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COMMITTED TO EXCELLENCE  
DEDICATED TO CARING  
POWERED BY LEARNING  
**PLANO ISD PROUD.**

PLANO ISD VISION

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**1. CALL TO ORDER: 6:00 P.M.**

Notice is hereby given that the Board of Trustees of Plano Independent School District will hold a Board Meeting on Tuesday, May 4, 2021 at 6:00 p.m. in the Board Room of the Administration Building located at 2700 W. 15th Street, Plano, Texas 75075. The subjects to be discussed are listed on this agenda and the order in which posted agenda items are taken may be changed by a consensus of the Board Members. Due to health concerns related to the COVID-19 coronavirus, the District will follow guidance from the Centers for Disease Control and Prevention (CDC) and Texas Education Agency (TEA). Meetings of the Board of Trustees will be held in the Board Room with limited seating capacity. An overflow location in the lobby with livestreaming will be provided. Entry to the Board Room and the lobby is on a first come, first served basis and individuals will be allowed entry as space is available. Everyone physically present must wear a face mask at all times except while giving a speech to an audience and everyone must practice six-feet social distancing. All visitors must be screened for symptoms of COVID-19. Visitors with symptoms and visitors who are test-confirmed positive with COVID-19 shall remain off District property. Violators may be removed for trespassing.

Additionally, due to the health and safety concerns noted above, the meeting may be conducted in part by video conference. Further, pursuant to Governor Abbott's temporary suspension of applicable provisions of the Texas Open Meetings Act, some participants in the meeting may participate via electronic means.

Meetings of the Board of Trustees may be viewed via livestream at <https://www.pisd.edu/pisdlive> and the public is encouraged to view the meeting online. Electronic agenda materials are available at <https://www.pisd.edu/Page/19763>. In accordance with the Texas Open Meetings Act, Texas Government Code Chapter 551.128, a video and audio recording shall be made of all regularly scheduled meetings, work sessions, or special called meetings when the Board votes on any matter or receives public comment. Applicable recordings shall be made available on the District's website not later than seven days after the date the recording was made and maintained on the website for not less than two years. All video recordings are captioned.

The presiding officer will call the meeting to order and verify that the meeting has been duly called and posted in the time and manner required by law.

## **2. RECOGNITIONS**

### **A. Board Recognitions**

Time: 15 minutes

## **3. PUBLIC COMMENT SESSION**

A Public Comment Session is provided to hear persons who wish to make comments to the Board at the designated time during a meeting. Individuals participate by submitting a comment card in advance of the meeting. Comment cards are not transferable to another speaker. Signup will open one hour before the posted meeting start time on the agenda and close at the posted meeting start time. For Board Meetings, the Board will hear public comments regarding agenda and non-agenda items and an individual must indicate the agenda item or non-agenda item their comment will address. Comments will be heard in order of the agenda item, allotting thirty minutes or until all agenda-related comments have been heard. If time remains during the allotted thirty minutes, comments addressing non-agenda items may be heard. Non-agenda related comments not heard during the allotted thirty minutes will be heard at the end of the meeting. In the interest of time and the orderly conduct of business, the Board reserves the right to decrease the per-speaker time limit; take items in a different order than shown on the agenda; recommend that comments involving the performance of District employees be made through the grievance policy; require that comments involving personally identifiable student information be made through the grievance policy; move a meeting or an agenda item to another day in order to allow adequate time for public comment; and make other reasonable adjustments to the timing of public comment in accordance with law. Three minutes may be provided for each comment; however, if the total number of comments exceeds ten, the time limit may be reduced. In no event will a speaker be given less than one minute to address the Board. All limitations set forth in Board Policy BED(LOCAL) will apply and the public is encouraged to review the policy for detailed instructions and information.

Time: 30 minutes or until all agenda-related comments have been heard

## **4. CLOSED SESSION**

A. Consultation and deliberation regarding an update on legal counsel review of policies and procedures pursuant to Texas Government Code Section 551.071, private consultation with the Board's attorney in person or by phone to seek the advice of its attorney about pending or contemplated litigation; a settlement offer; or on a matter in which the duty of the attorney to the governmental body under the Texas Disciplinary Rules of Professional Conduct of the State Bar of Texas clearly conflicts with Chapter 551 of the Texas Government Code; also pursuant to Texas Government Code Section 551.074, to deliberate the appointment, employment, evaluation, reassignment, duties, discipline, or dismissal of a public officer or employee; or to hear a complaint or a charge against an officer or employee; also pursuant to Texas Government Code Section 551.082, to deliberate in a case involving discipline of a public school child; or in which a complaint or charge is brought against an employee of the school district by another employee and the complaint or charge directly results in a need for a hearing; and pursuant to Texas Government Code Section 551.0821, to

deliberate a matter regarding a public school student if personally identifiable information about the student will necessarily be revealed by the deliberation.

Presenter: Sara Bonser, Superintendent

Time: 60 minutes

- B. Discuss the State Board of Education (SBEC) report pursuant to Texas Government Code Section 551.074 for the purpose of considering the appointment, employment, evaluation, reassignment, duties, discipline or dismissal of a public officer or employee or to hear complaints or charges against a public officer or employee.

