

PLANO INDEPENDENT SCHOOL DISTRICT
Job Description

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| Job Title: | Pest Control II | Wage/Hour Status: | Nonexempt |
| Reports To: | Energy/IPM Compliance Manager | Pay Range: | 47B |
| Dept./School: | Facilities Services | Date Revised: | 3/2/2023 |

Primary Purpose:

Responsible for proper application of pesticides including gels, bait, foam, liquid, dusts and granular products for pest management both inside district facilities and outside on district properties so as to maintain an Integrated Pest Management (IPM) program.

Qualifications:

Education/Certification:

Possess a State of Texas Structural Pest Control Certified Applicators License or obtain license within 4 months of hire date

Ability to interpret and follow the Integrated Pest Management (IPM) Policy for public schools as determined by State Regulation and District Policy

Knowledge of the IPM process: Inspect>Identify>Take Action>Evaluate

Knowledge of application equipment; its proper use, calibration, maintenance, and safe repair

Licensed technician for at least 6 months and employed in pest control services for at least 12 months under the supervision of a licensed certified applicator or a Certified Applicator for 12 months out of the last 24 months

High school diploma or equivalent

Valid Texas driver's license

Driving record that is insurable with Plano ISD's insurance carrier

Special Knowledge/Skills:

Ability to communicate well and deal with all people in a courteous and professional manner in stressful situations

Ability to read technical drawings and blueprints

Experience:

Four years of experience, commercial kitchens and sensitive or reduced impact pest management programs preferred but not required

Job Title: Pest Control II

Major Responsibilities and Duties:

Analyze each job assignment as to material and labor needs. Certain job assignments could require working after hours and on weekends.

Implement the proper handling, mixing and application of pesticides at all sites as needed and as described on products labels

Maintain truck stock inventory and application equipment

Attend special training programs

Practice leadership qualities and be a positive role model in the department

Follow safety rules and procedures as well as ensure that others follow these rules

Follow all rules, regulations, and policies of Plano ISD and follow directives from supervisor

Follow attendance policy as assigned by supervisor

Perform other functions that may be assigned by the Administration and/or supervisor

Equipment Used:

Bait gun, granule spreader, vacuum cleaner, caulk and foam applicators, bulb duster, fogging equipment, hose end sprayers, sub-slab injectors, flashlights, extension mirrors, ladder, netbook computer, Microsoft office-based software programs, calculator, copier, fax machine and drive Plano ISD vehicle.

Working Conditions:

Physical Demands:

Frequent lifting and carrying, 15-50 pounds; frequent twisting, reaching above shoulder, Bending, climbing, crawling in tight spaces, and kneeling; manual dexterity to complete the Project in a craftsman fashion.

Environment:

Work outside in conditions of inclement weather; exposure to chemicals; exposure to the sun.

Mental Demands:

Reading; Ability to communicate effectively (verbal and written); Ability to maintain emotional control under stress.

Acknowledgement:

Any work-related experience or additional education/training resulting in acceptable proficiency levels in the above required knowledge, skills, and abilities may be an acceptable substitute for the above specified education and experience requirements at the sole discretion of District Administration.

Approved By: W. Noel McBee, Compensation Coordinator

Date: 3/2/2023

The above statements are intended to describe the general purpose and responsibilities assigned to this job and are not intended to represent an exhaustive list of all responsibilities, duties, and skills that may be required. District administration and/or my supervisor has the right to add or change duties at any time. This job description supersedes all prior job

Job Title: Pest Control II

descriptions for this position as well as rescinding all past and present job descriptions that do not reflect the current requirements of this position.

My signature below indicates I understand and acknowledge my job description.

Employee Signature: _____ **Date:** _____