PLANO INDEPENDENT SCHOOL DISTRICT



Future Bond Planning Task Force February 15, 2022

Board of Trustees



David Stolle President Nancy Humphrey Vice President Jeri Chambers Secretary



Dr. Lauren Tyra Place 1 Angela Powell Place 2 Dr. Heather Wang Place 4 Cody Weaver Place 7

District Leadership Organizational Chart

































The belief statements are the foundation for the vision of the district

We Believe:

- ALL students are at the **heart of our decisions**.
- **High expectations** lead to growth and achievement for each student and staff member.
- Graduates must possess the **skills and knowledge** that prepare them to become responsible citizens and successful leaders.
- All students will utilize social, emotional and academic skills in order to become resilient and resourceful lifelong learners.
- The highest levels of learning occur when students are engaged in work that is relevant, authentic and challenging.



The belief statements are the foundation for the vision of the district

We Believe:

- Equity and access to equal opportunities are essential to reaching the highest levels of student achievement.
- As good stewards, **we provide access to resources** that enable each student to reach his/her aspirations.
- Our diverse, **innovative and future-focused employees** are the most valuable resource vital to the growth, care and success of each student.
- We embrace families, staff, students and our community in the **shared responsibility** of educating our children.
- Developing meaningful, collaborative relationships in a **welcoming**, **safe and caring environment i**s essential for student success.
 - Quality public education is the foundation of a **thriving community**.

OUR pianols IFARNING COMMUNITY WILL EDUCATE, INSPIRE & EMPOWER EVERY STUDENT TO ACTIVATE THEIR UNIQUE POTENTIAL IN A DYNAMIC WORLD. PLANO ISD MISSION

www.pisd.edu/strategicplan

COMMITTED TO EXCELLENCE DEDICATED TO CARING POWERED BY LEARNING PLANO ISD PROUD.

PLANO ISD VISION

Portrait of a Graduate

Our graduates will possess the skills and knowledge that enable them to be future-ready citizens and leaders in the global workforce.

Competencies:

- Adaptability
- Communication
- Critical Thinking
- Curiosity
- Empathy
- Creativity



PILLAR 1 Learning and Teaching



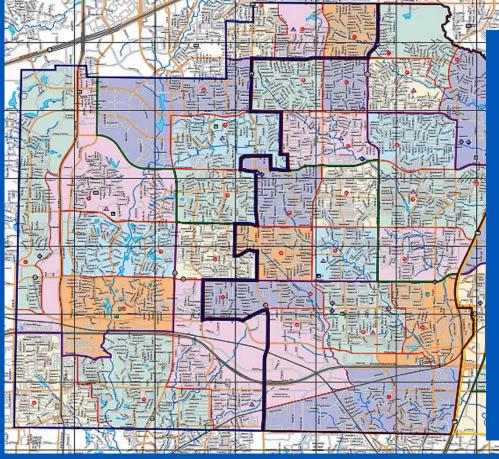
Our District | 2021-22

Total Students **49,433 34%** Economically Disadvantaged

Total Employees 6,458

73 Schools 6 Academies





Communities We Serve

Plano ISD serves the residents of approximately 100 square miles in southwest Collin County. This area includes 66 square miles in the City of Plano and parts of Richardson, Dallas, Allen, Carrollton, Garland, Lucas, Murphy, Parker and Wylie.

Plano ISD Geographic Boundary





English Language Learners



17%

Gifted & Talented Learners Special Education Learners

13%

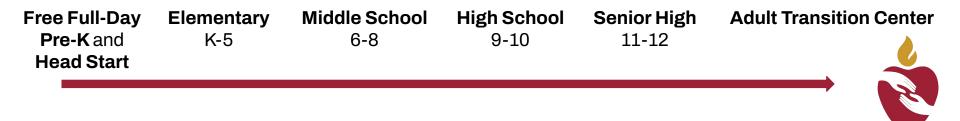


2021

Plano ISD Prepares Learners Early Childhood to Adult







Learning Opportunities

REGIONAL DAY SCHOOL FOR THE DEAF



The Plano Regional Day School Program for the Deaf provides specialized services to eligible students (birth – 21) with hearing impairments.



Member Districts

Allen ISD Anna ISD Blue Ridge ISD Celina ISD Community ISD Coppell ISD Farmersville ISD Frisco ISD Lovejoy ISD McKinney ISD

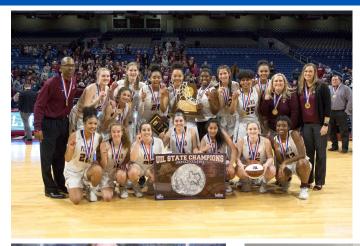
Plano ISD Princeton ISD Prosper ISD Richardson ISD Wylie ISD

PILLAR 2

Life Ready



Life Ready Opportunities



FINE ARTS

Plano ISD



has been awarded one of the "Best 100 Communities for Music Education in America" in surveys conducted by national music and education organizations



A variety of sports teams, fine arts offerings and curricular and noncurricular clubs allow students to find their fit in Plano ISD











