



Ensure continuous improvement in student learning

■ Capacity Development

Study alternatives to provide additional professional learning opportunities to teachers.

New Target Momentum

Implement a pilot program utilizing the concept of instructional rounds in education as a network approach to develop a shared practice of observing, discussing, and analyzing learning and teaching.

New Target Momentum

Consider new program offerings and delivery models at Williams High School for the 2011-12 school year.

New Target Momentum

Identify and study best practices in new employee orientation, support and training.

New Target Momentum

Design and implement professional learning activities that move from a workshop-driven model of delivery to a job-embedded model.

New Target Momentum

Continue replacing and upgrading the district's software applications with open source and Web-based solutions where appropriate, including large systems such as the district-wide library circulation system.

New Target Momentum

Coordinate the development and/or revision of local policies, receipt of legal revisions and maintain the district's policy manual.

New Target Momentum

Target all iLEAD training and professional development for 2009-2010 and 2010-2011 on "instructional leadership" through use of McREL's Power-Walkthrough.

New Target Momentum

Initiate a district Professional Development Committee to increase the communication and coordination of staff training across departments and the district.

New Target Momentum

Initiate a diversity training program for district staff to assist them in gaining a better understanding of other people's ethnic, religious and other diverse backgrounds.

New Target Momentum

■ Community Connectedness

Research additional forms of communication as an outreach to the community better utilizing technology and the district's Web site.

New Target Momentum

Continue to communicate the successes and news of the district to internal and external audiences while seeking tools to best manage information.

New Target Momentum

■ Data-Informed Decision Making

Implement a new special education Web-based IEP system to improve individualization of program and access to data.

New Target Momentum

Analyze and monitor individual student achievement growth and use the Plano Effect Score (PES) for school and district improvement.

New Target Momentum

■ Student Learning

Implement wireless network infrastructure upgrade.

New Target Momentum

Study multilingual (ESL and bilingual) staffing and instructional programming.

New Target Momentum

Implement AVID program for Jasper High School, Robinson, Schimelpfenig and Rice Middle Schools.

New Target Momentum

Participate fully in the Texas Virtual School Network (HB 3646).

New Target Momentum

Implement new accountability bill (HB 3) requirements.

New Target Momentum

Develop and implement secondary core courses and transition courses for special education students.

New Target Momentum

Examine secondary grading practices in support of better instruction.

New Target Momentum

Continue to develop, improve and maintain a guaranteed and viable curriculum that meets the needs of diverse learners.

New Target Momentum

Develop a student-directed goal setting process for learning, measured by the MAP assessments.

New Target Momentum

Continue the implementation of Response to Intervention, based on the delivery of effective reading, mathematics and behavior programs, that will result in improved student performance and fewer children requiring special education services.

New Target Momentum

Continue to develop and support differentiation strategies and resources.

New Target Momentum

Continue district participation in the District Awards for Teacher Excellence program (D.A.T.E.) for the 2009-10 school year.

New Target Momentum

Continue to research, study and implement best practices in instructional strategies.

New Target Momentum

Continue to develop and implement the grades K-4 mathematics program changes focusing on increased student achievement and support for the grades 5-8 mathematics initiative.

New Target Momentum

Implementation of myPISD.net by all teachers will be completed by the beginning of the second semester.

New Target Momentum

Expand the Student and Family Services Department initiatives aimed at prevention of and intervention in bullying behaviors exhibited by students.

New Target Momentum

Ensure that Plano ISD efficiently uses its financial resources/budgeting

■ Capacity Development

Determine the benefit and cost effectiveness of an in-house legal counsel.

New Target Momentum

Implement State Textbook Ordering System.

New Target Momentum

Implement TEAMS Online PASAR Registration.

New Target Momentum

Document time lines and estimated costs for each PISD event assigned to Communications Department.

New Target Momentum

Reach existing and new audiences using multi-platforms of communication tools to publicize key messages about the district using a candid and informative style to produce timely responses.

New Target Momentum

Successful transition to TRS-ActiveCare for employee health insurance.

New Target Momentum

Increase initiatives and implement additional avenues for production of revenue through district athletic events: marketing, advertising and use of athletic facilities.

New Target Momentum

Study the possibility of developing a program to financially support and encourage Plano ISD students to enter the teaching profession and return to teach in Plano ISD.

New Target Momentum

Monitor campus staffing ratios to determine effectiveness, financial impact and comparability with peer districts.

New Target Momentum

■ Community Connectedness

Evaluate the effectiveness of the Summer Feeding Program that is now operated by PISD.

New Target Momentum

Develop a comprehensive marketing and awareness plan for the education foundation to increase visibility in the community. This plan will be designed around the foundations strategic planning outcome.

New Target Momentum

Improve use of TV Studio and increase the number and quality of Web cast videos including Plano ISD Board of Trustees' meetings.

New Target Momentum

Continue use of survey tools via the use of technology to gauge internal/external perceptions.

New Target Momentum

Maintain momentum and growth of the Plano ISD Education Foundation, meeting the goal representing a minimum of 4% revenue increase in 2009-2010.

New Target Momentum

■ Data-Informed Decision Making

Implement the financial module of TEAMS.

New Target Momentum

Continue development on the performance management portal to include department-specific information.

New Target Momentum

Implement TEAMS Time and Attendance FANS.

New Target Momentum

Implement Year One of Stimulus Funds.

New Target Momentum

Transition some payroll functions from CIMS date processing system to TEAMS.

New Target Momentum

Expand training opportunities for campus staff in campus financial accounting.

New Target Momentum

Continue efforts to reduce the district's annual electric consumption by five percent by using cost per square foot as the measure.

New Target Momentum

■ Student Learning

Incorporate Web-based productivity tools into the myPISD portal.

New Target Momentum