

PLANO INDEPENDENT SCHOOL DISTRICT

# DEDICATED TO CARING

2019-2020 ANNUAL REPORT



**PLANO**  
Independent School District



Dear Plano ISD Community:

The 2019-20 school year began, as every school year does, with expectations and excitement for what the future would hold. Across grade levels, students were beginning or continuing their journey to graduation. However, by mid-March, Plano ISD was in unmapped territory—alongside school districts across the globe—facing a worldwide pandemic that affected every student, every staff member, our Plano ISD families and our community at large. Our top priority became keeping Plano ISD families and staff safe while continuing to educate nearly 53,000 children, following guidance from local and national health authorities, and staying in constant contact with the state educational agency, as well as our neighboring Texas school districts. As buildings closed to the public and students transitioned to online learning, there was still much to be learned about managing and mitigating COVID-19.

The 2019-2020 school year put the district's strategic vision to the test, as we remained Committed to Excellence, Dedicated to Caring and Plano ISD Proud during exceptional times. We are proud of the collaborative efforts of our staff, families and community to educate and care for our Plano ISD students. Students are the reason we are here and are at the heart of every decision. Each day is both a challenge and a joy as our district and community continue to work together to achieve our mission to educate, inspire and empower every student to activate their unique potential in a dynamic world.

Our school community demonstrated its dedication to caring by coming together in the interest of student learning, as well as their social and emotional wellbeing. When learning went completely virtual, we worked to provide Internet service and wireless hotspots to families who did not have access. We also made sure every student received a Chromebook or other device for learning at home. Despite building closures, we served over 4 million meals to Plano students this school year and partnered with area food banks to provide food to the greater Plano ISD community. During a time when we could not host large gatherings, we found ways to honor our seniors. We provided a personalized graduation experience, while continuing to prioritize public health and safety.

Although a global pandemic was an unanticipated part of our 2019-20 journey, it does not define our story. We are pleased to share stories of success and achievement in this 2019-20 Annual Report. We are grateful to Plano ISD families for their support; to our staff who stepped up in unprecedented ways; and to our students who have risen to the challenges no one could have imagined they would be facing when school started on August 12. In Plano ISD, we are dedicated to caring and proud of our commitment to students this year and every year.

Sincerely,

*Sara M. Bonser*

Sara M. Bonser | Superintendent



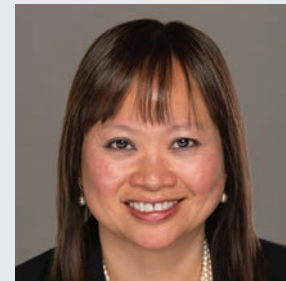
## District Leadership

Plano ISD trustees are elected to the board and serve, without compensation, for overlapping terms of four years each. Elections are conducted in May of odd numbered years. While candidates run for specific places, they do not represent specific geographical areas; rather, each represents Plano ISD at large. Following the election, the board elects a president, vice president and secretary to serve for one-year terms.

### 2019-2020 Plano ISD Board of Trustees



Tammy Richards  
President, Place 1



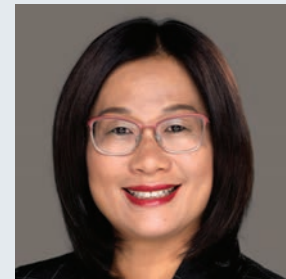
Angela Powell  
Vice President, Place 2



Jeri Chambers  
Secretary, Place 6



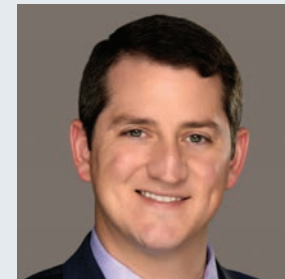
Nancy Humphrey  
Trustee, Place 3



Dr. Heather Wang  
Trustee, Place 4



David Stolle  
Trustee, Place 5



Cody Weaver  
Trustee, Place 7

### 2019-2020 Plano ISD District Leadership Team

Sara Bonser | Superintendent

Dr. Theresa Williams | Chief Operating Officer

Randy McDowell | Chief Financial Officer

Dr. Katrina Hasley | Assistant Superintendent for Academic Services

Susan Modisette | Assistant Superintendent for Student & Family Support Services

Dr. Kary Cooper | Assistant Superintendent for Student Engagement & District Services

Dr. Beth Brockman | Assistant Superintendent for Employee Services

Karla Oliver | Assistant Superintendent for Community Engagement & Strategic Partnerships

Dan Armstrong | Assistant Superintendent for Technology Services

Dr. Dash Weerasinghe | Senior Executive Director for Assessment, Research & Program Evaluation

Lesley Range-Stanton | Executive Director for Communications

OUR  
— PLANO ISD —  
LEARNING COMMUNITY WILL  
EDUCATE, INSPIRE & EMPOWER  
EVERY STUDENT  
TO ACTIVATE THEIR UNIQUE POTENTIAL  
IN A DYNAMIC WORLD.

PLANO ISD MISSION

### BELIEFS

The belief statements are the foundation for the vision of the district.

- ALL students are at the heart of our decisions.
- High expectations lead to growth and achievement for each student and staff member.
- Graduates must possess the skills and knowledge that prepare them to become responsible citizens and successful leaders.
- All students will utilize social, emotional and academic skills in order to become resilient and resourceful lifelong learners.
- The highest levels of learning occur when students are engaged in work that is relevant, authentic and challenging.
- Equity and access to equal opportunities are essential to reaching the highest levels of student achievement.
- As good stewards, we provide access to resources that enable each student to reach his/her aspirations.
- Our diverse, innovative and future-focused employees are the most valuable resource vital to the growth, care and success of each student.
- We embrace families, staff, students and our community in the shared responsibility of educating our children.
- Developing meaningful, collaborative relationships in a welcoming, safe and caring environment is essential for student success.
- Quality public education is the foundation of a thriving community.



## ★ PLANO ISD PROUD!

- Recognized by the National Association of Music Merchants (NAMM) Foundation as one of the “Best Communities for Music Education”
- 2019 Graduation Rate is 95.9%
- The Academy Programs of Plano provide academic choices with four academy programs: Academy High School, Health Sciences Academy, IB World School at Plano East and the IB World School at Huffman Elementary

# PILLAR 1 LEARNING & TEACHING

All students will have access to a culture of high expectations coupled with an engaging, innovative, personalized and supportive learning environment.



First day of school at Harrington Elementary.