Life Ready Opportunities - Secondary Academies

- **IB World School at Plano East (grades 9-12):** Academically challenging and balanced program preparing students for success at university and beyond
- Academy High School (grades 9-12): Interdisciplinary project based learning with a focus on science, technology, engineering, art & math (STEAM)
- Health Sciences Academy (grades 9-12): Preparing students for the workforce or a four-year, pre-medical program, college credit, technical certificates & hands-on experience with healthcare professionals
- Plano ISD Industries Academy at the Collin College Technical Campus: Dual workforce credit instruction focusing on high-demand & high-wage career fields and certifications





Life Ready Opportunities - Elementary Academies



• **IB World School at Huffman Elementary (grades PreK-5):** International education program that focuses on the whole child & explores globally significant ideas and issues



Plano ISD Virtual Academy (grades K–6):

Dual workforce credit instruction focusing on high-demand & high-wage career fields and certifications

ACADEMY PROGRAMS OF PLANO



Life Ready Opportunities



closes achievement gaps by preparing all students for college readiness and success in a global society

2.93

4 secondary students in AVID on 22 campuses

AVID elementary programs for 4th-5th grades







2019-2020

Middle school AP Spanish students

1.29

Dual enrollment students (57% increase in 5 years)

3,118 Senior high AP students (40% of students)

2,7

High school AP students (36% of students)

3,256 AP exams taken (78% scored 3 or higher)

Student Achievements

103 National Merit Semifinalists 2021

21 Presidential Scholar Candidates in 2021 and 5 Presidential Scholar Semifinalist



Plano ISD students have been named as Presidential Scholars by the U.S. Department of Education since the program's inception.

Career & Technical Education

21,000+

students enrolled in Career & Technical Education courses earning 1,421 professional industry certifications in 2020-21

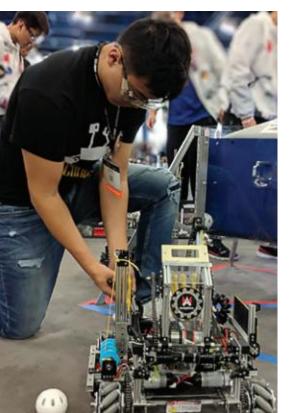




Junior Reserve Officer Training Corps (JROTC)

Plano ISD's junior reserve officer training corps (JROTC) boasts three award-winning battalions: Panther Battalion, Wildcat Battalion and the Wolf Battalion. The Plano ISD Army JROTC program emphasizes character education, student achievement, wellness, leadership and diversity.

Robotics Competitions



Robotics - Three Levels of Competition

- FIRST® Lego® League (FLL) Robotics grades 4-8
- FIRST® Tech Challenge (FTC) grades 7-12
- FIRST® Robotics Competition (FRC) grades 9-12

The robotics program continues to expand to include more students each year as student interest has grown. Robotic teams at the FRC level have won awards at the international level.



96.1%

Graduation Rate 2020

PILLAR 3

Talent Acquisition,

Support and Growth



Workplace Excellence



Ranked **Best Place to Work** In Plano

Rated among Best Places to Work in Texas by Forbes Magazine



Workforce Excellence

Plano ISD teachers average

years of experience

36%

of Plano ISD teachers hold a master's degree or higher



PILLAR 4

Culture of Community



Celebrating Diversity

Plano ISD families represent



languages spoken at home

and 125 countries

Nearly 24,000 Members Strong

CATED TO CAP

Community Engagement





Board Advisory Committees

- Career and Technical Education
- Diversity
- Health
- Gifted and Talented
- Special Education



PlanoUp! \$450,000 Grant to Benefit Youth in Collin County



2021-22 Superintendent's Student Advisory Committee



Wraparound Services & Programs

Student, Family and Community Services is working hard to revamp and create wraparound services that meet the needs of students and families. Listed below are some of the major initiatives we are working on to unveil for the 2021-22 school year:

- Job/Career Center
- Clothes/Coat Closet/Backpacks/School Supplies
- Social Workers/Home Visits
- Virtual Learning Academy
- On Campus Credit Recovery and Acceleration
- Family Find
- Grandparenting Classes/Outreach
- GED Classes (Grayson County College)
- Student Management Model
- Enrollment Centers (East and West)
 - Online and In-Person Enrollment
 - Language Testing (Same Day)
 - Mobile Enrollment/Education Lab



PILLAR 5

Strategic Resource Management



Financial Excellence

STRONG Fiscal Management

Aaa/AA+

Highest stand-alone credit ratings carried by any school district in Texas for 35 years

Financial Excellence

STRONG Fiscal Management

FIRST Rating: Superior Achievement every year since financial accountability rating started in 2001-02

Earned **Certificate of Achievement for Excellence in Financial Reporting** in 2018 by the Government Finance Officers Association of the United States



Plano ISD Education Foundation



EDUCATION FOUNDATION

Since 1993, the Plano ISD Education Foundation has generated over

\$21 million

in private support for priority projects for which tax dollars are not available

Programs Supported:

- AVID (Advancement Via Individual Determination) college/career/life readiness
- CORE Store
- Grants to Educators
- Health Sciences Academy and health science certifications
- Competitive robotics



- Welcome and Enrollment Center
- Richards Douglass immediate needs fund
- Access to technology
- Back to school fairs
- Fifth grade outdoor science camp
- Teacher recruitment
- Robbie and Lynore Robinson Fine Arts Center





www.pisd.edu/foundation

