

**Resolution of the Board Regarding Policy
DNA (LOCAL) Performance Appraisal: Evaluation of Teachers**

WHEREAS, the Texas Education Agency requires districts to evaluate teachers;

WHEREAS, the District has adopted T-TESS as the teacher evaluation tool;

WHEREAS, the Board recognizes the COVID-19 pandemic is an unforeseen and unavoidable emergency of urgent public necessity;

WHEREAS, the Board believes a waiver of the identified evaluation provision for the 2020-2021 school year aligns with the District's mission and educational philosophy, and serves the following public school district purposes: dedicating administrator time to addressing the needs resulting from the COVID-19 pandemic, enhancing employee morale, minimizing additional administrative tasks for the identified teachers, and increasing employee retention; and

WHEREAS, the Board finds that a need exists to temporarily adjust local policy provisions addressing the frequency of less-than-annual teacher appraisals.

NOW, THEREFORE, BE IT RESOLVED that the Board of Trustees of Plano ISD School District makes the following temporary adjustments to policy DNA (LOCAL), Evaluation of Teachers:

- **The provision stating that teachers eligible for less-than-annual evaluations shall receive a full appraisal at least once during a period of three school years is waived for the 2020-21 school year.**
- **For teachers scheduled to receive a full appraisal during the 2020-21 school year under this provision, the full appraisal will be moved to the 2021-22 school year.**

The authority granted by this resolution to adjust DNA (LOCAL) shall apply for the 2020-2021 school year, unless the Board takes further action.

Adopted this 8th day of December 2020, by the Board of Trustees.

Presiding Officer

Secretary