Presenter: Dr. Beth Brockman, Assistant Superintendent for Employee Services

Time: 10 minutes

## **5. RECONVENE OPEN SESSION**

Open Session will reconvene immediately following Closed Session.

## **6. PLEDGES OF ALLEGIANCE**

## **7. INSPIRATIONAL MESSAGE**

Presenter: Nancy Humphrey, Board Member

## **8. CONSENT AGENDA**

- A. Approval of Personnel Recommendations

Presenter: Dr. Beth Brockman, Assistant Superintendent for Employee Services

- B. Approval of Contract Recommendations for Campus Employees and Non-Campus Employees

Presenter: Dr. Beth Brockman, Assistant Superintendent for Employee Services

- C. Approval of Minutes of Previous Meetings

Presenter: Sharon Nowak, Executive Assistant to the Superintendent and Board of Trustees

- D. Bids, Purchases, and Construction Items

- 1. Approval of Competitive Sealed Proposal (CSP) 2019-058 Plano Senior High School HVAC Replacement Change Order #1 and Close Out

Presenter: Randy McDowell, Chief Financial Officer

- 2. Approval of Competitive Sealed Proposal (CSP) 2020-015 Elementary School Security Doors Change Order #2 and Close Out

Presenter: Randy McDowell, Chief Financial Officer

- 3. Approval of Competitive Sealed Proposal (CSP) 2020-022 Clark Stadium Fence Replacement Change Order #1 and Close Out

Presenter: Randy McDowell, Chief Financial Officer

- 4. Approval of Competitive Sealed Proposal (CSP) 2020-030 Sockwell Center Operable Partition Replacement Change Order #1 and Close Out

Presenter: Randy McDowell, Chief Financial Officer

5. Approval of Competitive Sealed Proposal (CSP) 2021-015 Weatherford Elementary School Paving Project  
Presenter: Randy McDowell, Chief Financial Officer
6. Approval of Competitive Sealed Proposal (CSP) 2021-018 Barron Elementary School Fire Alarm Replacement  
Presenter: Randy McDowell, Chief Financial Officer
7. Approval of the Purchase of Let's Talk! K - 12 Solutions for Customer Service Engagement  
Presenter: Dr. Theresa Williams, Chief Operating Officer; Randy McDowell, Chief Financial Officer
8. Approval of the Purchase of Williams High School Marching Band Uniforms  
Presenter: Dr. Kary Cooper, Assistant Superintendent for Student Engagement and District Services; Randy McDowell, Chief Financial Officer
9. Approval of the Purchase of AVID (Advancement Via Individual Determination) Program from AVID Center  
Presenter: Dr. Katrina Hasley, Assistant Superintendent for Academic Services; Randy McDowell, Chief Financial Officer
10. Approval of Capital Projects Consultants and Delivery Method  
Presenter: Randy McDowell, Chief Financial Officer
- E. Approval of Budget Amendment - Fiscal Year 2020 - 2021  
Presenter: Randy McDowell, Chief Financial Officer
- F. Approval of the Monthly Financial Report for March 31, 2021  
Presenter: Randy McDowell, Chief Financial Officer
- G. Approval of Donations to Plano Independent School District  
Presenter: Randy McDowell, Chief Financial Officer
- H. Approval of Disposal of Surplus Property  
Presenter: Randy McDowell, Chief Financial Officer
- I. Approval of the Technology and Instructional Materials Allotment and Texas Essential Knowledge and Skills (TEKS) Certification for the 2021 - 2022 School Year  
Presenter: Dr. Kary Cooper, Assistant Superintendent for Student Engagement and District Services; Dr. Katrina Hasley, Assistant Superintendent for Academic Services
- J. Approval of Textbook and Instructional Materials Adoption Recommendations for 2021 - 2022  
Presenter: Dr. Katrina Hasley, Assistant Superintendent for Academic Services

- K. Review and Acceptance of Head Start Program Information  
Presenter: Dr. Katrina Hasley, Assistant Superintendent for Academic Services

