

**2022**

PLANO INDEPENDENT SCHOOL DISTRICT

**2023**

# SAFETY & SECURITY UPDATE



SEPTEMBER/OCTOBER 2022

# Ongoing Protocols & Programs

## Partnership and Collaboration with Local Law Enforcement

- **School Resource Officers (SROs) at all secondary campuses.**
- **Elementary campus patrols.**
- **Traffic direction by uniformed police officers as needed.**
- **Security provided by uniformed police officers as needed at campus and district events/competitions.**

## Security Personnel Supporting Campuses

- Four Security Specialists serving designated campuses & focused on safety and emergency preparedness.
- Canine (K9) Detection Services.
- Two Safety Monitors at each senior high who respond to safety concerns, monitor cameras and control access to doors from the campus safety office.

## Background Checks

- Criminal background checks required for applicants for employment, volunteers, mentors and contractors.
- All campuses and facilities use the RAPTOR electronic visitor management system.

## Campus Tools

- District Emergency Operations Plan (and related app).
- Campus Emergency Plan.
- Standard Response Protocol.

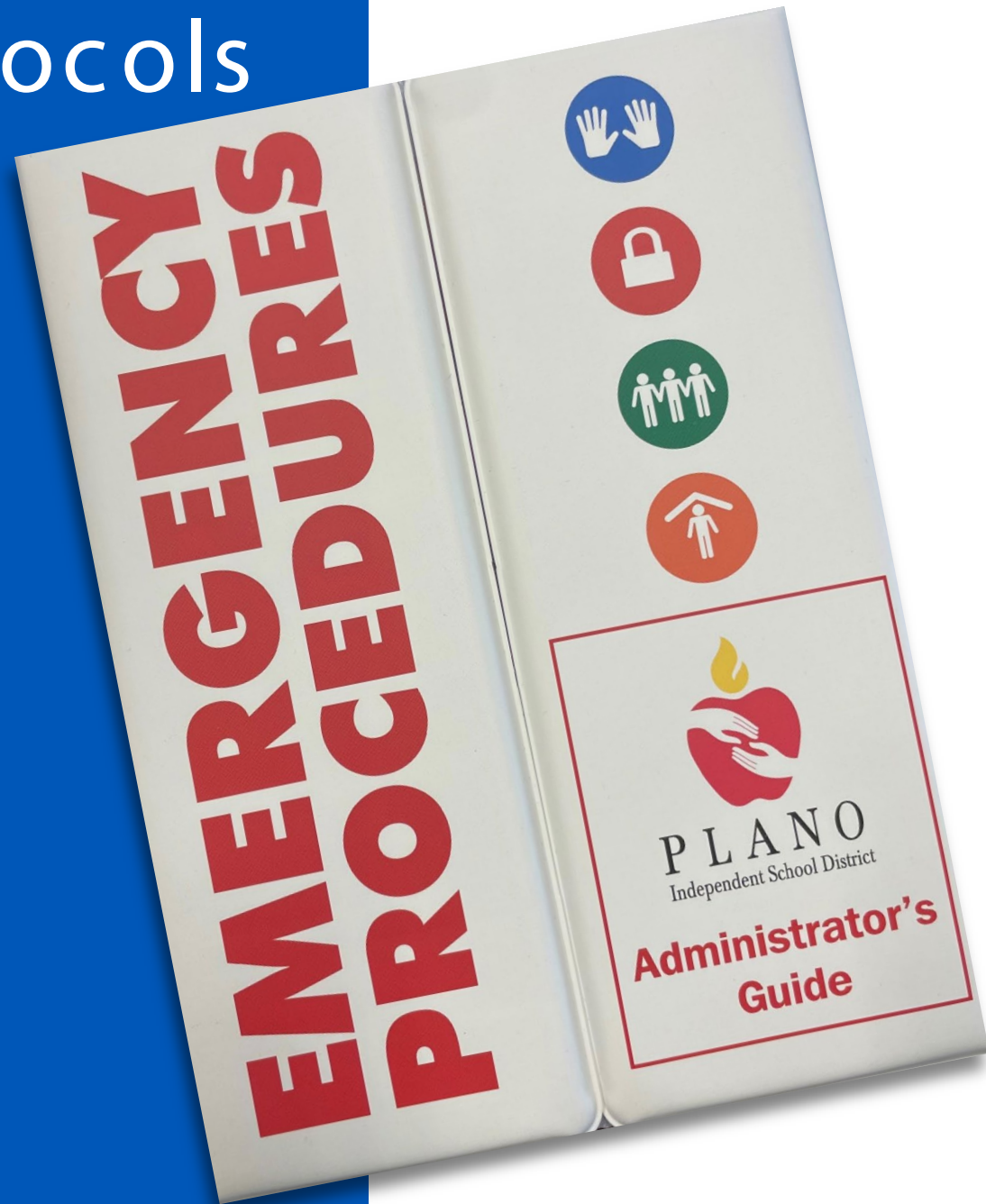
## Technology & Infrastructure

- Interior & exterior video surveillance systems.
- Intercom and video systems at visitor entries.
- District-wide emergency radio system.
- Alarm systems.
- Restricted campus safety vestibules.
- Monitored access doors at senior high schools.
- SHS TeleCenter U console and public address system.

# Featured Protocols & Practices: Guide

## Administrator's Emergency Guide

- Hard copy kept in front office
- Reviewed/discussed at staff meetings



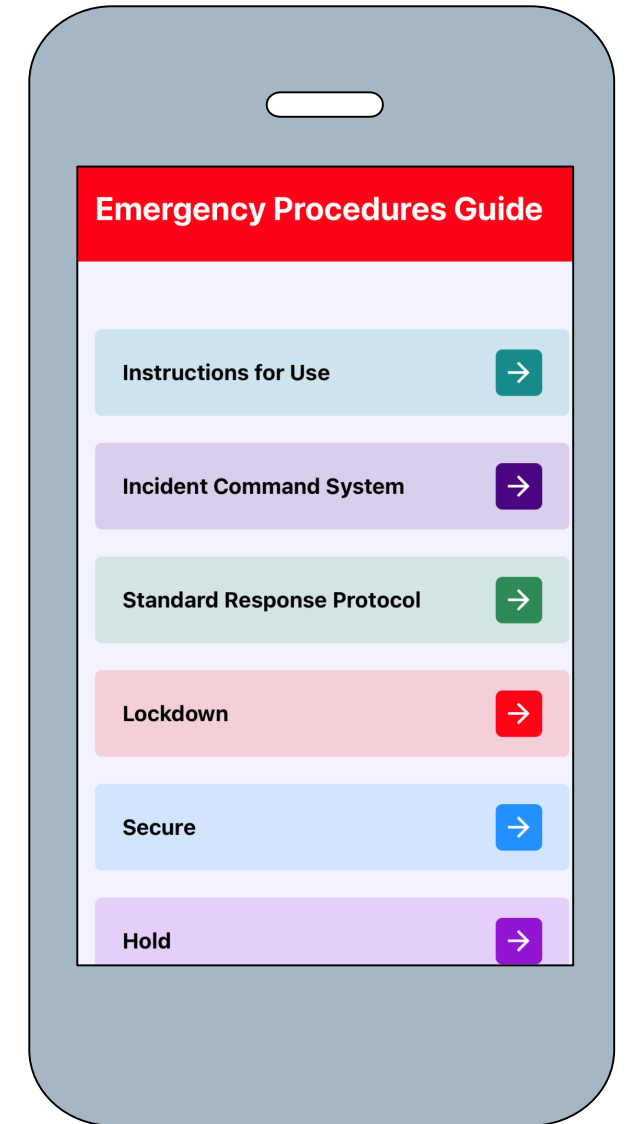
The logo for My-EOP is displayed on a white notepad with a yellow spiral binding. The text "My-EOP" is written in a red, sans-serif font. Below the notepad, there are several horizontal lines in various colors (red, orange, yellow, green, blue, purple, pink) representing a checklist or document.

