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Teamwork for Excellence



**P L A N O**  
Independent School District

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# 2021-2022 Budget Calendar and Goals

**Board Meeting**  
December 8, 2020



# Board Budget Calendar

<b>December</b>	<b>Calendar, Goals</b>
<b>February</b>	<b>Budget Assumptions, Preliminary Revenue Estimates</b>
<b>March</b>	<b>Peer Review, Texas Education Performance Reporting Comparisons, Trends, Compensation Review, Staffing</b>
<b>April</b>	<b>Budget Report and Departmental Budgets</b>
<b>May</b>	<b>Preliminary Budget Summary, Authorize Advertisement of Public Hearing</b>
<b>June</b>	<b>Public Hearing, Adopt Budget</b>
<b>September</b>	<b>Adopt Tax Rate</b>



# Budget Goals for 2021-2022

- **Learning & Teaching**
  - Support the highest level of learning by committing resources to obtain equity and access for all students
- **Life Ready**
  - Commit resources to meeting the needs of the whole child and future-ready initiatives
- **Talent Acquisition, Support and Growth**
  - Attract and retain an effective, quality workforce by providing competitive compensation and benefits



# Budget Goals for 2021-2022

- **Culture of Community**
  - Strategically support initiatives that engage community partnerships and explore financial resource opportunities
- **Strategic Resource Management**
  - Continue the evaluation of expenditures to determine cost benefit analysis and efficient use of resources
  - Continue enhanced zero-based budget process for departments
  - Continue to provide campus budget allocations and resources that meet the needs of students and adhere to state and federal guidelines
  - Continue to maintain adequate fund balance reserves
  - Adjust resources to address declining enrollment and any legislative action



# Zero Based Budget Approach

- Department Budgets:
  - Continue the enhanced process – requires each department to start with \$0 and justify budget requests with detail. A thorough evaluation will be conducted on existing programs, agreements, travel, software contracts, and processes. This enhanced process will also include evaluation on funding from special program allotments.
- Campus Budgets:
  - Continue with allotment per student and will allocate additional allotments by state program for qualifying students (Special Education, Gifted & Talented, Compensatory Education, Career & Technology, Bilingual, Dyslexia, Early Education Allotment, College Career & Military Readiness)

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