## 9. DISCUSSION AND ACTION

- A. Approval of the Recommendation to Terminate Employment of Chapter 21 Term Contract Employee Corina Burton  
Presenter: Dr. Beth Brockman, Assistant Superintendent for Employee Services  
Time: 5 minutes
- B. Approval of the Recommendation to Terminate Employment of Chapter 21 Term Contract Employee Tammy Shirley  
Presenter: Dr. Beth Brockman, Assistant Superintendent for Employee Services  
Time: 5 minutes
- C. Approval of the Recommendation to Terminate Chapter 21 Probationary Contract Employee Veronica Dixon  
Presenter: Dr. Beth Brockman, Assistant Superintendent for Employee Services  
Time: 5 minutes
- D. Approval of the Recommendation to Terminate Chapter 21 Probationary Contract Employee Connie Hoffman  
Presenter: Dr. Beth Brockman, Assistant Superintendent for Employee Services  
Time: 5 minutes
- E. Approval of the Recommendation to Send Notice of Proposed Termination to Chapter 21 Term Contract Employee  
Presenter: Dr. Beth Brockman, Assistant Superintendent for Employee Services  
Time: 5 minutes
- F. Approval of the Recommendation to Authorize the Superintendent to Hire Professional Employment Positions  
Presenter: Dr. Beth Brockman, Assistant Superintendent for Employee Services  
Time: 5 minutes
- G. Approval of the Interlocal Cooperation Agreement By and Between the Plano Independent School District and the City of Dallas  
Presenter: Randy McDowell, Chief Financial Officer  
Time: 5 minutes
- H. Approval of the Resolution to Modify District Policies and Procedures on Grade Promotion  
Presenter: Dr. Katrina Hasley, Assistant Superintendent for Academic Services  
Time: 10 minutes

## 10. POLICIES

- A. Approval of Policy FNCA(LOCAL) *Student Conduct: Dress Code* on First Reading  
Presenter: Dr. Theresa Williams, Chief Operating Officer  
Time: 5 minutes

## **11. REPORTS**

- A. School Health Advisory Council (SHAC) Report  
Presenter: Dr. Kary Cooper, Assistant Superintendent for Student Engagement and District Services  
Time: 20 minutes
  
- B. Advocacy Efforts for the 87th Texas Legislative Session  
Presenter: Sara Bonser, Superintendent  
Time: 10 minutes
  
- C. 2021 - 2022 School Year Instructional Plan - Part 2  
Presenter: Dr. Theresa Williams, Chief Operating Officer; Dr. Katrina Hasley, Assistant Superintendent for Academic Services; Dr. Courtney Gober, Assistant Superintendent for Student, Family, and Community Services  
Time: 45 minutes
  
- D. Review of Community, Student, and Staff Listening Rounds  
Presenter: Sara Bonser, Superintendent; Dr. Theresa Williams, Chief Operating Officer; and Courtney Gober, Assistant Superintendent for Student, Family, and Community Services  
Time: 60 minutes

## **12. CONCLUSION OF PUBLIC COMMENT SESSION (If Needed)**

Comments related to non-agenda items that were not heard during the allotted thirty minutes of the Public Comment Session will be heard at the end of the Board Meeting.

## **13. ADJOURNMENT**

*All meetings of the Board of Trustees shall provide for the possibility of a closed meeting, in accordance with law and BE(LOCAL). Closed Session will be held for the purposes authorized by the Texas Open Meetings Act, Texas Government Code Section 551.001 et seq., concerning any and all purposes permitted by the Act including but not limited to the sections and purposes listed on the agenda. If, during the course of the meeting, the Board of Trustees determines that a Closed Session is required for any purpose permitted by the Act, then such Closed Session will be held as authorized by the Texas Open Meetings Act.*

### **Texas Government Code Provisions Authorizing Deliberations in Closed Meeting**

*For the purpose of a private consultation with the Board's attorney when the Board seeks advice about pending or contemplated litigation or a settlement offer, or when the attorney will have an ethical duty of confidentiality pursuant to Section 551.071.*

*For the purpose of discussing the purchase, exchange, lease or value of real property if deliberation in an open meeting would have a detrimental effect on the position of the governmental body in negotiations with a third person pursuant to Section.551.072.*

*For the purpose of considering a negotiated contract for a prospective gift or donation to the District if deliberation in an open meeting would have a detrimental effect on the Board's position in negotiations with a third person pursuant to Section 551.073.*

*For the purpose of considering the appointment, employment, evaluation, reassignment, duties, discipline or dismissal of a public officer or employee or to hear complaints or charges against a public officer or employee pursuant to Section 551.074.*

*To consider the deployment, or specific occasions for implementation, of security personnel or devices or to deliberate a security audit pursuant to Section 551.076.*

*To consider the medical records or psychiatric records of an individual applicant for a benefit from the plan; or a matter that includes a consideration of information in the medical or psychiatric records of an individual applicant for a benefit from the plan pursuant to Section 551.0785.*

*For the purpose of considering discipline of a public school child or children or to hear a complaint by an employee against another employee if the complaint or charge directly results in a need for a hearing pursuant to Section 551.082.*

*For the purpose of deliberating a matter regarding a public school student if personally identifiable information about the student will necessarily be revealed by the deliberation pursuant to Section 551.0821.*

*To discuss or deliberate regarding commercial or financial information received from a business prospect, or to deliberate the offer of a financial or other incentive to a business prospect pursuant to Section 551.087.*

*To discuss or adopt individual assessment instruments or assessment instrument items, or to deliberate a test item pursuant to Section 551.088.*

*To discuss security assessments or deployments relating to information resources technology; network security information as described by Section 2059.055(b); or the deployment, or specific occasions for implementation, of security personnel, critical infrastructure, or security devices.*

*For the purpose of a private consultation with the Board's attorney by telephone conference call, video conference call, or communications over the Internet pursuant to Section 551.129.*