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COMMITTED TO EXCELLENCE  
DEDICATED TO CARING  
POWERED BY LEARNING  
**PLANO ISD PROUD.**

PLANO ISD VISION

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Notice is hereby given that the Board of Trustees of Plano Independent School District will hold a Board Meeting on Tuesday, March 2, 2021 in the Plano Independent School District Administration Building Board Room, 2700 West 15th Street, Plano, Texas 75075 at 5:00 p.m. The subjects to be discussed are listed on the agenda below and the order in which posted agenda items are taken may be changed by a consensus of the Board Members.

Due to health concerns related to the COVID-19 coronavirus, meetings of the Board of Trustees will be held in the Board Room with limited seating capacity. An overflow location in the lobby with live streaming will be provided. Entry to the Board Room and the lobby is on a first come, first served basis and individuals will be allowed entry as space is available. Everyone physically present must wear a face mask at all times in accordance with the Governor's Executive Order except while giving a speech to an audience. Also in accordance with the Governor's Order, everyone must practice six-foot social distancing. The Texas Education Agency has provided additional guidance for visits by the general public which requires the screening of all visitors. Visitors with COVID-19 symptoms or test-confirmed COVID-19 must remain off District property. Violators may be removed for trespassing if necessary.

Additionally, due to the health and safety concerns noted above, the Board Meeting may be conducted, in part, by videoconference. Further, pursuant to Governor Abbott's temporary suspension of applicable provisions of the Texas Open Meetings Act, some participants in the meeting may participate via electronic means.

Meetings of the Board of Trustees may be viewed via live stream at <https://www.pisd.edu/pisdlive> and the public is encouraged to view the meeting online.

Electronic agenda materials are available at <https://www.pisd.edu/Page/19763>.

In accordance with the Texas Open Meetings Act, Texas Government Code Chapter 551.128, a video and audio recording shall be made of all regularly scheduled meetings, work sessions, or special called meetings when the Board votes on any matter or receives public comment. Applicable recordings shall be made available on the District's website not later than seven days after the date the recording was made and maintained on the website for not less than two years. All video recordings are captioned.

**1. CALL TO ORDER: 5:00 P.M.**

Notice is hereby given that the Board of Trustees of Plano Independent School District will

hold a Board Meeting on Tuesday, March 2, 2021 at 5:00 p.m. in the Board Room of the Administration Building located at 2100 W. 15th Street, Plano, Texas 75075. The subjects to be discussed are listed on the agenda below and the order in which posted agenda items are taken may be changed by a consensus of the Board Members. Due to health concerns related to the COVID-19 coronavirus, meetings of the Board of Trustees will be held in the Board Room with limited seating capacity. An overflow location in the lobby with live streaming will be provided. Entry to the Board Room and the lobby is on a first come, first served basis and individuals will be allowed entry as space is available. Everyone physically present must wear a face mask at all times in accordance with the Governor's Executive Order except while giving a speech to an audience. Also in accordance with the Governor's Order, everyone must practice six-foot social distancing. The Texas Education Agency has provided additional guidance for visits by the general public which requires the screening of all visitors. Visitors with COVID-19 symptoms or test-confirmed COVID-19 must remain off District property. Violators may be removed for trespassing. Additionally, due to the health and safety concerns noted above, the Board Meeting may be conducted, in part, by videoconference. Further, pursuant to Governor Abbott's temporary suspension of applicable provisions of the Texas Open Meetings Act, some participants in the meeting may participate via electronic means. Meetings of the Board of Trustees may be viewed via live stream at <https://www.pisd.edu/pisdlive> and the public is encouraged to view the meeting online. Electronic agenda materials are available at <https://www.pisd.edu/Page/19763>. In accordance with the Texas Open Meetings Act, Texas Government Code Chapter 551.128, a video and audio recording shall be made of all regularly scheduled meetings, work sessions, or special called meetings when the Board votes on any matter or receives public comment. Applicable recordings shall be made available on the District's website not later than seven days after the date the recording was made and maintained on the website for not less than two years. All video recordings are captioned. The presiding officer will call the meeting to order and verify that the meeting has been duly called and posted in the time and manner required by law.

