

PROPOSED DISTRICT INITIATIVES 2008-2009

Ensure continued improvement in student learning



Capacity Development

Continue replacing and upgrading the district's software applications with open source and web based solutions where appropriate, including large systems such as the district-wide library circulation system.

New Target Momentum

Implement the parent portal module of myPISD.net.

New Target Momentum

Develop instructional and building plan for the new high school and identify areas of refinement for existing high schools.

New Target Momentum

Design and implement professional learning activities that move from a workshop-driven model of delivery to a job-embedded model.

New Target Momentum

Expand AVID to seven additional secondary campuses.

New Target Momentum

Effectively coordinate the development and/or revision of local policies, receipt of legal revisions and maintain the district's policy manual.

New Target Momentum

Implement pilot, through iLEAD Academey, McRel's Power Walkthroughs of the 9 research-based instructional strategies at 14 campuses to increase principals' instructional leadership knowledge and skills while strengthening teacher effectiveness.

New Target Momentum

Initiate a district Professional Development Committee to increase the communication and coordination of staff training across departments and the district.

New Target Momentum

Initiate a diversity training program for district staff to assist them in gaining a better understanding of other people's ethnic, religious and other diverse backgrounds.

New Target Momentum

Continue monitoring the elementary professional learning model of early release days while seeking, investigating, and collecting information on alternative models of delivery during the 2008-2009 school year

New Target Momentum

Continue the development of iLEAD Academy for principals, and begin implementation with the roll-out of three modules addressing, curriculum, HR information/process, and instructional leadership.

New Target Momentum

Continue to implement the 5/7 schedule for professional development at all remaining high schools and all senior high schools.

New Target Momentum



Community Connectedness

Develop two long-range, public-private district improvement initiatives in conjunction with district leadership with multi-year augmented private support over next four years.

New Target Momentum

Effectively communicate the implementation of the 2008 bond program.

New Target Momentum

Continue to communicate the successes and news of the district to internal and external audiences while seeking tools to best manage information.

New Target Momentum

Research additional forms of communication as an outreach to the community better utilizing technology and the district's web site.

New Target Momentum



Data-Informed Decision Making

Provide growth curve modeling to all principals and teachers through the performance management portal.

New Target Momentum



Student Learning

Examine secondary grading practices in support of better instruction.

New Target Momentum

Develop a student-based online learning-goal setting process measured by the MAP assessments.

New Target Momentum

Continue to develop and implement the grades K-4 mathematics program changes focusing on increased student achievement and support for the grades 5-8 mathematics initiative.

New Target Momentum

Continue to develop, improve and maintain a guaranteed and viable curriculum that meets the needs of diverse learners.

New Target Momentum

Continue the implementation of Response to Intervention based on the delivery of effective reading, mathematics, and behavior programs that will result in improved student performance and fewer children requiring special education services.

New Target Momentum

Set TAKS proficiency targets to attain "Recognized" rating and improve toward "Exemplary" rating (through the DBIC)

New Target Momentum

Continue to develop and support differentiation strategies and resources.

New Target Momentum

The Student and Family Services Department will expand existing district processes aimed at prevention of and intervention in bullying behaviors exhibited by students.

New Target Momentum

Ensure that Plano ISD efficiently uses its financial resources/budgeting



Capacity Development

Ensure effective transition of Plano ISD Education Foundation staff while maintaining highest level of foundation performance.

New Target Momentum

Efficiently coordinate the district's elections in compliance with all mandated standards and in conjunction with joining parties as appropriate.

New Target Momentum

Continue to review the district's special events and recognition programs for effectiveness, appeal and service to audiences.

New Target Momentum

Study the possibility of developing a program to financially support and encourage Plano ISD students to enter the teaching profession and return to teach in Plano ISD.

New Target Momentum

The Athletic Department will initiate additional avenues for increased production of revenue through district athletic events, marketing and advertising and use of athletic facilities.

New Target Momentum

Evaluate campus support programs and staffing ratios to determine effectiveness and financial impact.

New Target Momentum



Community Connectedness

Initiate the use of survey tools through the use of technology to engage in the exchange of information with the community.

New Target Momentum

Meet established 2008/09 fundraising goal with a minimum 4% increase in revenue.

New Target Momentum



Data-Informed Decision Making

Implement the financial module of TEAMS.

New Target Momentum

Continue development on the performance management portal to include department-specific information.

New Target Momentum

Target across the board budgetary savings for the 2009-10 budget

New Target Momentum

Pursue legislative relief for inflationary factors that affect the District financially.

New Target Momentum

Transition some payroll functions from CIMS date processing system to TEAMS

New Target Momentum

Implement GASB 45 dealing with post employment benefits

New Target Momentum

Implement DATE Grant from both an accountability and operational standpoint

New Target Momentum

Implement the final phase of an automated process for free and reduced meal applications

New Target Momentum

Initiate a strategy for the use of Bond funds authorized and issued in 2008-09.

New Target Momentum

Expand training opportunities for campus staff in campus financial accounting

New Target Momentum

Be in compliance with new 403(b) standards for third party administrator

New Target Momentum

Continue revenue sharing agreement with Prologic.

New Target Momentum

Continue efforts to reduce the district's annual electric consumption by five percent.

New Target Momentum

The district will look at options related to employee health care, including moving to TRS Active Care or maintaining the district's self-funded program.

New Target Momentum