My-EOP

# Featured Protocols & Practices: Mobile App

## My-EOP Mobile App

- Identical to hard copy guides
- Every employee can install on smart phone or Ipad
- No internet connection needed after download
- Can be used as a training tool at staff meetings—pick a card to discuss



# Featured Protocols & Practices: K-9 Sweeps

## Random K9 Detection Sweeps

- Visit secondary campuses
- Classrooms, bathrooms, locker rooms, etc.
- Parking lots at Senior Highs
- Luggage before departing for school trips
- Dogs will alert on drugs and/or gunpowder



A photograph of a school hallway with lockers on both sides and a person with a backpack walking away. The image is overlaid with a red tint. A clock is visible on the left wall.

**BEFORE THE FIRST DAY OF SCHOOL...**

# State-Mandated Requirements for Safety and Security

- Ensure the School Safety and Security Committee meets to review the Emergency Operations Plan and address any campus safety needs. This includes reviewing the Active Threat plan.
- Ensure the School Behavioral Threat Assessment Team is trained and has reviewed procedures for each campus.
- Ensure that all staff and substitutes are trained on their specific district and campus safety procedures and that all drills are scheduled before the start of the next school year.
- Conduct an assessment of their access control procedures, such as single access points, locked instruction room doors, visitor check-in procedures, exterior door locks, etc.
- Complete these efforts by September 1, 2022, and certify this data to the TxSSC by September 9, 2022.



# State-Mandated Requirements for Safety and Security

- Conduct a summer targeted partial safety audit, which covered all instructional facilities, and included:
  - Conducting an exterior door safety audit
  - Reviewing protocols regarding interior doors
  - Reviewing access control processes and visitor protocols

**TEA**  
Texas Education Agency

**TEXAS STATE**  
TEXAS SCHOOL SAFETY CENTER

## Summer Targeted Partial Safety Audit

**Directions:**

Part 1: Please assess the following safety and security related activities and answer each question accordingly using the drop downs where provided. Answer options are NO, N/A or N/AS. If an activity is not applicable to the campus/facility then a response of N/A is appropriate. Selecting N/AS (Not Assessed) should only be used in rare cases when legitimate physical limitations exist (e.g., facility construction in progress, exposure to dangerous or hazardous materials could occur) and prevent the designated LEA/campus staff from safely assessing the activity. If N/AS is selected for an answer, LEA should provide additional context in the 'LEA Identified Actions' field and include a date to update the 'Status' column (e.g. complete, in progress, etc.) to support monitoring progress towards completion of the identified actions.

Part 2: Please review your answers to identify: 1) the actions your LEA needs to take 2) who will oversee the identified next steps and 3) the timeframe for completion. If you choose to update the 'Status' column (e.g. complete, in progress, etc.) to support monitoring progress towards completion of the identified actions.

**Special Note:** Each local education agency (LEA) should complete the Summer Safety and Security Review. The data should be used locally to inform priorities to ensure campuses/facilities are more secure within each district. LEAs are responsible for locally maintaining the (2022) Summer Targeted Partial Safety Audit for all campuses/facilities, and certifying the data upon request from the Texas School Safety Center by September 2022.

Activity	Answer	LEA Identified Actions	Team(s) Responsible	Completion Date
<b>Staff and Student Characteristics</b>				
1	How many staff members are at this school/facility?	(not applicable)		
2	What is the total enrollment of students?			
<b>School/Facilities</b>				
3	Which of the following best describes the school/facility?	(not applicable)		
<b>Instructional Facility - Policies and Procedures</b>				
<b>Access Control: Exterior Doors</b>				
4	A policy is in place to ensure exterior doors are closed and locked, such that visitors can only enter the facility through primary entrances.			
<b>Access Control: Visitor Procedures</b>				
5	Staff have been trained on visitor procedures including what forms of identification are allowable and under what situations visitors are allowed to enter the building.			