Armstrong Middle School principal Melissa Blank (center) with Assistant Principals Kyle Hercules (right) and Tarah Clark.

## 2019-20 Post-Secondary Readiness and Learning Experiences

### Advanced Placement (AP) Program

Through the Advanced Placement (AP) Program, Plano ISD has opened the door for many students to take AP and honors courses. For many of these students, 2019-20 was the first time to take an AP test. Plano ISD's AP program is one of the largest in the nation.

- 43% (3,401) of Plano ISD senior high school students took AP tests for college credit in 2020, and 31% (2,508) of high school students took AP tests for college credit.
- 13,073 exams were administered to students in Plano ISD high schools and senior high schools in 2019-20.
- 79% of AP test scores at the senior high schools were 3, 4 or 5, as compared to 54% at the state level and 64% at the national level.

### International Baccalaureate (IB) Program

The IB World School at Plano East Senior High School offers a rigorous course of study designed to meet the needs of highly motivated secondary students and to promote international understanding. Many students earning the IB diploma are awarded advanced college credit at prestigious universities around the world.

- In 2019-20, Plano ISD had 105 full diploma candidates in the IB program.
- 95 IB diplomas were awarded in 2020.
- IB students took 866 IB exams with a 92.5% passing rate.

### Dual Enrollment through Collin College

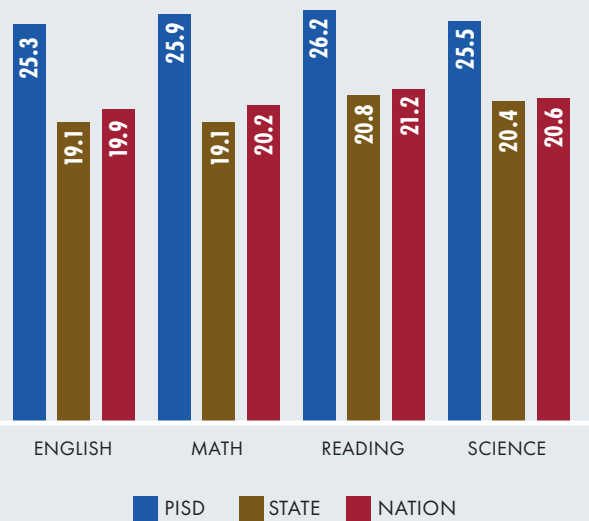
Since fall 2005, Plano ISD has offered a dual enrollment program through Collin College. For the 2019-20 school year, 1,152 students enrolled in one or more dual credit courses. These students completed 2,912 dual enrollment core courses and an additional 357 workforce courses through the Health Sciences Academy.

Students at the three senior high schools, including students enrolled in the Plano ISD Health Sciences Academy, earned college credit through Collin College in the following areas: biology, health science, English language arts, social sciences and mathematics.

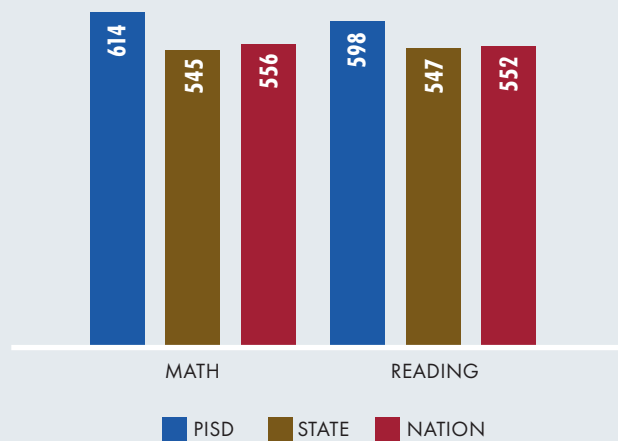
### 2019-20 ACT Average Composite Scores

1,513 Plano ISD Seniors took the ACT. The percentages of ACT-tested students ready for college-level coursework as compared to ACT-tested students across Texas and the nation are as follows:

- English: PISD 84%, TX 54%, US 58%
- Math: PISD 73%, TX 36%, US 37%
- Reading: PISD 71%, TX 42%, US 45%
- Science: PISD 68%, TX 34%, US 36%
- All Four Subjects: PISD 57%, TX 24%, US 26%



### 2019-20 SAT Average Scores by Subject



2,701 Plano ISD Seniors took the SAT.

## Plano ISD Assessment and Accountability Results

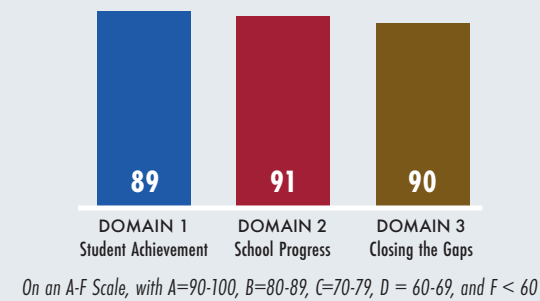
Plano ISD believes that assessment provides the information necessary to improve student performance and that assessment data should be analyzed for the purpose of setting priorities for instructional decision-making, allocating system resources and setting accountability goals. Plano ISD also believes that assessment data should be reported to students, parents, the community and the mandated state and federal education authorities for the purpose of building partnerships in education.

### Texas Education Agency's 2019 State Accountability Ratings

Districts and campuses receive an overall rating, as well as a rating for each domain. The three domains are:

- 1. Student Achievement** evaluates performance across all subjects for all students, on both general and alternate assessments, College, Career, and Military Readiness (CCMR) indicators, and graduation rates.
- 2. School Progress** measures district and campus outcomes in two areas: the number of students that grew at least one year academically (or are on track) as measured by STAAR results and the achievement of all students relative to districts or campuses with similar economically disadvantaged percentages.
- 3. Closing the Gaps** uses disaggregated data to demonstrate differentials among racial/ethnic groups, socioeconomic backgrounds and other factors. The indicators included in this domain, as well as the domain's domain's construction, align the state accountability system with the Elementary and Secondary Education Act (ESEA), as amended by the Every Student Succeeds Act (ESSA).

### 2019 Accountability Ratings for Plano ISD: 91 (A)

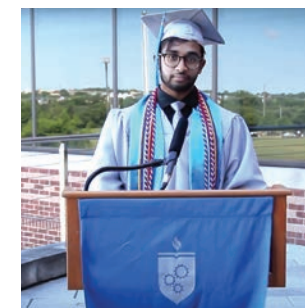


Plano ISD received a rating of "A," and all 67 of its schools were rated A, B, or C.

