	\$5,353	\$90,493,754	68.6%	\$3,901
Special Education (23)	\$1,163,448	17.1%	\$1,217	\$1,348,825	18.9%	\$1,411	\$22,889,197	17.4%	\$987
Other (26,28,29)	\$0	0.0%	\$0	\$0	0.0%	\$0	\$321,581	0.2%	\$14

PROGRAM INFORMATION	-----Campus-----		Campus Group	District	State
	Count	Percent			
Student Enrollment by Program:					
Bilingual/ESL Education	184	18.4%	8.3%	11.6%	16.0%
Career & Technical Education	102	10.2%	18.2%	14.7%	21.4%
Gifted & Talented Education	95	9.5%	8.9%	11.3%	7.5%
Special Education	181	18.1%	10.5%	10.9%	9.4%
Teachers by Program (population served):					
Bilingual/ESL Education	2.7	2.9%	1.9%	6.3%	7.5%
Career & Technical Education	0.8	0.9%	2.6%	1.9%	3.9%
Compensatory Education	0.0	0.0%	2.7%	2.3%	3.6%
Gifted & Talented Education	0.0	0.0%	2.8%	1.5%	2.0%
Regular Education	77.0	84.6%	74.5%	68.8%	70.4%
Special Education	9.6	10.5%	10.7%	15.8%	9.7%
Other	1.0	1.1%	4.8%	3.4%	2.9%

'@' Includes TAKS(Accommodated).
'?' Indicates that the data for this item were statistically improbable, or were reported outside a reasonable range.
'*' Indicates results are masked due to small numbers to protect student confidentiality.
'-' Indicates zero observations reported for this group.
'n/a' Indicates data reporting is not applicable for this group.