
COMMITTED TO EXCELLENCE
DEDICATED TO CARING
POWERED BY LEARNING
PLANO ISD PROUD.

PLANO ISD VISION

UPDATED Notice is hereby given that the Board of Trustees of Plano Independent School District will hold a Board Meeting on Tuesday, February 2, 2021 at 5:00 p.m. in the Plano Independent School District Administration Building Board Room, 2700 West 15th Street, Plano, Texas 75075. The subjects to be discussed are listed on the agenda below. The order in which posted agenda items are taken may be changed by a consensus of the Board Members.

Due to health concerns and in light of the statewide declaration of emergency related to the COVID-19 coronavirus, meetings of the Board of Trustees will be held in the Board Room located in the Administration Building at 2700 W. 15th Street, Plano, Texas 75075 with limited seating capacity. An overflow location in the lobby with live streaming will be provided. Entry to the Board Room and the lobby is on a first come, first served basis and individuals will be allowed entry as space is available. Everyone physically present must wear a face mask at all times in accordance with the Governor's Executive Order except while giving a speech to an audience. Also in accordance with the Governor's Order, everyone must practice six-foot social distancing. The Texas Education Agency has provided additional guidance for visits by the general public which requires the screening of all visitors. Visitors with COVID-19 symptoms or test-confirmed COVID-19 must remain off District property. Any official with authority to enforce the Governor's Executive Order may remove violators for trespassing.

Additionally, due to the health and safety concerns noted above, the Board Meeting will be conducted, in part, by videoconference in accordance with the Center for Disease Control (CDC) and the State of Texas guidelines and recommendations to maintain the public health. Further, pursuant to Governor Abbott's temporary suspension of applicable provisions of the Texas Open Meetings Act, some participants in the meeting may participate via electronic means.

Meetings of the Board of Trustees may be viewed via live stream at <https://www.pisd.edu/pisdlive> and the public is encouraged to view the meeting online.

Electronic agenda materials are available at <https://www.pisd.edu/Page/19763>.

In accordance with the Texas Open Meetings Act, Texas Government Code Chapter 551.128, a video and audio recording shall be made of all regularly scheduled meetings, work sessions, or special called meetings when the Board votes on any matter or receives public comment. Applicable recordings shall be made available on the District's website not later than seven days after the date the recording was made and maintained on the website for not less than two years. All video recordings are captioned.

1. CALL TO ORDER: 5:00 P.M.

The presiding officer will call the meeting to order, verifying that the meeting has been duly posted for the time and manner required by law.

2. CLOSED SESSION

- A. Consultation regarding Level IV hearing procedures pursuant to Texas Government Code Section 551.071 for private consultation with the Board's attorney in person or by phone when the Board seeks the advice of its attorney about pending or contemplated litigation; a settlement offer; or on a matter in which the attorney will have an ethical duty of confidentiality. Consultation may include deliberation regarding the appointment, employment, evaluation, reassignment, duties, discipline, or dismissal of a public officer or employee; or to hear a complaint or charge against an officer or employee pursuant to Texas Government Code Section 551.074.

Time: 10 minutes

- B. Conduct hearing regarding the Level IV appeal filed by Dana Davis pursuant to Texas Government Code Section 551.074 for deliberation regarding the appointment, employment, evaluation, reassignment, duties, discipline, or dismissal of a public officer or employee; or to hear a complaint or charge against an officer or employee. The hearing will include private consultation with the Board's attorney in person or by phone when the Board seeks the advice of its attorney about pending or contemplated litigation; a settlement offer; or on a matter in which the attorney will have an ethical duty of confidentiality pursuant to Texas Government Code Section 551.071.

