Substitute Pay Information

Pay rate is based on the position worked.

Teacher jobs are paid at teacher rates. Paraprofessional jobs are paid at the paraprofessional rates. Substitutes should stay the entire day if expecting to be compensated for the entire day. The daily rate may be adjusted if you show up late or leave early during an assignment.

**Professional daily rates (teachers)**

- Any Assignment - $100 per day
- Single Assignment* - $228 per day
- Substitute Nurses pay rate is $228 per day

**Paraprofessional rate (classroom assistant, clerical position)**

- Any Assignment - $10 per hour
- Single Assignment* - $11 per hour

Pay rate is based on the position worked. Substitutes should stay the entire day if expecting to be compensated for the entire day. The daily rate may be adjusted if you show up late or leave early during an assignment.

**Note: The pay rate for half-day (4 hour) assignment is one-half the daily rate for professionals and four (4) hours for paraprofessionals.**

Each substitute is encouraged to keep a personal record of each job number and dates worked at each campus or building. If there are discrepancies in the amount of your check and the number of days worked, the substitute should contact the appropriate campus in which they worked during the pay period to be sure the number of days or hours worked have been reported correctly.