## **2. CLOSED SESSION**

A. Consultation regarding Level IV hearing procedures pursuant to Texas Government Code Section 551.071 for private consultation with the Board's attorney in person or by phone when the Board seeks the advice of its attorney about pending or contemplated litigation; a settlement offer; or on a matter in which the attorney will have an ethical duty of confidentiality. Consultation may include deliberation regarding the appointment, employment, evaluation, reassignment, duties, discipline, or dismissal of a public officer or employee; or to hear a complaint or charge against an officer or employee pursuant to Texas Government Code Section 551.074; and/or deliberation in a case: (1) involving discipline of a public school child; or (2) in which a complaint or charge is brought against an employee of the school district by another employee and the complaint or charge directly results in a need for a hearing, pursuant to Texas Government Code Section 551.082.

Presenter: Dr. Beth Brockman, Assistant Superintendent for Employee Services

Time: 15 minutes

B. Conduct hearing regarding Level IV appeal filed by Dana Davis pursuant to Texas Government Code Section 551.074 for deliberation regarding the appointment, employment, evaluation, reassignment, duties, discipline, or dismissal of a public officer or employee; or to hear a complaint or charge against an officer or employee. The hearing will include private consultation with the Board's attorney in person or by phone when the Board seeks the advice of its attorney about pending or contemplated litigation; a settlement offer; or on a matter in which the attorney will have an ethical duty of confidentiality pursuant to Texas Government Code Section 551.071 and may also include deliberation in a case: (1) involving discipline of a public school child; or (2) in which a complaint or charge is brought against an employee of the school district by another employee and the complaint or charge directly results in a need for a hearing, pursuant to Texas Government Code Section 551.082.

Presenter: Dr. Beth Brockman, Assistant Superintendent for Employee Services

Time: 30 minutes

C. Deliberation and consultation regarding Level IV appeal filed by Dana Davis pursuant to Texas Government Code Section 551.074 for deliberation regarding the appointment, employment, evaluation, reassignment, duties, discipline, or dismissal of a public officer or employee; or to hear a complaint or charge against an officer or employee. Deliberation may include private consultation with the Board's attorney in person or by phone pursuant to Texas Government Code Section 551.071 when the Board seeks the advice of its attorney about pending or contemplated litigation; a settlement offer; or on a matter in which the attorney will have an ethical duty of confidentiality; and/or deliberation in a case: (1) involving discipline of a public school child; or (2) in which a complaint or charge is brought against an employee of the school district by another employee and the complaint or charge directly results in a need for a hearing, pursuant to Texas Government Code Section 551.082.

Presenter: Dr. Beth Brockman, Assistant Superintendent for Employee Services

Time: 15 minutes

D. Deliberate and discuss Board Operating Protocol pursuant to Texas Government Code Section 551.074 for the purpose of considering the appointment, employment, evaluation, reassignment, duties, discipline or dismissal of a public officer or employee or to hear complaints or charges against a public officer or employee.

Presenter: Tammy Richards, Board President

Time: 30 minutes

### **3. RECONVENE OPEN SESSION**

Open Session will reconvene immediately following Closed Session.

### **4. PLEDGES OF ALLEGIANCE**

### **5. INSPIRATIONAL MESSAGE**

Presenter: Angela Powell, Board Member

## **6. RECOGNITIONS**

### **A. Board Recognitions**

Time: 10 minutes

## **7. PUBLIC COMMENT SESSION**

A Public Comment Session is provided to hear individuals who desire to make comments to the Board at the designated time during a meeting of the Board of Trustees. Individuals must sign up in advance of the meeting by submitting a public comment card. Comment cards are not transferable to another speaker. Signup will open one hour before the posted meeting start time on the agenda and close at the posted meeting start time. For Board Meetings, the Board will hear public comments regarding agenda and non-agenda items. For Work Sessions or Special Called Meetings, public comments are limited to items on the posted agenda. An individual must indicate the agenda item their comments will address. For comments at a Board Meeting not related to an agenda item, an individual must indicate the topic of their comments. Comments will be heard in order of the agenda item, allotting thirty minutes or until all agenda-related comments have been heard. At Board Meetings, if time remains during the allotted thirty minutes, comments addressing non-agenda items will be heard. Comments related to non-agenda items that are not heard during the allotted thirty minutes at Board Meetings will be heard at the end of the meeting. In the interest of time and the orderly conduct of business, the Board reserves the right to decrease the per-speaker time limit; take items in a different order than shown on the agenda; recommend that comments involving the performance of District employees be made through the grievance policy; require that comments involving personally identifiable student information be made through the grievance policy; move a meeting or an agenda item to another day in order to allow adequate time for public comment; and make other reasonable adjustments to the timing of public comment in accordance with law. A speaker will be given up to three minutes to address the Board. If, however, the total number of speakers at a meeting exceeds ten, the per-speaker time limit may be reduced. In no event will a speaker be given less than one minute to address the Board. All limitations set forth in Board Policy BED(LOCAL) will apply.

