

# Plano Independent School District

Administration Center

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**P L A N O**  
Independent School District

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## Notification to Eligible Secondary Students Regarding Policy FNA Religious Viewpoints Antidiscrimination Act

This letter communicates some of the regulations regarding the implementation of the Religious Viewpoints Antidiscrimination Act (see Policy FNA(LOCAL)). Provisions of this Act entitle secondary-aged students who are officers of curricular and non-curricular clubs (see Policy FNAB) and are also in the highest two grade levels of the campus to volunteer as an introductory speaker.

If you are in the highest two grade levels of the school campus and you are an officer of a curricular or non-curricular club, and wish to volunteer to be an introductory speaker, please secure a form from the principal's office. Forms will be available through Wednesday, January 17 and must be returned to the front office by the end of the school day on January 17 in order to speak during the second semester beginning on January 22.

Student speakers will begin on Monday, January 22. The principal or designee will hold a random drawing to select student introductory speakers from those who volunteer. Names of students who are drawn will be matched chronologically to the assigned speaking occasion.

If forms are not returned by January 17, you will not be eligible to speak under the provisions of this policy.

Introductory speakers must meet certain eligibility criteria. For your convenience, this information is listed below:

### Eligibility Criteria for secondary students:

- Students must be in the highest 2 grade levels of the school campus;
- Volunteer by completing and submitting the volunteer speaker form by the set deadline outlined above;
- Are not in a disciplinary placement at the time of the speaking event;
- For middle, high, and senior high schools – eligible students are officers of curricular and non-curricular clubs that qualify under FNAB(LOCAL);
- Have not previously violated the provisions of Policy FNA listed in section Contents of Student Introductions [see excerpt below from Policy FNA(LOCAL)]; and

### FNA(LOCAL) excerpt:

- Student may not engage in speech that:
  - Is obscene, vulgar, offensively lewd, or indecent;
  - Creates a reasonable cause to believe that the speech would result in material and substantial interference with school activities or the rights of others;
  - Promotes illegal drug use;
  - Violates the intellectual property rights, privacy rights, or other rights of another person
  - Contains defamatory statements about public figures or others; or
  - Advocates imminent lawless action and is likely to incite or produce such action. [end excerpt].
  - Violates the provisions of Policy FNA(LOCAL) when serving as an introductory speaker by failing to speak on a topic related to a designated event, failing to stay on subject, or failing to stay within the reasonable and appropriate time limit as designated by the principal or principal's designee.

The assigned student, selected through the volunteer process, shall serve as an introductory speaker. Please see your principal or assistant principal if you have any questions.