

Plano ISD

2012-2013 GOALS REPORT



Introduction

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The school board and superintendent of schools present this mission, belief statements, strategic plan, guiding principles and results report so that our students, parents, staff and greater community might better understand Plano ISD and the service provided to school children.

Vision Statement

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Participating in Plano ISD schools empowers students to be able to adapt to new learning opportunities throughout their lives, collaborate with, and contribute to, the global community and to be creative and disciplined in their thinking.

Mission Statement

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The mission of the Plano Independent School District is to provide an excellent education for all students.



Guiding Principles

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- A digital learning environment
- New learning standards
- Assessments for learning
- Accountability for learning
- Organizational transformation
- Balanced and invigorated state and local partnerships



Strategic Goals

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Capacity Development

We will provide professional development for all employees to continually develop their professional and interpersonal skills to maximize student learning.

We will work to acquire and manage appropriate resources to maximize student learning.

All programs, support services and facilities will be continually evaluated to promote successful student learning.

Community Connectedness

We will proactively inform and engage our community to promote social responsibility, understanding, involvement and support.

Strategic Goals

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Data-Informed Decision-Making

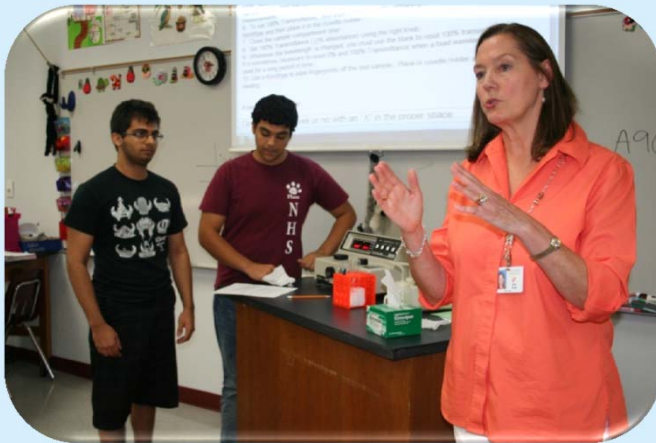
We will analyze and use relevant data to improve student achievement and district operations.

Student Learning

We will provide an innovative curriculum with instructional programs and services that develop each student's potential to graduate prepared for post-secondary experiences and the challenges of a global society.

District Goals

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Ensure Continuous
Improvement
in Student Learning

Ensure that Plano ISD
Efficiently Uses Its Financial
Resources/Budgeting



Ensure continuous improvement in student learning

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Initiative: Schools of Choice

Guiding Principles: Digital Learning Environment, Learning Standards, Assessments for Learning

WSBC Strategic Areas: Student Learning, Community Connectedness

WSBC Benchmarks: Ensuring Learning for All Students (SL), Incorporating Innovative Practice (SL), Providing Community-Based Learning Opportunities (CC), Building Community Partnerships (CC)

Ensure continuous improvement in student learning

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Initiative: Technology Plan Update- 2013-16

Guiding Principles: Digital Learning Environment, Learning Standards

WSBC Strategic Area: Student Learning, Capacity Development, Community Connectedness, Data-Informed Decision-Making

WSBC Benchmarks: Ensuring Learning for All Students (SL), Incorporating Innovative Practice (SL), Integrating Technology (SL), Expanding Organizational Effectiveness (CD), Improving Professional/Organizational Development (CD), Developing a Strong Community (CC), Using a Variety of Data Effectively (DIDM), Relating Investments, Improvement Strategies & Outcomes (DIDM)

Ensure continuous improvement in student learning

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Initiative: Western States Benchmarking Consortium – Systems Leadership Towards Instructional Quality and Campus Leadership Capacity

Guiding Principles: Learning Standards, Assessments for Learning, Organizational Transformation

WSBC Strategic Areas: Student Learning, Capacity Development, Community Connectedness, Data-Informed Decision-Making