Time: 30 minutes

- C. Deliberation and consultation regarding Level IV appeal filed by Dana Davis pursuant to Texas Government Code Section 551.074 for deliberation regarding the appointment, employment, evaluation, reassignment, duties, discipline, or dismissal of a public officer or employee; or to hear a complaint or charge against an officer or employee. Deliberation may include private consultation with the Board's attorney in person or by phone pursuant to Texas Government Code Section 551.071 when the Board seeks the advice of its attorney about pending or contemplated litigation; a settlement offer; or on a matter in which the attorney will have an ethical duty of confidentiality.

Time: 20 minutes

3. RECONVENE OPEN SESSION

4. PLEDGES OF ALLEGIANCE

5. INSPIRATIONAL MESSAGE

Presenter: Tammy Richards, Board President

6. RECOGNITIONS

- A. Student Recognitions

Time: 15 minutes

7. PUBLIC COMMENT SESSION

A Public Comment Session is provided to hear individuals who desire to make comments to the Board at the designated time during a meeting of the Board of Trustees. Individuals must sign up in advance of the meeting by submitting a public comment card. Comment cards are not transferable to another speaker. Signup will open one hour before the posted meeting start time on the agenda and close at the posted meeting start time.

For Board Meetings, the Board will hear public comments regarding agenda and non-agenda items. For Work Sessions or Special Called Meetings, public comments are limited to items on the

posted agenda. An individual must indicate the agenda item their comments will address. For comments at a Board Meeting not related to an agenda item, an individual must indicate the topic of their comments. Comments will be heard in order of the agenda item, allotting thirty minutes or until all agenda-related comments have been heard. At Board Meetings, if time remains during the allotted thirty minutes, comments addressing non-agenda items will be heard. Comments related to non-agenda items that are not heard during the allotted thirty minutes at Board Meetings will be heard at the end of the meeting. In the interest of time and the orderly conduct of business, the Board reserves the right to decrease the per-speaker time limit; take items in a different order than shown on the agenda; recommend that comments involving the performance of District employees be made through the grievance policy; require that comments involving personally identifiable student information be made through the grievance policy; move a meeting or an agenda item to another day in order to allow adequate time for public comment; and make other reasonable adjustments to the timing of public comment in accordance with law. A speaker will be given up to three minutes to address the Board. If, however, the total number of speakers at a meeting exceeds ten, the per-speaker time limit may be reduced. In no event will a speaker be given less than one minute to address the Board. All limitations set forth in Board Policy BED(LOCAL) will apply.

Time: 30 minutes or until all agenda-related comments have been heard

8. CLOSED SESSION

A. Discuss the State Board of Education (SBEC) report pursuant to Texas Government Code Section 551.074 for the purpose of considering the appointment, employment, evaluation, reassignment, duties, discipline or dismissal of a public officer or employee or to hear complaints or charges against a public officer or employee.

Presenter: Dr. Beth Brockman, Assistant Superintendent for Employee Services
Time: 10 minutes

B. Deliberate and consider the Superintendent's contract in alignment with the Superintendent Annual Evaluation Timeline in accordance with Board Operating Protocol pursuant to Texas Government Code Section 551.074 for the purpose of considering the appointment, employment, evaluation, reassignment, duties, discipline or dismissal of a public officer or employee or to hear complaints or charges against a public officer or employee.

Presenter: Tammy Richards, Board President
Time: 15 minutes

C. Deliberate and discuss Board Operating Protocol pursuant to Texas Government Code Section 551.074 for the purpose of considering the appointment, employment, evaluation, reassignment, duties, discipline or dismissal of a public officer or employee or to hear complaints or charges against a public officer or employee.

