

October 19, 2017

To Whom This May Concern:

It pleases me to write this letter of recommendation for Stacy Lawrence. I work with Mrs. Lawrence at Wells Elementary in Plano ISD. I was the assistant principal when she was the first grade team leader, and now I am the principal while she is serving as the instructional specialist. Additionally, she has had multiple opportunities to represent both Plano ISD as well as Bloomington Public Schools in the capacity of a teacher, trainer, curriculum writer, and leader! I highly recommend her for her pursuit in furthering her education through graduate school to become an educational administrator!

Hardworking, dedicated, organized, personable, and student-centered are just a few of the words that I can definitively use to describe Mrs. Lawrence. Her work ethic shines through every day in her work. She is one of the most reliable colleagues that I have ever worked with. Her attention to detail is impeccable, and she is one that takes pride in her work. She makes all her decisions with students in the forefront, and what is best for them. Sometimes these decisions are not the "easy answer," but she is willing to lead by example and know how to come up with the unique plan that is needed for each student to be as successful as they can be!

Yet, while her "paper-work" and preparation are top-notch, they definitely do not supersede her intrapersonal skills. No matter if Mrs. Lawrence is working with students, parents, or other staff members, she is a model employee. Her communication skills are impressive, and she has a relatability to her that allows both students and staff to respect and learn from her as an educator, but also feel comfortable coming to her for assistance. Parents and staff members are routinely heard complimenting her work, and discussing what a great asset she is to the school.

It is with great pleasure that I recommend Mrs. Lawrence in her pursuits for her higher education degree in educational leadership and for this scholarship. She is an amazing educator, employee, and person. I know that she will one day impress and inspire many in her role as administrator, as she is already doing so in her current role!

Sara Meyer

Principal, Wells Elementary
Daffron Elementary

October 19, 2017

Dear Plano Principals' Association:

It is with great pride that I submit the name of Stacy Lawrence for the PPA aspiring administrator's scholarship. Stacy was the first grade team leader and instructional specialist with me at Wells for a total of 9 years, and she is amazing. She will make a fantastic administrator for Plano ISD. I encouraged her for many years to start her administrative classes, and I am so very happy that she has begun.

As the first grade team leader, Stacy took a team, which was a bit disjointed and turned it into a high function group of educators that could work together for student success. She put in procedures and set expectations with grace while at the same time always keeping students at the center of her focus. As the instructional specialist for the last 6 years at Wells, Stacy has been a true instructional leader. She goes above and beyond every single day for students. At the beginning of her stint as the instructional specialist, there would be times in her day which were not filled with tiered intervention groups. Instead of getting done the myriad of tasks that awaited her, she started skills groups to be able to touch more students and make an impact. She happily did the Take Flight training to meet the needs of her students. Stacy has a great breadth and depth of knowledge related to instruction, and teachers go to her first with any and all academic questions. An added bonus is how fun Stacy is as an instructional specialist. She created a character called "Thinker Bell" and dresses up as a fairy to teach students about metacognition and high-level vocabulary.

Communicating and building relationships are qualities that Stacy has, and she has honed them throughout the years. They will serve her well as an administrator. Stacy has just the right blend of supporting teachers, being a listening ear and holding them accountable. She will have the hard discussions with teachers when necessary while still approaching them with tact and always keeping the focus on the students. Finally, leadership is one of Stacy's greatest strengths, and she was practically my assistant principal at Wells since I often did not have an assistant principal or only had one half time. Stacy is in charge of the 504/CMIT process, and it is a model process in the district. Even while talking with parents about areas of academic concern for their children, she builds relationships while still imparting the knowledge. Stacy leads a variety of PDH sessions about curricular topics and finds a way to make the information interesting while still holding teachers accountable for the knowledge. When I was out of the building, all staff knew to go to Stacy as the acting administrator.

Stacy is a leader of the entire Wells campus. She is always willing to help out in any way and gives one hundred ten percent in everything she does. Students who struggle academically, emotionally, and behaviorally find a home and respite in Mrs. Lawrence's room, and they find something else, as well: success. Stacy will be an excellent building administrator in Plano ISD, and I recommend her for the PPA aspiring administrator scholarship without reservation.

Stefanie Ramos, Principal Daffron Elementary
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