WSBC Benchmarks: Ensuring Learning for All Students (SL), Integrating Standards (SL), Incorporating Innovative Practice (SL), Developing a Coherent Curriculum (SL), Expanding Organizational Effectiveness (CD), Promoting Innovation (CD), Improving Professional/Organizational Development (CD), Developing a Strong Community (CC), Understanding & Using Assessment Results (CC), Using a Variety of Data Effectively (DIDM), Using Information to Improve Instructional Practice (DIDM), Using Data to Affect Student Performance (DIDM), Relating Investments, Outcomes, & Improvement Strategies (DIDM)

Ensure continuous improvement in student learning

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Initiative: Community Based Accountability System (CBAS)

Guiding Principles: Learning Standards, Assessments for Learning, Accountability for Learning

WSBC Strategic Area: Student Learning, Capacity Development, Community Connectedness, Data-Informed Decision-Making

WSBC Benchmarks: Integrating Standards (SL), Incorporating Innovative Practice (SL), Promoting Innovation (CD), Developing a Strong Community (CC), Understanding and Using Assessment Results (CC), Using a Variety of Data Effectively (DIDM), Using Information to Improve Instructional Practice (DIDM), Using Data to Affect Student Performance (DIDM), Relating Investments, Outcomes, & Improvement Strategies (DIDM)

Ensure continuous improvement in student learning

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Initiative: STAAR End of Course Acceleration Program

Guiding Principles: Digital Learning Environment, Learning Standards, Assessments for Learning, Accountability for Learning

WSBC Strategic Area: Student Learning, Capacity Development, Community Connectedness, Data-Informed Decision-Making

WSBC Benchmarks: Ensuring Learning for All Students (SL), Integrating Standards (SL), Incorporating Innovative Practice (SL), Integrating Technology (SL), Developing A Coherent Curriculum (SL), Promoting Innovation (CD), Understanding and Using Assessment Results (CC), Using a Variety of Data Effectively (DIDM), Using Information to Improve Instructional Practice (DIDM), Using Data to Affect Student Performance (DIDM), Relating Investments, Outcomes, & Improvement Strategies (DIDM)

Ensure continuous improvement in student learning
Ensure that Plano ISD efficiently uses its financial resources/budgeting

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Initiative: Legislative Initiatives

Guiding Principle: A More Balanced and Reinvigorated State/Local Partnership

WSBC Strategic Area: Student Learning, Community Connectedness

WSBC Benchmarks: Ensuring Learning for All Students (SL),
Developing a Strong Community (CC)

Ensure that Plano ISD efficiently uses its financial resources/budgeting

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Initiative: Budget

Guiding Principle: A More Balanced and Reinvigorated State/Local Partnership, Organizational Transformation

WSBC Strategic Area: Capacity Development, Community Connectedness, Data-Informed Decision-Making

WSBC Benchmarks: Incorporating Innovative Practice (SL), Promoting Innovation (CD), Expanding Organizational Effectiveness, Improving Professional/Organizational Development (CD), Relating Investments, Outcomes, & Improvement Strategies (DIDM)

Ensure continuous improvement in student learning
Ensure that Plano ISD efficiently uses its financial resources/budgeting

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Initiative: Strategic Planning

Guiding Principle: Organizational Transformation

WSBC Strategic Area: Student Learning, Capacity Development, Community Connectedness, Data-Informed Decision-Making

WSBC Benchmarks: Ensuring Learning for All Students (SL), Integrating Standards (SL), Incorporating Innovative Practice (SL), Integrating Technology (SL), Developing A Coherent Curriculum (SL), Expanding Organizational Effectiveness (CD), Promoting Innovation (CD), Improving Professional/Organizational Development (CD), Developing a Strong Community (CC), Understanding & Using Assessment Results (CC), Providing Community-Based Learning Opportunities (CC), Building Community Partnerships (CC), Using a Variety of Data Effectively (DIDM), Using Information to Improve Instructional Practice (DIDM), Using Data to Affect Student Performance (DIDM), Relating Investments, Outcomes, & Improvement Strategies (DIDM)

Ensure that Plano ISD efficiently uses its financial resources/budgeting



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Initiative: Issuance and Implementation of 2008 Bond Funds

Guiding Principle: Organizational Transformation

WSBC Strategic Area: Capacity Development, Community Connectedness

WSBC Benchmarks: Promoting Innovation (CD), Building Community Partnerships (CC), Relating Investments, Outcomes, & Improvement Strategies (DIDM)

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