Presenter: Tammy Richards, Board President
Time: 30 minutes

9. RECONVENE OPEN SESSION

10. CONSENT AGENDA

A. Approval of Personnel Recommendations

Presenter: Dr. Beth Brockman, Assistant Superintendent for Employee Services

B. Approval of the Administrative Appointment of the Director for Diversity, Equity and Inclusion

Presenter: Dr. Beth Brockman, Assistant Superintendent for Employee Services

- C. Approval of Administrative Appointment of the Director of Assessment and Accountability
Presenter: Dr. Beth Brockman, Assistant Superintendent for Employee Services
- D. Approval of an Amendment to the Superintendent's Contract
Presenter: Tammy Richards, Board President
- E. Consideration and Approval of Contract Recommendations for Assistant Superintendents; Chief Officers; and Senior Executive Directors
Presenter: Sara Bonser, Superintendent
- F. Approval of the Minutes of Previous Meetings
Presenter: Sharon Nowak, Executive Assistant to the Superintendent and Board of Trustees
- G. Bids, Purchases, and Construction Items
 - 1. Approval of Request for Proposal (RFP) 2020-003 General Hardware
Presenter: Randy McDowell, Chief Financial Officer
 - 2. Approval of Request for Proposal (RFP) 2020-004 HVAC Equipment
Presenter: Randy McDowell, Chief Financial Officer
 - 3. Approval of Request for Proposal (RFP) 2020-024 PA Systems, Clock and Bell Repair and Upgrades
Presenter: Randy McDowell, Chief Financial Officer
 - 4. Approval of Request for Proposal (RFP) 2020-029 PA Building Materials and Supplies for Carpentry
Presenter: Randy McDowell, Chief Financial Officer
 - 5. Approval of Request for Proposal (RFP) 2020-032 Plumbing and Maintenance Repair
Presenter: Randy McDowell, Chief Financial Officer
 - 6. Approval of Request for Proposal (RFP) 2020-039 Awards, Trophies, Plaques and Related Items
Presenter: Randy McDowell, Chief Financial Officer
 - 7. Approval of Request for Proposal (RFP) 2020-040 Cheerleading and Drill Team Supplies and Equipment
Presenter: Dr. Kary Cooper, Assistant Superintendent for Student Engagement & District Services; Randy McDowell, Chief Financial Officer
 - 8. Approval of Request for Proposal (RFP) 2020-042 Special Education Materials and Equipment
Presenter: Dr. Katrina Hasley, Assistant Superintendent for Academic Services; Randy McDowell, Chief Financial Officer
 - 9. Approval of Purchase of District Vehicles
Presenter: Randy McDowell, Chief Financial Officer
 - 10. Approval of Capital Projects Consultant and Delivery Method
Presenter: Randy McDowell, Chief Financial Officer
- H. Approval of Quarterly Investment Reports for Quarter Ended December 31, 2020
Presenter: Randy McDowell, Chief Financial Officer
- I. Approval of Monthly Financial Report - December 31, 2020
Presenter: Randy McDowell, Chief Financial Officer
- J. Approval of Budget Amendment - Fiscal Year 2020 - 2021
Presenter: Randy McDowell, Chief Financial Officer

- K. Approval of Donations to Plano Independent School District
Presenter: Randy McDowell, Chief Financial Officer
- L. Review and Acceptance of Head Start Program Information
Presenter: Dr. Katrina Hasley, Assistant Superintendent for Academic Services
- M. Approval of Stipends for Frequent Substitutes
Presenter: Dr. Beth Brockman, Assistant Superintendent for Employee Services
- N. Approval of May 1, 2021 Plano ISD General Trustee Election Documents
Presenter: Dr. Theresa Williams, Chief Operating Officer

11. DISCUSSION AND ACTION

- A. Consideration and Possible Action Regarding the Level IV Appeal Filed by Dana Davis

Presenter: Dr. Beth Brockman, Assistant Superintendent for Employee Services
Time: 5 minutes
- B. Approval of the Recommendation to Send Notice of Proposed Termination to a Chapter 21 Term Contract Teacher

Presenter: Dr. Beth Brockman, Assistant Superintendent for Employee Services
Time: 5 minutes
- C. Approval of the Recommendation to Send Notice of Proposed Termination to a Chapter 21 Term Contract Teacher

Presenter: Dr. Beth Brockman, Assistant Superintendent for Employee Services
Time: 5 minutes
- D. Approval of a Resolution of the Plano Independent School District Board of Trustees Regarding Extending Leave Provided Under the Families First Coronavirus Response Act

