

SCHOOL BOARD MEETING AGENDA ITEM

MEETING DATE:

December 9, 2003

AGENDA ITEM:

Employment Areas to be Affected by
Reduction in Force

INFORMATION SUBMITTED BY:

Danny Modisette

COMMENTS:

The Administration presents information for the Board's consideration and possible action regarding identification of the employment areas to be affected by a reduction in force (RIF). Employment areas are listed in Exhibit A.

RECOMMENDATION:

The Administration recommends the Board approve the employment areas, identified in Exhibit A, as the employment areas affected by the RIF approved on November 18, 2003, pursuant to DFF (Local).

Exhibit A

Deputy Superintendent's Office:

1. **Sockwell Center – Management of Sockwell Center**
 - (1) Any administrative category or position(s) or other contractual position(s) within a support program that does not provide direct student instruction; and/or
 - (2) A support program that does not provide direct student instruction

2. **Student Services – Social Work Services**
 - (1) Other contractual position(s) within a support program that does not provide direct student instruction; and/or
 - (2) A support program that does not provide direct student instruction

3. **Student Services – Coordination of Student Health Services**
 - (1) Any administrative category or position(s):
 - (1a) Within nursing and other health services programs; and/or
 - (1b) Within a support program that does not provide direct student instruction; and/or
 - (2) Nursing and other health services programs; and/or
 - (3) Support program that does not provide direct student instruction

4. **Student Services – Social Work Clerical Support**
 - (1) Any administrative category or position(s) or other contractual position(s) within a support program that does not provide direct student instruction; and/or
 - (2) A support program that does not provide direct student instruction

5. **Human Resources – Coordination of Teacher Mentor Services**
 - (1) Any administrative category or position(s) or other contractual position(s) within a support program that does not provide direct student instruction; and/or
 - (2) A support program that does not provide direct student instruction

6. **Human Resources – Management of Safety**
 - (1) Any administrative category or position(s) or other contractual position(s) within a support program that does not provide direct student instruction; and/or
 - (2) A support program that does not provide direct student instruction

Communications:

1. **Management of Facilities Rental**

Any administrative category or position(s)

2. **Coordination of Grants**
 - (1) Any administrative category or position(s) or other contractual position(s) within a support program that does not provide direct student instruction; and/or
 - (2) A support program that does not provide direct student instruction

3. **Foundation Clerical Support**

Any administrative category or position(s) and/or other contractual position(s)

Technology:

- 1. Telecommunications and Project Reception**
 - (1) Any administrative category or position(s) or other contractual position(s) within a support program that does not provide direct student instruction; and/or
 - (2) A support program that does not provide direct student instruction

- 2. Desktop Integration Engineering**
 - (1) Any administrative category or position(s) or other contractual position(s) within a support program that does not provide direct student instruction; and/or
 - (2) A support program that does not provide direct student instruction

- 3. Network Engineer Assistance**
 - (1) Any administrative category or position(s) or other contractual position(s) within a support program that does not provide direct student instruction; and/or
 - (2) A support program that does not provide direct student instruction

- 4. Network Technician Support**
 - (1) Any administrative category or position(s) or other contractual position(s) within a support program that does not provide direct student instruction; and/or
 - (2) A support program that does not provide direct student instruction

- 5. Technology Warehouse Receiving Services**
 - (1) Any administrative category or position(s) or other contractual position(s) within a support program that does not provide direct student instruction; and/or
 - (2) A support program that does not provide direct student instruction

- 6. Library Media Processing Clerical Support**
 - (1) Any administrative category or position(s) or other contractual position(s):
 - (1a) Within a support program that does not provide direct student instruction; and/or
 - (1b) Within Library Programs; and
 - (2) A support program that does not provide direct student instruction; and/or
 - (3) Library Programs

- 7. Instructional Technology Training Services**
 - (1) Any administrative category or position(s) or other contractual position(s) within a support program that does not provide direct student instruction; and/or
 - (2) A support program that does not provide direct student instruction

Business Services:

- 1. New Construction – Project Design Management**
 - (1) Any administrative category or position(s) or other contractual position(s) within a Districtwide program; and/or
 - (2) A Districtwide program

