Plano ISD Education Foundation Policy – Board Code of Conduct Approved: 11/15/2019 Revised:

BOARD CODE OF CONDUCT

Each new board member must sign a Board of Directors Code of Conduct at annual board retreat or prior to first official meeting of the board. This will stay on file for their entire term(s) of service.

Members of the Plano ISD Education Foundation Board of Directors agree to the following:

Code of Conduct:

• To act in the best interest of, and fulfill their obligations to, the Foundation and its donors;

• To act honestly, fairly, ethically and with integrity;

• To act in a manner to enhance and maintain the reputation of Plano ISD and Plano ISD Education Foundation;

• To make available to and share with directors any information that may be appropriate to ensure proper conduct and sound operation of the organization's governance and management;

• To maintain the confidentiality of information relating to the affairs of the organization acquired in the course of service, except when authorized or legally required to disclose such information;

A director who has concerns regarding compliance with this Code of Conduct should raise those concerns with the President.

Fiduciary Responsibility:

DUTY OF CARE

I agree that my decisions and actions will be in the best interest of the organization taken as a whole. DUTY OF LOYALTY

I agree that while serving on the board of directors I will have no undisclosed conflicts of interest with other organizations.

DUTY OF OBEDIENCE

I agree that to the best of my ability I will ensure that the organization complies with prevailing federal and state not-for-profit law as well as the organization's by-laws.

Commitment to Serve:

ATTENDANCE COMMITMENT:

I agree to make every effort to attend at least 75% of the scheduled board meetings.

I agree to make every effort to attend at least 75% of meetings of the committee on which I have agreed to serve.

In the event I cannot attend either a board or committee meeting, I will notify the Foundation office.

Any director who misses three consecutive meetings without cause may be deemed to have resigned.

FINANCIAL COMMITMENT:

I agree to support the Plano ISD Education Foundation with an individual monetary commitment of any amount so that our Foundation board can demonstrate 100% participation of directors as donors to our organization.

OTHER FUNDRAISING COMMITMENTS:

I agree to support the annual winter weekend evening fundraiser, SKI Plano, to the best of my ability, through attendance, table or ticket purchase, silent auction donation and/or volunteer support.

I agree to identify individual or corporate prospects for funding of Foundation general activities and programs.

CONFLICT OF INTEREST POLICY:

I agree to read, sign and abide by the Plano ISD Education Foundation Conflict of Interest policy.

ADVOCACY:

I agree to present the Plano ISD Education Foundation favorably throughout the community and communicate its mission and goals on behalf of Plano ISD.