Introduction (Optional) Cover Sheet

SUMMER TARGETED PARTIAL AUDIT COMPANION GUIDE





**NEW THIS SCHOOL YEAR...**



## Hired a New Position:

# Director of Emergency Management & Safe Schools

- Serve as the district's emergency management coordinator for purposes of developing, maintaining, implementing and revising the District's Multi-Hazard Emergency Operations Plan (MEOP) in compliance with applicable law and regulations.
- Oversee effective implementation of the Campus Emergency Plans and provide leadership and direction to each campus, including professional learning and training requirements.
- Direct and coordinate state-mandated safety and security audits of campuses and other district facilities as well as assist in compliance with other SB 11 requirements.
- Direct, coordinate and maintain records of all emergency drills and other campus safety related compliance documentation.



# Standard Response Protocol

**IN AN EMERGENCY TAKE ACTION**

**HOLD!** In your room or area. Clear the halls.

**STUDENTS**  
Clear the hallways and remain in room or area until the "All Clear" is announced  
Do business as usual

**ADULTS**  
Close and lock the door  
Account for students and adults  
Do business as usual

**SECURE!** Get inside. Lock outside doors.

**STUDENTS**  
Return to inside of building  
Do business as usual

**ADULTS**  
Bring everyone indoors  
Lock outside doors  
Increase situational awareness  
Account for students and adults  
Do business as usual

**LOCKDOWN!** Locks, lights, out of sight.

**STUDENTS**  
Move away from sight  
Maintain silence  
Do not open the door

**ADULTS**  
Recover students from hallway if possible  
Lock the classroom door  
Turn out the lights  
Move away from sight  
Maintain silence  
Do not open the door  
Prepare to evade or defend

**EVACUATE!** (A location may be specified)

**STUDENTS**  
Leave stuff behind if required to  
If possible, bring your phone  
Follow instructions

**ADULTS**  
Lead students to Evacuation location  
Account for students and adults  
Notify if missing, extra or injured students or adults

**SHELTER!** Hazard and safety strategy.

**STUDENTS**  
Use appropriate safety strategy for the hazard

**ADULTS**  
Lead safety strategy  
Account for students and adults  
Notify if missing, extra or injured students or adults

**Hazard Safety Strategy**  
Tornado Evacuate to shelter area  
Hazmat Seal the room  
Earthquake Drop, cover and hold  
Tsunami Get to high ground

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**K-12 STANDARD RESPONSE PROTOCOL**