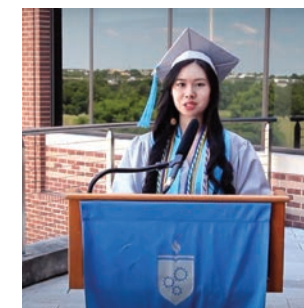


- 120 National Merit Scholarship Program 2020 semifinalists
- 20 College Board National Hispanic Recognition Program Scholars
- U.S. Presidential Scholar Semifinalist, Vivian Zhao, Plano Senior High; 15 candidate nominations

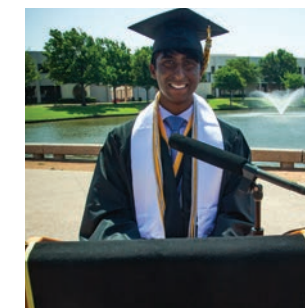
## 2020 Valedictorians and Salutatorians



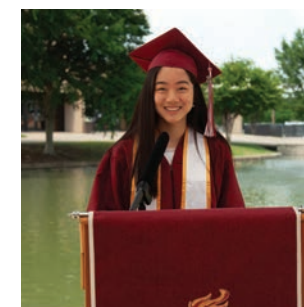
**ACADEMY HIGH SCHOOL**  
Ammar Jaleel, Valedictorian  
Brianna Huynh, Salutatorian



**PLANO EAST SENIOR HIGH SCHOOL**  
Rajiv Krishna Swamy, Valedictorian  
Sophia Li, Salutatorian



**PLANO SENIOR HIGH SCHOOL**  
Jeremy Zhang, Valedictorian  
Vivian Zhao, Salutatorian



**PLANO WEST SENIOR HIGH SCHOOL**  
Maxwell Jiang, Valedictorian  
Derek Qin, Salutatorian



## Plano ISD Student Honors

### SCIENCE

- **Regeneron Science Talent Search Top 300** (Arun Eswara, Plano East; Andrei Spiride, Plano East; Brandon Z. Wang, Plano West)
- **Regeneron International Science and Engineering Fair**, 7 projects by 12 students reached finalist standing in virtual competition
- **Broadcom MASTERS Top 300**, 5 middle school students
- **National Junior Science and Humanities Symposium**, 1 second place
- **Texas Junior Academy of Science**, 4 grand prize and 6 first place



#### TEXAS JUNIOR ACADEMY OF SCIENCE

Navya Ramakrishnan, Jasper High School; Ethan Sayre, McMillen High School; Brianna Phan, Plano Senior High; Shriya Bhat, Plano East Senior High; Sanjana Hiremath, Plano East Senior High and Anyana Sridhar, Plano East Senior High.

### ATHLETICS FALL OF 2019 – MARCH 2020

- **Cross Country** Plano East Boys, 2 state participants/district second; Plano West Girls and Boys, qualified 2 athletes to regional meet
- **Tennis** (team) Plano West, state second place; Plano West, district champion; Plano East, district third place
- **Volleyball** Plano West, state second place; district first place (tied)
- **Swimming** Plano, 2 athletes; Plano East, 3 athletes; and Plano West, 5 athletes state qualified
- **Wrestling** Plano West Boys and Girls, district third place in team standings; each senior high advanced athletes to regional meet; Plano West Girls, 2 state wrestling champions

#### PLANO WEST GIRLS WRESTLING

Plano West Wrestling Coach Clay Goodloe, state champions in Girls Wrestling Devin Patton and Lellani Hernandez.

### CAREER AND TECHNICAL EDUCATION

- **FIRST Lego League Robotics**, 9 Plano ISD FIRST Lego League (FLL) advanced to the regional tournament
- **FFA Leadership Development Event area competition**, 1 first place, 5 second place and 2 third place
- **HOSA (Future Health Professionals) area 3 competition**, 3 first place, 5 second place, 7 third place

### FINE ARTS

- **39 All-State Musicians and 59 All-State Ensembles**
- **Foundation for Music Education 2019 Citation of Excellence**, Clark High School
- **Essentially Ellington High School Jazz Band National Finalist**, Plano West
- **Downbeat's 43rd Annual Student Music Awards**, Plano West Jazz Sextet, 5 awards
- **Youth Art Month Capitol Celebration**, 3 visual artworks selected
- **Youth Art Month Governor's Gallery**, Chloe Torres, Murphy Middle School
- **National Scholastic Art**, 2 gold medals (Kirstin Stevens Schmidt, Plano West) and one silver medal
- **U.S. Third Congressional District, Congressional Art Competition Winner**, Ian Chen, Jasper High School
- **Young American Talent**, 1 invitational award (Emily Ren, Plano West); 1 first place painting (Eric Miles, Plano West); 1 first place digital imaging (Li Ti Wu, Plano West); 4 second place and 27 visual arts finalists
- **International Public Policy Forum Top 32**, Jasper High School speech and debate
- **UIL 6A State Congressional Debate**, 1 first place (Tejas Bansal, Plano West) and 1 third place
- **National Speech & Debate Association (NSDA)**, 2 national champions (Michelle Ma and Angela Wang Plano West)
- **UIL High School One-Act Play**, Vines High School, first place

**UIL 6A STATE CONGRESSIONAL DEBATE**  
Plano West, Srikar Mamillapalli, Third Place and Tejas Bansal, First Place.



**PLANO WEST HIGH SCHOOL**  
Essentially Ellington High School Jazz Band.



#### YOUTH ART MONTH

Yayi Ding, Plano West, TAEA Capitol Celebration Exhibit (left).



#### YOUTH ART MONTH GOVERNOR'S GALLERY

Chloe Torres, Murphy Middle School (right).