## **8. CONSENT AGENDA**

### **A. Approval of Personnel Recommendations**

Presenter: Dr. Beth Brockman, Assistant Superintendent for Employee Services

### **B. Approval of the Minutes of Previous Meetings**

Presenter: Sharon Nowak, Executive Assistant to the Superintendent and Board of Trustees

### **C. Bids, Purchases, and Construction Items**

#### **1. Approval of Competitive Sealed Proposal (CSP) 2019-023 Senior High Schools Baseball and Softball Bleachers Change Order No. 2 and Close-Out**

Presenter: Randy McDowell, Chief Financial Officer

2. Approval of Competitive Sealed Proposal (CSP) 2020-005 Williams High School Renovation Phase 1 Construction Manager at Risk (CMAR) Guaranteed Maximum Price (GMP)  
Presenter: Randy McDowell, Chief Financial Officer
3. Approval of Competitive Sealed Proposal (CSP) 2021-003 Sockwell Center Roof and Roof Top Unit (RTU) Replacement  
Presenter: Randy McDowell, Chief Financial Officer
4. Approval of Competitive Sealed Proposal (CSP) 2021-005 Shepard Elementary Roof Top Unit (RTU) Replacement  
Presenter: Randy McDowell, Chief Financial Officer
5. Approval of Request for Proposal (RFP) 2020-017 Custodial Services  
Presenter: Dr. Kary Cooper, Assistant Superintendent for Student Engagement and District Services; Randy McDowell, Chief Financial Officer
6. Approval of Request for Proposal (RFP) 2020-041 Lease of Elementary Copiers  
Presenter: Randy McDowell, Chief Financial Officer
7. Approval of Request for Proposal (RFP) 2021-004 Health Supplies  
Presenter: Randy McDowell, Chief Financial Officer; Dr. Beth Brockman, Assistant Superintendent for Employee Services
8. Approval of Capital Projects Consultant and Delivery Method  
Presenter: Randy McDowell, Chief Financial Officer
9. Approval of Concrete Consulting Services  
Presenter: Randy McDowell, Chief Financial Officer
- D. Approval of Budget Amendment Fiscal Year 2020 - 2021  
Presenter: Randy McDowell, Chief Financial Officer
- E. Approval of Monthly Financial Report - January 31, 2021  
Presenter: Randy McDowell, Chief Financial Officer
- F. Approval of Donations to Plano Independent School District  
Presenter: Randy McDowell, Chief Financial Officer
- G. Approval of Surplus Property  
Presenter: Randy McDowell, Chief Financial Officer

- H. Approval of a General Attendance Waiver for Remote Homebound Instruction for General Education Students for School Years 2020 - 2021; 2021 - 2022; and 2022 - 2023  
Presenter: Dr. Courtney Gober, Assistant Superintendent for Student, Family and Community Services
  
- I. Approval of the Staff Development Waiver  
Presenter: Dr. Beth Brockman, Assistant Superintendent for Employee Services
  
- J. Approval of a Missed School Day Waiver  
Presenter: Patrick Tanner, Assistant Superintendent for Technology Services; Dr. Theresa Williams, Chief Operating Officer
  
- K. Approval of a Resolution of the Plano Independent School District Board of Trustees Regarding Wage Payments to All Non-Exempt Employees of the District During Inclement Weather Closures  
Presenter: Dr. Beth Brockman, Assistant Superintendent for Employee Services
  
- L. Approval of a Revised Order of Adoption of Election Precincts  
Presenter: Dr. Theresa Williams, Chief Operating Officer
  
- M. Approval to Begin the District of Innovation Renewal Process  
Presenter: Dr. Theresa Williams, Chief Operating Officer
  
- N. Review and Acceptance of Head Start Program Information  
Presenter: Dr. Katrina Hasley, Assistant Superintendent for Academic Services