## 2022/2023 School Year Changes

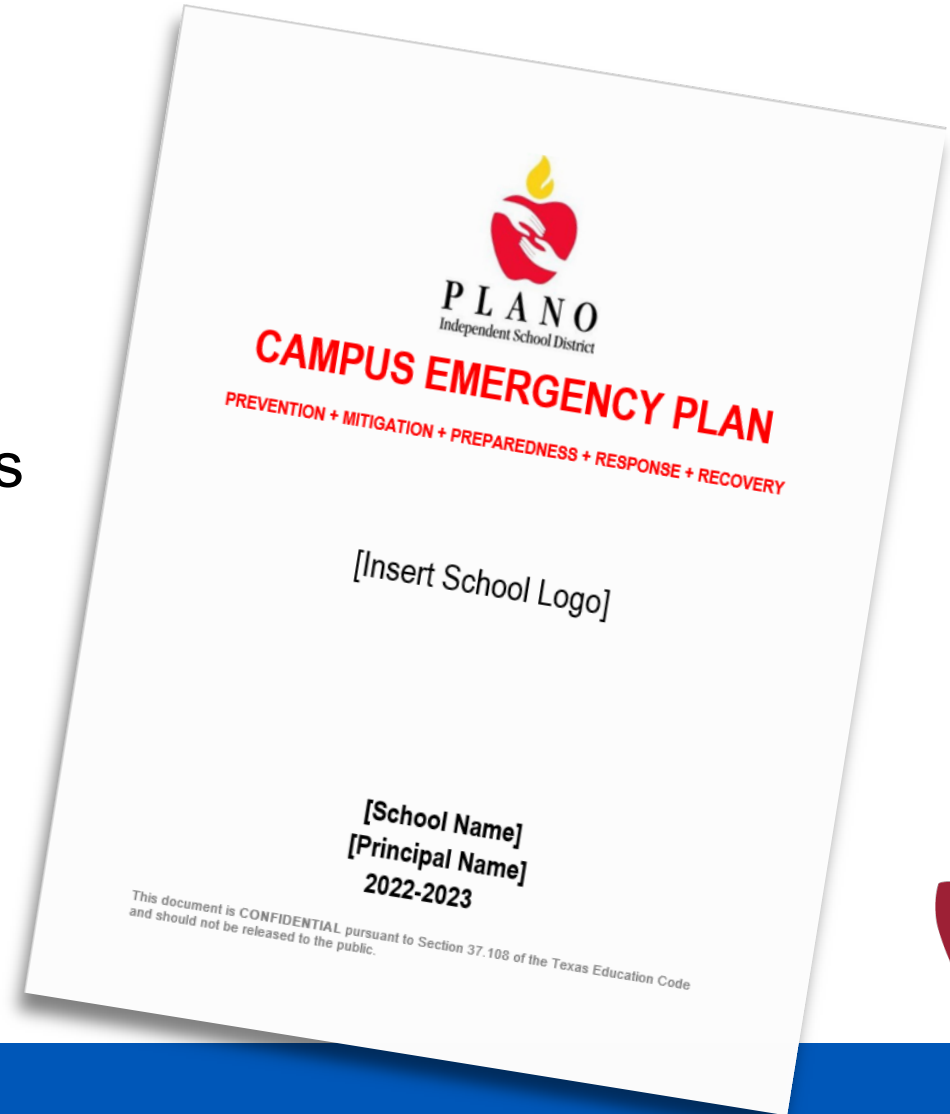
- Addition of “Hold”
- Change from “Lockout” to “Secure”
- SRP Training for **ALL** students PK-12



# Campus Emergency Plans

New for the 2022/2023 School Year

- Mid-year (January) review of all Campus Emergency Plans.



# Unannounced Campus Inspections

- Inspecting campuses to ensure compliance with safety and security procedures, e.g.:
  - Visitor protocols
  - SRP signage in the hallways and classrooms
  - Interior and exterior doors closed and locked
  - Staff knowledge of SRP protocols
  - Proper use of ID badges



# Additional New Security Measures

- Each instructional facility is conducting **weekly sweeps of all exterior doors** to ensure proper working condition and that standards are being followed. Immediate corrective action is taken if standards have not been met.
- We are also conducting **intruder assessments more frequently** at all instructional facilities. This is in addition to the Intruder Detection Audit being conducted statewide by the Texas School Safety Center.





# BOND PLANNING TASK FORCE

## Bond Proposal

# Planning for the Future

The following items were determined as critical needs by the Future Forward Bond Planning Task Force.

- Additional Safety & Security Infrastructure (Outcome of Facility Safety Audit)
- Building Exterior and Parking Lot Security Camera Enhancements (Senior Highs)
- Shatter Resistant Window Film
- Burglar Alarm Panel Upgrades
- Access Control System Additions/Upgrades
- Centralized Emergency Operations Location
- Security Camera Infrastructure Improvements
- Security Camera Lifecycle Management
- Two-Way Radio Replacements





## Bond Proposal

# Planning for the Future - Facility Audit

- To address future security updates, and to ensure taxpayer dollars will be spent effectively, the Board of Trustees approved a site-by-site safety and security audit of district facilities.
- The audit, which will be conducted by PBK Architects, will take into account the specific needs of each building from a design standpoint.
- There is money in Bond Proposition B, up to \$40 million, to address needs identified through the audit.