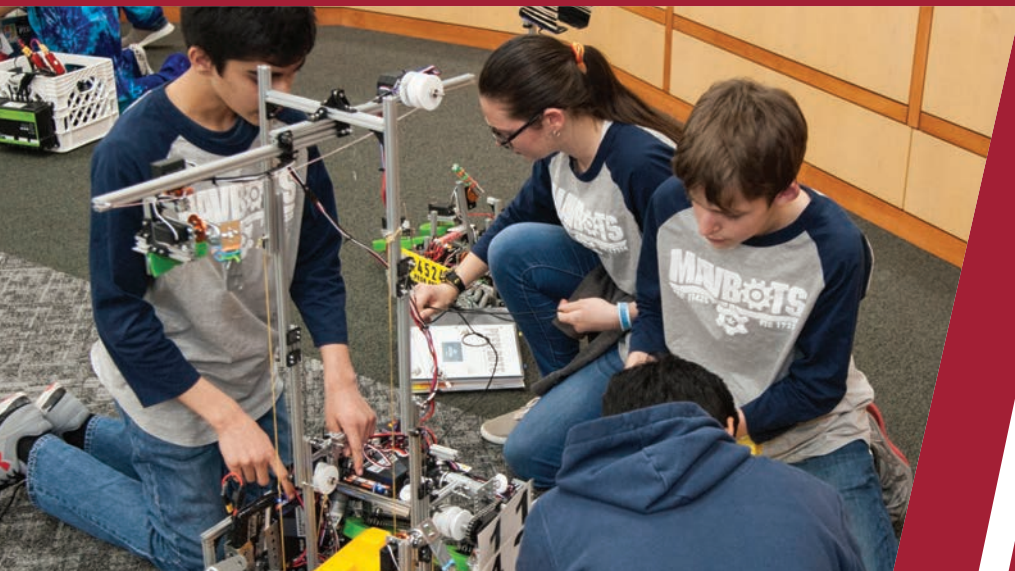


## ★ PLANO ISD PROUD!

- Plano ISD families represent 95 languages from 127 countries spoken at home.
- Early childhood options available that educate kids starting at age 3 | Free full-day prek for students qualifying for free/reduced lunch | Expanded preK has helped nearly 1,200 early learners since 2016

# PILLAR 2 LIFE READY

Plano ISD graduates will possess the skills and knowledge that enable them to be future-ready citizens and leaders in the global workforce.



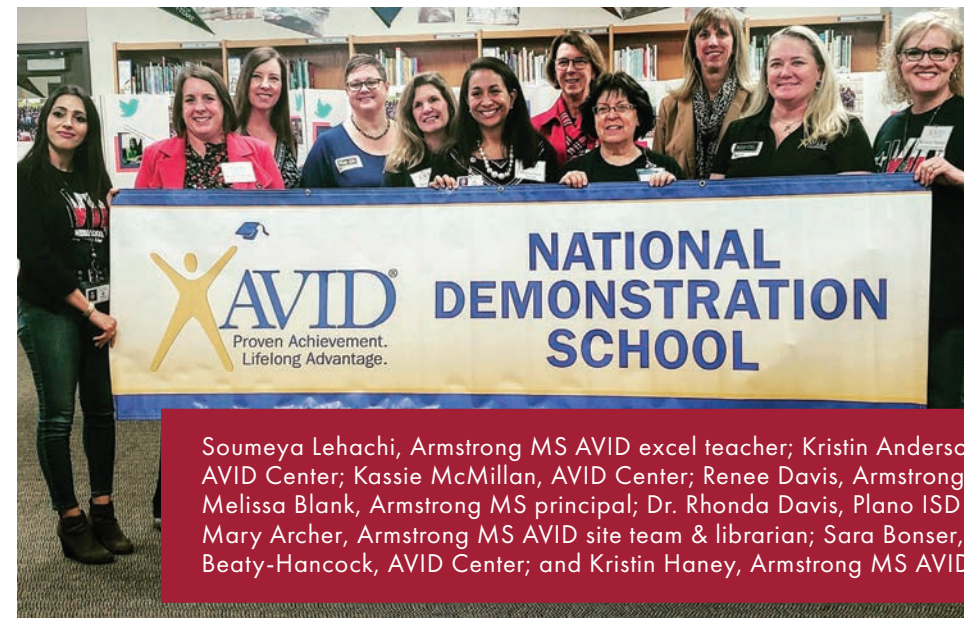
The MAVBOTS, a FIRST® Tech Challenge robotics team from Murphy Middle School, presented their robot to the Board of Trustees in March 2020.



Weatherford Elementary Principal Ben Benavides and Assistant Principal Heather Schmitt.

## AVID | Advancement Via Individual Determination

AVID is a nationally acclaimed program that focuses on helping students be successful in academically rigorous coursework to ensure college readiness. In Plano ISD, 2,934 secondary students participate in AVID on 22 campuses; additionally, over 5,000 fourth and fifth graders at 24 elementary campuses are AVID learners. AVID National Demonstration Schools are exemplary models of this AVID College Readiness System. Armstrong Middle School AVID is proud to be the only AVID National Demonstration school in Plano ISD and received its third revalidation in February 2020.



Soumeya Lehachi, Armstrong MS AVID excel teacher; Kristin Anderson, Plano ISD AVID coordinator; Angie Potts, AVID Center; Kassie McMillan, AVID Center; Renee Davis, Armstrong MS AVID site team and Title I specialist; Melissa Blank, Armstrong MS principal; Dr. Rhonda Davis, Plano ISD executive director for advanced academics; Mary Archer, Armstrong MS AVID site team & librarian; Sara Bonser, Plano ISD Superintendent of Schools; Blaire Beaty-Hancock, AVID Center; and Kristin Haney, Armstrong MS AVID coordinator and AVID elective teacher.



## Career and Technical Education (CTE)

Career and Technical Education students have the opportunity to take dual credit courses through Collin College as part of our four-year Health Sciences Academy and, coming in the 2020-21, school year the Plano ISD Industries Academy at the Collin College Technical Campus will open to juniors and seniors accepted to the new academy.

Through CTE courses students are able to earn industry certification and take part in practicum and internships. A total of 1,776 industry certifications were received by Plano ISD CTE students in 2019-20. There were 205 Plano ISD CTE students in career preparation courses participating in training and working through business partnerships in the area. 341 students participated in practicums and internships, and Plano ISD CTE students logged over 2,700 hours in community service projects.

During the 2019-20 school year, 104 Plano ISD CTE students advanced to state level competitions in BPA, DECA, FFA, FCCLA, HOSA and SkillsUSA and, 15 students advanced to National/International level competitions. FFA students took top places at area livestock shows with 289 entries in Agricultural Sciences/FFA competitions at various levels.