Presenter: Dr. Theresa Williams, Chief Operating Officer; Dr. Beth Brockman, Assistant Superintendent for Employee Services
Time: 5 minutes
- E. Approval of Board Operating Protocol Section Revisions

Presenter: Tammy Richards, Board President
Time: 5 minutes

12. PUBLIC HEARING ON THE TEXAS ACADEMIC PERFORMANCE REPORT (TAPR)

- Presenter: Dr. Dash Weerasinghe, Senior Executive Director for Assessment, Research, and Program Evaluation
Time: 10 minutes

13. REPORTS

- A. College Career Military Readiness (CCMR) Dashboard Update

Presenter: Dr. Katrina Hasley, Assistant Superintendent for Academic Services
Time: 30 minutes
- B. Advocacy Efforts for the 87th Texas Legislative Session

Presenter: Sara Bonser, Superintendent
Time: 15 minutes

14. CONCLUSION OF PUBLIC COMMENT SESSION (If Needed)

Comments related to non-agenda items that were not heard during the allotted thirty minutes of the Public Comment Session at the beginning of the meeting will be heard at the end of the Board Meeting.

15. ADJOURNMENT

All meetings of the Board of Trustees shall provide for the possibility of a closed meeting, in accordance with law and BE(LOCAL). Closed Session will be held for the purposes authorized by the Texas Open Meetings Act, Texas Government Code Section 551.001 et seq., concerning any and all purposes permitted by the Act including but not limited to the sections and purposes listed on the agenda. If, during the course of the meeting, the Board of Trustees determines that a Closed Session is required for any purpose permitted by the Act, then such Closed Session will be held as authorized by the Texas Open Meetings Act.

Texas Government Code Provisions Authorizing Deliberations in Closed Meeting

For the purpose of a private consultation with the Board's attorney when the Board seeks advice about pending or contemplated litigation or a settlement offer, or when the attorney will have an ethical duty of confidentiality pursuant to Section 551.071.

For the purpose of discussing the purchase, exchange, lease or value of real property if deliberation in an open meeting would have a detrimental effect on the position of the governmental body in negotiations with a third person pursuant to Section.551.072.

For the purpose of considering a negotiated contract for a prospective gift or donation to the District if deliberation in an open meeting would have a detrimental effect on the Board's position in negotiations with a third person pursuant to Section 551.073.

For the purpose of considering the appointment, employment, evaluation, reassignment, duties, discipline or dismissal of a public officer or employee or to hear complaints or charges against a public officer or employee pursuant to Section 551.074.

To consider the deployment, or specific occasions for implementation, of security personnel or devices or to deliberate a security audit pursuant to Section 551.076.

To consider the medical records or psychiatric records of an individual applicant for a benefit from the plan; or a matter that includes a consideration of information in the medical or psychiatric records of an individual applicant for a benefit from the plan pursuant to Section 551.0785.

For the purpose of considering discipline of a public school child or children or to hear a complaint by an employee against another employee if the complaint or charge directly results in a need for a hearing pursuant to Section 551.082.

For the purpose of deliberating a matter regarding a public school student if personally identifiable information about the student will necessarily be revealed by the deliberation pursuant to Section 551.0821.

To discuss or deliberate regarding commercial or financial information received from a business prospect, or to deliberate the offer of a financial or other incentive to a business prospect pursuant to Section 551.087.

To discuss or adopt individual assessment instruments or assessment instrument items, or to

deliberate a test item pursuant to Section 551.088.

To discuss security assessments or deployments relating to information resources technology; network security information as described by Section 2059.055(b); or the deployment, or specific occasions for implementation, of security personnel, critical infrastructure, or security devices.

For the purpose of a private consultation with the Board's attorney by telephone conference call, video conference call, or communications over the Internet pursuant to Section 551.129.