- 2. New Construction – Construction Administration**
 - (1) Any administrative category or position(s) or other contractual position(s) within a Districtwide program; and/or
 - (2) A Districtwide program

3. **Auxiliary Services – Facilities/Transportation Data Management**
 - (1) Any administrative category or position(s) or other contractual position(s) within a Districtwide program; and/or
 - (2) A Districtwide program
4. **Facility Services – Cluster Management**
 - (1) Any administrative category or position(s) or other contractual position(s) within a Districtwide program; and/or
 - (2) A Districtwide program
5. **Facility Services – Contract Services/Custodial Management**
 - (1) Any administrative category or position(s) or other contractual position(s) within a Districtwide program; and/or
 - (2) A Districtwide program
6. **Facility Services – Safety/Compliance Management**
 - (1) Any administrative category or position(s) or other contractual position(s) within a Districtwide program; and/or
 - (2) A Districtwide program

Curriculum and Instruction:

1. **Special Academic Services – Reading Clinic Coordination**
 - (1) Any administrative category or position(s) and/or other contractual position(s) within Special Programs Other: Reading Remediation; and/or
 - (2) Special Programs Other: Reading Remediation
2. **Special Academic Services – Coordination of Instrumental Music, Theater, Drill Team**
 - (1) Any administrative category or position(s) or other contractual position(s) within support program that does not provide direct student instruction; and/or
 - (2) A support program that does not provide direct student instruction
3. **Special Academic Services – Coordination of Academic Competitions**
 - (1) Any administrative category or position(s) or other contractual position(s) within a support program that does not provide direct student instruction; and/or
 - (2) A support program that does not provide direct student instruction
4. **Career Education – Management of Career Education**
 - (1) Any administrative category or position(s) or other contractual position(s) within a support program that does not provide direct student instruction; and/or
 - (2) A support program that does not provide direct student instruction
5. **Elementary Education – Literacy/Reading Teaching, Monolingual Program**
 - (1) Any administrative category or position(s) and/or other contractual position(s) within elementary special programs other: literacy/reading teaching, monolingual program; and/or
 - (2) Elementary special program other: literacy/reading teaching, monolingual program
6. **Elementary Education – Curriculum Teaching, Mathematics**
 - (1) Any administrative category or position(s) and/or other contractual position(s):

- (1a) Within elementary program: literacy/reading teaching, monolingual program; and/or
- (1b) Within a Districtwide program; and/or
- (2) Elementary program: literacy/reading teaching, monolingual program; and/or
- (3) Districtwide program

7. Secondary Education – Co-teaching SCOPE (Science) Program

- (1) Any administrative category or position(s) and/or other contractual position(s):
 - (1a) Within secondary program: literacy/reading teaching, monolingual program; and/or
 - (1b) Within a Districtwide program; and/or
 - (1c) Within a support program that does not provide direct student instruction; and/or
- (2) Secondary program: literacy/reading teaching, monolingual program; and/or
- (3) Districtwide program; and/or
- (4) Support program that does not provide direct student instruction

8. Secondary Education – Coordination of Reading and Speech

- (1) Any administrative category or position(s) and/or other contractual position(s):
 - (1a) Within secondary program: coordination of reading and speech; and/or
 - (1b) Within a Districtwide program; and/or
 - (1c) Within a support program that does not provide direct student instruction; and/or
- (2) Secondary program: coordination of reading and speech; and/or
- (3) Districtwide program; and/or
- (4) Support program that does not provide direct student instruction

9. Secondary Education – Mathematics Teaching Services

- (1) Any administrative category or position(s) and/or other contractual position(s):
 - (1a) Within secondary program: mathematics teaching services; and/or
 - (1b) Within a Districtwide program; and/or
- (2) Secondary program: mathematics teaching services; and/or
- (3) Districtwide program

10. Curriculum Design – Co-teaching Program

- (1) Any administrative category or position(s) or other contractual position(s) within a support program that does not provide direct student instruction; and/or
- (2) A support program that does not provide direct student instruction

11. Professional Development – Professional Development Program

- (1) Any administrative category or position(s) and/or other contractual position(s):
 - (1a) Within a Districtwide program; and/or
 - (1b) Within a support program that does not provide direct student instruction; and/or
- (2) Districtwide program; and/or
- (3) Support program that does not provide direct student instruction