## Charmaine Solomon Adult Transition Center (ATC) Community Celebration

The Solomon ATC opened in the fall of 2018 and houses a special education program to help students ages 18-22 transition from student life to adult life. With this newly purchased building, funded by the 2016 bond, the district can expand its results-oriented process that promotes transition from school to post-school activities, "Our district has made this much-needed facility a reality. Our Plano ISD strategic plan includes the words "dedicated to caring." These are much more than words to us. The celebration of these students, their teachers and its namesake, Charmaine Solomon, is the culmination of a dream to provide additional support for these students," said Superintendent Sara Bonser at the sign unveiling community celebration.



ATC students, school and district administrators, Plano ISD Board members and namesake Charmaine Solomon and her family participated in the sign unveiling ceremony.

## Health Sciences Academy (HSA)

- >> 41 students graduated from the four-year HSA program and 4 HSA students graduated with their Associates of Applied Science from Collin College
- >> 3,674 hours of community service was performed by the HSA Class of 2020 while in the Academy
- >> 2,750 hours of college credit earned by HSA Class of 2020
- >> \$456,400 scholarship dollars offered to HSA Class of 2020
- >> 61 healthcare certifications earned

## IB World School at Huffman Elementary

Huffman Elementary opened its doors in 2019-20 as the IB World School at Huffman Elementary. During the International Baccalaureate (IB) two-year school candidacy PYP programme beginning in 2017, Huffman staff and district leadership developed a student-centered curriculum. Huffman students are learning Mandarin and focusing on "real world" and global connections in Plano ISD's first elementary academy.



IB World School at Huffman Elementary staff at the sign unveiling.

## Plano Mayor's Summer Internship Program

Plano ISD has participated for the past seven years in the Plano Mayor's Summer Internship Program (PMSIP). This year, 52 Plano students were selected for internships by participating top companies and nonprofits via an interview process. Students earned at least \$10 per hour working 20-40 hour weeks (virtually or onsite) during the eight-week program, gaining real-world experience in a professional work environment.

## Social Emotional Learning (SEL)

Since 2016, Plano ISD has been teaching social emotional learning (SEL) and in 2019 the program became part of the Plano ISD strategic plan. SEL is an educational process through which skills for life effectiveness are intentionally taught and modeled in a safe, supportive and culturally responsive environment. Learn more about the program at [www.pisd.edu/SEL](http://www.pisd.edu/SEL).



Beaty Early Childhood School Friendship Week, February 2020.

## Technology Olympics for Students with Visual Impairments

In February 2020, fifteen Plano ISD students competed in the Technology Olympics for students with visual impairments and brought home 28 medals. Technology is a tool to unlock learning and expand the horizons of students. It enhances communication, learning and expands the world of blind and visually impaired persons. Using the expanded core curriculum, the students used their assistive technology skills to demonstrate competent and independent use of technology in this competition.



Front row: Manal Faraz, Rawan Albudairi, Reese West, Vedant Sriprabhu, Sharon Obamina, Dilip Sharma, Cash Williams, Easton Kitto, LeeAntwon Wilson; Second row: Anu Adeola, Cade Stallings, Jesse Fung, Stephanie Mylonas, Fernando Mendonca and Ethan Bowling.



**★ PLANO ISD PROUD!**

- Plano ISD teachers average more than 12 years of experience and there is only 12% teacher turnover compared to 16.6% for the state
- Nearly 35% of teachers hold a master's degree or above

# PILLAR 3 TALENT ACQUISITION, SUPPORT & GROWTH

To ensure a quality school system, Plano ISD will hire, train and retain the most effective and talented workforce.



Superintendent Sara Bonser and district staff traveled to the 2020 Superintendent's Service Award winners' homes in a decorated delivery van to make personal award deliveries.



Aldridge Elementary Principal Antreshawn Buhl and Assistant Principal Michelle Moses-Meeks.



Rebecca Bottin,  
Rice Middle School



Neil Milburn,  
Plano West Senior High

### 2019-20 Staff Award Highlights

- **Rebecca Bottin**, Rice Middle School, named Middle School Science Teacher of the Year by the Science Teachers Association of Texas (STAT)
- **Inge Dismuke-Stovall**, Williams High School assistant principal, was honored with the 2019 Community Forum Educator Award
- **Kathy Kuddes**, Director of Fine Arts, received a lifetime achievement award from the Kodály Educators of Texas Organization
- **Neil Milburn**, Plano West AP chemistry teacher, was named the 2019 DFW-American Chemical Society Schulz Award Winner
- **Otto Middle School** has been recognized by Solution Tree as a Model Professional Learning Community at work for its sustained success in raising student achievement
- **Frederick Sanders**, Plano Senior High criminal justice teacher, was honored as the 2019 Educator of the Year by the Collin County LULAC Council
- **Chris Tran**, Plano Senior High associate orchestra director, Named Young Music Educator of the Year by the Music Education Department at Southern Methodist University (SMU)
- **Evelio Villarreal**, Plano East Senior High band director, honored as a 2019 UIL Sponsor Excellence Award Winner, UIL 2019 Sponsor Excellence Award winner

### 2020 Superintendent Service Award Winners

Superintendent Service awards are designed to honor support staff members who go above and beyond the call of duty as they perform their job responsibilities. Nominees are judged by a committee who selects four winners each year. This year's winners were celebrated with a home delivery of their plaques by Superintendent Bonser.



Kristy MacKenzie  
Davis Elementary School/  
Regional Day School for the Deaf



Oscar Mojica  
Facility Services



Patsy Prochnow  
Sigler Elementary School



Deborah Newsome  
Plano East Senior High School

## Plano ISD 2019-20 Teachers of the Year

Each year, teacher of the year nominees from 72 schools compete for the honor of Plano ISD Elementary and Secondary Teachers of the Year. The selection is made via an interview process; the top 10 nominees are honored as Excellence in Teaching winners and from these top 10 two Teachers of the Year are selected. Traditionally, the winners

along with the Excellence in Teaching honorees would be announced at the Teacher of the Year Gala. The 2020 Gala was cancelled, and the announcement of winners was made via social media. The prize and plaque deliveries, which included a cheering group of PTA, district leadership and staff, were made to the winning teachers' homes and presented outside during the COVID-19 school closure. Nothing can stop Plano ISD from celebrating these deserving teachers! See more details about the celebration on our website: [www.pisd.edu/toty2020](http://www.pisd.edu/toty2020)