## **9. DISCUSSION AND ACTION**

- A. Consideration and Possible Action Regarding Level IV Appeal Filed by Dana Davis  
Presenter: Dr. Beth Brockman, Assistant Superintendent for Employee Services  
Time: 5 minutes
  
- B. Approval of Board Operating Protocol Section Revisions  
Presenter: Tammy Richards, Board President  
Time: 5 minutes

## **10. REPORTS**

- A. Balanced Literacy Report  
Presenter: Dr. Katrina Hasley, Assistant Superintendent for Academic Services  
Time: 30 minutes
  
- B. 2020 - 2021 Professional Learning Update  
Presenter: Dr. Beth Brockman, Assistant Superintendent for Employee Services  
Time: 10 minutes

C. Plano ISD Facilities Update after Winter Storms  
Presenter: Randy McDowell, Chief Financial Officer  
Time: 15 minutes

D. Advocacy Efforts for the 87th Texas Legislative Session  
Presenter: Sara Bonser, Superintendent  
Time: 15 minutes

## **11. POLICIES**

A. Approval of Texas Association of School Boards (TASB) Localized Policy Manual Update 116 Affecting (LOCAL) Policies on First Reading  
Presenter: Dr. Theresa Williams, Chief Operating Officer  
Time: 5 minutes

## **12. CONCLUSION OF PUBLIC COMMENT SESSION *(If Needed)***

Comments related to non-agenda items that were not heard during the allotted thirty minutes of the Public Comment Session at the beginning of the meeting will be heard at the end of the Board Meeting.

## **13. ADJOURNMENT**

*All meetings of the Board of Trustees shall provide for the possibility of a closed meeting, in accordance with law and BE(LOCAL). Closed Session will be held for the purposes authorized by the Texas Open Meetings Act, Texas Government Code Section 551.001 et seq., concerning any and all purposes permitted by the Act including but not limited to the sections and purposes listed on the agenda. If, during the course of the meeting, the Board of Trustees determines that a Closed Session is required for any purpose permitted by the Act, then such Closed Session will be held as authorized by the Texas Open Meetings Act.*

### **Texas Government Code Provisions Authorizing Deliberations in Closed Meeting**

*For the purpose of a private consultation with the Board's attorney when the Board seeks advice about pending or contemplated litigation or a settlement offer, or when the attorney will have an ethical duty of confidentiality pursuant to Section 551.071.*

*For the purpose of discussing the purchase, exchange, lease or value of real property if deliberation in an open meeting would have a detrimental effect on the position of the governmental body in negotiations with a third person pursuant to Section.551.072.*

*For the purpose of considering a negotiated contract for a prospective gift or donation to the District if deliberation in an open meeting would have a detrimental effect on the Board's position in negotiations with a third person pursuant to Section 551.073.*

*For the purpose of considering the appointment, employment, evaluation, reassignment, duties,*

*discipline or dismissal of a public officer or employee or to hear complaints or charges against a public officer or employee pursuant to Section 551.074.*

*To consider the deployment, or specific occasions for implementation, of security personnel or devices or to deliberate a security audit pursuant to Section 551.076.*

*To consider the medical records or psychiatric records of an individual applicant for a benefit from the plan; or a matter that includes a consideration of information in the medical or psychiatric records of an individual applicant for a benefit from the plan pursuant to Section 551.0785.*

*For the purpose of considering discipline of a public school child or children or to hear a complaint by an employee against another employee if the complaint or charge directly results in a need for a hearing pursuant to Section 551.082.*

*For the purpose of deliberating a matter regarding a public school student if personally identifiable information about the student will necessarily be revealed by the deliberation pursuant to Section 551.0821.*

*To discuss or deliberate regarding commercial or financial information received from a business prospect, or to deliberate the offer of a financial or other incentive to a business prospect pursuant to Section 551.087.*

*To discuss or adopt individual assessment instruments or assessment instrument items, or to deliberate a test item pursuant to Section 551.088.*

*To discuss security assessments or deployments relating to information resources technology; network security information as described by Section 2059.055(b); or the deployment, or specific occasions for implementation, of security personnel, critical infrastructure, or security devices.*

*For the purpose of a private consultation with the Board's attorney by telephone conference call, video conference call, or communications over the Internet pursuant to Section 551.129.*