



TEAMWORK FOR EXCELLENCE

PLANO
Independent School District

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PLANO ISD BOARD OF TRUSTEES APPROVES 2018-19 COMPENSATION PLAN

Plan Includes 2% Raise for All Employees



David Stolle
Plano ISD Board
Vice President

PLANO, TEXAS, May 23 – The Plano ISD Board of Trustees approved a new employee compensation plan for the 2018-2019 school year, as presented by Assistant Superintendent for Employee Services Dr. Beth Brockman, with a unanimous vote at Tuesday night's school board meeting.

The new compensation plan provides all employees with a pay increase of 2 percent on the control rate. For teachers, this is approximately \$1,124. The plan also increased the starting salary for new teachers with a bachelor's degree from \$52,000 to \$53,000; increased the starting salary for new teachers with a master's degree from \$54,000 to \$55,000; and includes a one-time \$500 payment in December for all eligible employees.

With an overall budget impact of \$7,139,000, the new compensation plan reflects the Board's long history of working to keep the district competitive when it comes to recruiting and retaining employees. "This board has fought long and hard to get our salaries in a competitive position so that we can retain the best possible people for this district," said School Board Vice President David Stolle. "I wish that we could do more, but I am happy that we're doing this to remain competitive."

About Plano Independent School District

The Plano Independent School District (Plano ISD) (www.pisd.edu) endeavors to foster the highest level of student learning. The mission of Plano ISD is to provide an excellent education for each student. Plano ISD is located 20 miles north of Dallas, Texas and serves the residents of approximately 100 square miles in southwest Collin County, including 66 square miles in the city of Plano, northern portions of the cities of Dallas and Richardson and parts of the cities of Allen, Parker and Murphy. Plano ISD employs more than 6,900 staff members who serve nearly 54,000 students in 72 schools and 11 service facilities. Plano ISD schools empower students to be able to adapt to new learning and career opportunities throughout their lives, collaborate with, and contribute to the global community and to be disciplined and creative in their thinking.

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