### 2020 ELEMENTARY TEACHER OF THE YEAR Jacqueline Rosenquist, Hughston Elementary School, Fifth Grade Teacher

**TEACHING PHILOSOPHY:** I am Plano proud. I have been since I was seven years old, walking through the doors of Hughston Elementary on my first day of second grade. Now, I walk through the doors of Hughston Elementary to my classroom, a space where magic happens. It is a place where laughing is contagious; learning is multidimensional; and trust is built. This job is my passion fueled by the relationships I create with my students and their families. It is these bonds that are the fundamental building blocks of teaching. It doesn't happen overnight; it truly is a forging. I have the privilege of promoting lifelong learning every day. I have the wonderful responsibility of doing so as I excite students about science and U.S. history. My students know they are just as essential to the lessons as I am. This empowerment allows them to come in eager to learn each day and leave longing for more. When a student independently connects what is being taught to something outside of my classroom, I know real learning has occurred. I proudly observe as students put their newly learned conflict resolution skills to work as they solve a dispute on the soccer field. They believe in their own abilities as a result of lessons that were deliberately taught in the safe environment of my classroom. It is my belief that assessing growth is not limited to a test, but rather encompasses how a child interacts with the entire world around them. It is my philosophy that the purpose of education is to produce individuals who will be successful beyond the classroom. It is how I strive to achieve this goal that is as unique as my own fingerprint. Perhaps that's why they say teachers have the ability to touch their students' lives.



### 2020 SECONDARY TEACHER OF THE YEAR Jonathan Cao, Vines High School, Band Director

**TEACHING PHILOSOPHY:** I have the opportunity to invite my students to discover the joy of learning by welcoming them as they are and leading them on a journey toward a greater knowledge and skill than they can picture for themselves, so that they may, in turn, contribute positively to their communities as young adults. As a band director, my role in students' lives is unique. I have the privilege of teaching my students for seven years. I typically meet my students for the first time in fifth grade during their instrument selection appointment. In choosing a band instrument, they are choosing opportunities to learn discipline, responsibility, cooperation, prioritization, maturity, compromise and dedication. I want every student from sixth through tenth grade to know that they have a place at Viking Band – no matter their skill level. Many times, students who are in the non-varsity ensembles feel like they are unimportant, when in fact they are incredibly vital to our success as a program. We show them that we care about their success as musicians, and we build relationships with them to show them that we care about their success as humans. When we perform at halftime, we wear the same uniform – there is no distinction between All-region player and last chair. For many of our non-varsity students, Viking Band is the only time that they will have contributed to an award-winning performance. Every rehearsal is an opportunity for me to set a vision of their success. Each week, we have a character development lesson to help our students apply the concepts of leadership to their lives outside of band. These lessons include concepts like leading by example, service, self-care, integrity, conflict resolution, accountability, honor and pride. I constantly remind them that these skills apply everywhere – regardless of profession or station in society, and that we should strive to be known as the best that our school and community has to offer.

### Excellence in Elementary Teaching Award Winners



**Kayla Casillas**  
Harrington ES First-Grade Teacher



**Deborah Rivera**  
Isaacs Early Childhood School  
Prekindergarten Bilingual Teacher



**Laurel Hagen**  
Mathews ES Special Education Teacher



**Kristan Smith**  
Wells ES Special Education Teacher

### Excellence in Secondary Teaching Award Winners



**William Mitchell**  
Carpenter Middle School, Math Teacher



**Allyson Wallace**  
Clark High School, Dance Teacher



**Bryan Dixon**  
Hendrick Middle School,  
Special Education Teacher



**Elizabeth Barth**  
Shepton High School, Science Teacher

# ★ PLANO ISD PROUD!

- PTA nearly 24,000 members strong
- 13 Plano ISD schools have been named "National PTA Schools of Excellence"
- Multicultural celebrations for students and families take place across the district

# PILLAR 4 CULTURE OF COMMUNITY

Plano ISD embraces the diverse community in which we live and work and will foster partnerships that are beneficial to the education of our students and meet the needs of our families.



An elementary student participated in the first Barron Elementary STEM Day held in November. Twenty STEM stations were available for students to explore Science, Technology, Engineering and Math learning activities.



Renner Middle School Principal Jill Engelking (center) with Assistant Principals Dr. Rayna Matthews-Whetstone (right) and Travis Ragsdale.

## Plano ISD at a Glance

Plano ISD serves the residents of approximately 100 square miles in southwest Collin County. This area includes 66 square miles in the City of Plano, with the balance including northern portions of the cities of Dallas and Richardson as well as parts of the cities of Allen, Carrollton, Garland, Lucas, Murphy, Parker and Wylie.



Multicultural Celebration at Weatherford Elementary.



Council of PTAs President Kelley Thomas (left) presents Superintendent Bonser with a "spirit quilt" representing schools who achieved their National PTA School of Excellence for 2018-20.

**PLANO ISD AT-A-GLANCE****OUR SCHOOLS**

# of Campuses	Grade Level
3	Preschools
44	Elementary Schools (K-5)
13	Middle Schools (6-8)
6	High Schools (9-10)
3	Senior High Schools (11-12)
1	Academy High School (9-12)
2	Special Programs Centers (K-8 & 9-12)

**72 Total Number of Schools****Other Programs**

1	Plano Family Literacy School
1	Head Start
1	Adult Transition Center

**3 Total Other Programs****STUDENT ENROLLMENT\*\***

23,955	Elementary (PreK-5)
12,182	Middle (6-8)
8,315	High (9-10)
8,066	Senior High (11-12)
111	Adult Transition Center

**52,629 Total Number of Students****STAFF †**

3,992	Teachers
71	Librarians
643	Classroom Education Aides
11	Interpreters
333	Campus Paraprofessional Other
72	Campus Principals
111	Assistant Principals
11	Instructional Officers
3	Campus Athletic Directors
156	Counselors
72	Campus Nurses
218	Educational Diagnosticians, Psychologists & Social Workers
9	Superintendent, Assistants, CFO
274	Non-Campus Professionals
218	Non-Campus Paraprofessionals
837	Auxiliary

**7,031 Total Number of Employees**

\*\* Source: Public Education Information Management System (PEIMS) Submissions as of October 2019.

† Source: Public Education Information Management System (PEIMS) Submissions with full-time equivalent employees as of October 2019.

Notes: Full-time instructional employees of the district are employed for 189 contract days. Campus administrators and student services employees are primarily employed for 220 days. Central administrative and non-campus professional staff members are employed for 246 days. Auxiliary staff members are employed on an hourly basis with daily hours worked ranging from 4 hours to 8 hours.



Taylor Nguyen, second grader from Boggess Elementary read her award winning essay, "MLK taught me an important lesson...to be proud of who you are." View video at [www.pisd.edu/mlk2020](http://www.pisd.edu/mlk2020)

**Dr. Martin Luther King Jr. Diversity Celebration**

Annually, Plano ISD honors the life and teachings of Dr. Martin Luther King, Jr. Each unique person in our community is a part of the rich tapestry of culture that makes Plano ISD the diverse district we are today. A student art contest, writing contest, and student music, dance and speech performances are part of the celebration. The diversity leadership awards, coordinated by the Diversity Advocacy Committee, are presented at this celebration to groups and individuals who have promoted diversity through stronger relationships, improved communication and enhanced understanding. Winners were: Caitlin Bailey-Garafola, Jasper High School and the Hedgcoxe Elementary staff and PTA.

**Plano UP!**

Plano ISD in partnership with the Texas Health Resources grant PlanoUP! of Collin County helped address the behavioral health and social determinants of health in targeted communities. PlanoUP! is a collaboration of six organizations that brings mental health professionals and other social services to children who are at risk for depression, working through the Plano Independent School District. Plano ISD partnered with Southern Methodist University to provide a center for family counseling and conflict resolution services at Plano ISD. "Plano ISD is thrilled to partner with Texas Health Resources in this grant opportunity, which allows us to provide a much higher level of wraparound support and services to students and families," said Superintendent Sara Bonser.

**Plano Senior High Band Directors Fight Song Tour for Seniors**

On May 15-17, Plano Senior High band directors: Michael Hernandez, Jason Lewis and Mark DeHertogh traveled from house-to-house playing the Plano fight song for graduating band seniors, honoring the end of their Plano Band life during school closure due to the pandemic. View video at [www.pisd.edu/pshsband2020](http://www.pisd.edu/pshsband2020).

**Yard Signs for All Graduating Seniors**

Graduating seniors arrived to pick up free yard signs donated by the Brett Adkins Charitable Foundation, and drove through special parking lot celebrations of cheering teachers, administrators and PTA members. State Representative Jeff Leach, Candy Noble and Matt Shaheen were on hand to pass out the signs, as well as Plano ISD Board Vice President Angela Powell, Board Secretary Jeri Chambers, and Trustees Dr. Heather Wang and Nancy Humphrey. View video or Plano East yard sign pick up celebration <https://www.pisd.edu/peshyardsigns2020>.



2019-20 Board Vice President Angela Powell assists with the yard sign distribution celebration.

**Plano ISD Education Foundation's CORE Store Delivers School Supplies During Online Learning**

The Plano ISD Education Foundation typically works with teachers to supply classrooms with supplies donated by local business and foundation partners. But in March, when classrooms closed due to the COVID-19 pandemic and all Plano ISD students began learning from home, the foundation took the opportunity to begin delivering school supplies to families at their homes. Foundation staff and volunteers served 950 families over a 10-week timespan, packaging supplies, processing requests from families, and delivering the supply to homes in a safe manner. Students were able to continue learning and families to remain safely in their homes thanks to the time and generosity of donors, staff and volunteers.

### Feeding our Community During the COVID-19 Pandemic

During 2019-20, the Plano ISD food and nutritional services staff, with assistance from the U.S. Department of Agriculture, provided 904,315 breakfasts, 3,264,794 lunches and 72,719 suppers to our community. Food was provided free of charge to families. Families were able to drive through school pick-up sites during school closure. Additionally, Plano ISD partnered with Minnie's Food Pantry and the North Texas Food Bank to provide pick-up sites and volunteers to help combat food insecurity in the area.



James Thomas, student services coordinator, assists Minnie's Food Pantry volunteers with loading food boxes into trunks during food pick ups scheduled in school parking lots.



### 2019 North Texas Collin County Peanut Butter Drive

Thanks to efforts by Plano PTAs, students and families, Plano ISD collected 4,808 pounds of peanut butter, setting a record for giving and helping to fight food insecurity in our community. The North Texas Food Bank includes peanut butter in the Food 4 Kids program, so children in need receive peanut butter in packs of food to take home for weekend use.

### Superintendent's Student Advisory Committee

Each year, Plano ISD Superintendent of Schools Sara Bonser seeks advice from many school and community groups, including students. The 2019-20 Superintendent's Student Advisory Committee (pictured) was an elite team of fourteen eleventh and twelfth grade students, recommended by their principals, who met monthly with Superintendent Bonser and members of the district's leadership team to share issues of importance to students and the school district.

(Front Row): Tanvi Talla, Plano West; Anika Bokil, Plano East; Ryan Gibson, Plano Senior; Natalia Houle, Academy High School; (Middle Row): Kamilah Ashley, Plano East; Myna Seshadri, Plano Senior; Kelsie Cameron, Plano Senior; Molly Whalen, Plano West; Kayla Lewis, Plano West; (Back Row): Connor Johnson, Plano East; John Fakhry, Plano East; Caden Glasscock, Plano Senior; Miles Grigson, Academy; Evan Cox, Plano West; and Superintendent Sara Bonser





**PLANO ISD PROUD!**

- > Plano ISD receives top ratings for 17th consecutive year through School FIRST state financial rating
- > Strong fiscal management: Plano ISD scored Aaa/AA+, which is the highest stand-alone credit ratings carried by any school district in Texas

# PILLAR 5 STRATEGIC RESOURCE MANAGEMENT

As good stewards, we will strategically and equitably manage our resources to meet identified student needs and align resource allocation with district goals.



The Robbie and Lynore Robinson Fine Arts Center is scheduled to open in 2021 as part of the 2016 Bond. [www.pisd.edu/2016bondupdate](http://www.pisd.edu/2016bondupdate)

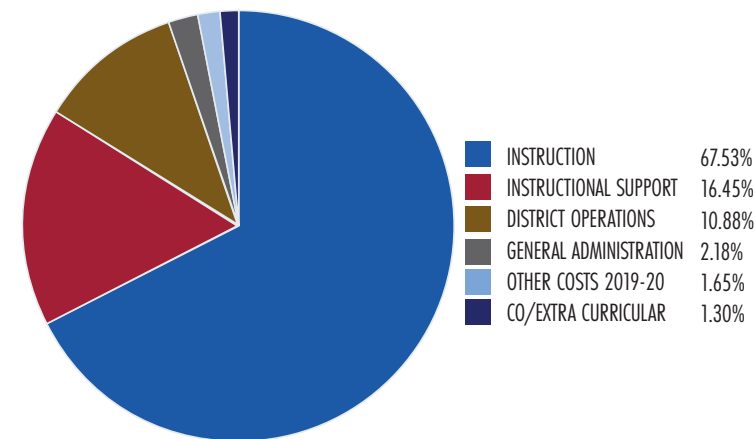


In June 2020, the Board of Trustees approved the district's new fine arts center to be named in honor of Dr. Robbie Robinson and his wife Lynore Robinson. Construction on the facility began in January 2019.

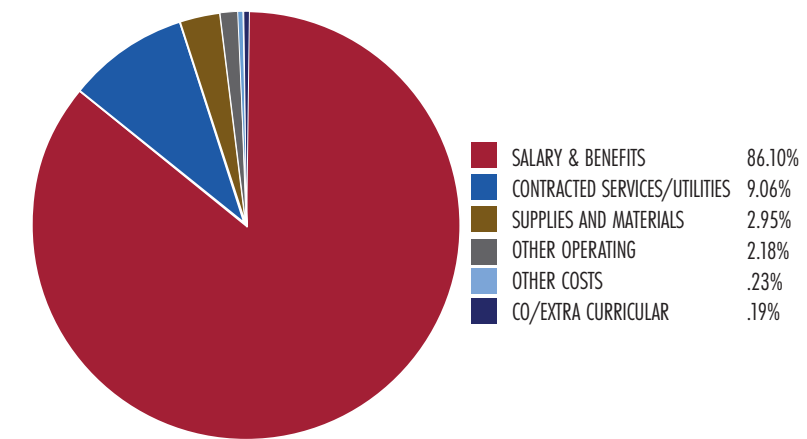
Photo courtesy of McCarthy Builders.

## 2019-20 Financial Excellence

2019-20 General Fund Expenditures by Function



2019-20 General Fund Expenditures by Object



### CURRENT 2019 TAX RATES COLLIN COUNTY SCHOOLS

Farmersville	\$1.209425
<b>Plano</b>	<b>\$1.33735</b>
Frisco	\$1.3383
Allen	\$1.4589
McKinney	\$1.48835
Wylie	\$1.5384
Celina	\$1.5489
Anna	\$1.56835
Blue Ridge	\$1.56835
Community	\$1.56835
Lovejoy	\$1.56835
Melissa	\$1.56835
Princeton	\$1.56835
Prosper	\$1.56835

### 2019-2020 FINANCIAL DATA

Assessed Values:		
Residential	\$33,751,666,000	57.59%
Commercial/Industrial	\$27,109,116,000	46.26%
Rural	\$644,714,000	1.10%
Personal	\$5,702,996,000	9.73%
Less Exemptions	\$-8,603,528,000	-14.68%
<b>Total Assessed Values</b>	<b>\$58,604,964,000</b>	<b>100.00%</b>

General Fund Revenue:		
Local funds	\$610,492,454	91.82%
State funds	\$45,994,820	6.92%
Federal funds	\$7,361,642	1.11%
Other resources	\$1,066,207	0.16%
<b>Total Revenue</b>	<b>\$664,915,123</b>	<b>100.00%</b>

General Fund Expenditures:		
Salary and benefits	\$414,734,329	86.10%
Other expenses	\$65,852,393	13.67%
Other uses	\$1,112,859	0.23%
<b>Total Operating Costs</b>	<b>\$481,699,581</b>	<b>100.00%</b>

Recapture payments	<b>\$166,111,660</b>
<b>Total Operating Fund Expenditures</b>	<b>\$647,811,241</b>
Cost per pupil	<b>12,309</b>

# Plano ISD Education Foundation



The Plano ISD Education Foundation (foundation) is committed to building community partnerships benefiting the students, staff and programs of Plano ISD. A 501(c)(3) nonprofit organization, the foundation's mission is to help all students achieve their full potential by providing financial support to educators and academic programs. The foundation board of directors consists of business and community leaders who recognize the importance of excellent public schools to the Plano community. This support ensures Plano ISD remains one of the best public school districts in the nation.

- Established 1993
- Students impacted 100%
- Gifted over \$19 million for programs and services of importance to the district

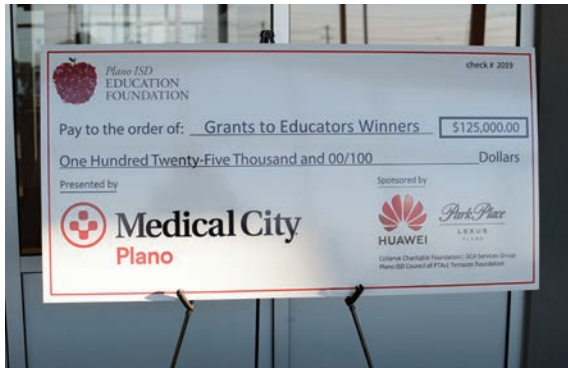
## Programs Supported

The Plano ISD Education Foundation completed a successful fundraising year and was able to support 20 budgeted priorities, as well as fund 7 additional programs and repurpose \$125,000 in grant dollars and resources to serve immediate needs during the pandemic.

### 27 Programs Supported in 2019-20

AVID | Employee Crisis Fund | Employee Recognition Program | Plano Family Literacy School | Fifth Grade Outdoor Science Camp | Grants to Educators | Health Science Certifications | Health Sciences Academy | Plano UP! Professional Learning | Richards Douglass Immediate Needs Fund | Plano ISD Robotics | Social Emotional Learning TI Foundation STEM Teaching Awards | Student Art Program | Teach the Teacher | Teacher of the Year Teacher Recruitment and Retention | Digital Accessibility/Remote Learning Support

The Education Foundation's 2019 Grant Patrol presented by Medical City Plano surprised 110 grant winning teachers in their classrooms with a total of \$125,000 in monetary awards.



Happy campers from Meadows Elementary Fifth Grade Outdoor Science Learning Camp.



2019-20  
Contributions to the  
Plano ISD Education  
Foundation



Please visit our Education Foundation annual report from 2019-20 at [www.pisd.edu/foundationannualreport](http://www.pisd.edu/foundationannualreport) and stay connected via social media:

facebook.com/PlanoISDEducationFoundation  
twitter.com/PISDEF

The Board of Trustees with 2020 graduating senior yards signs donated by the Brett Adkins Charitable Foundation.



Plano ISD Annual Report | 2019-2020

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