# **Plano Independent School District**

# **Schell Elementary**

2020-2021



Board Approval Date: October 20, 2020

## **Mission Statement**

## **Schell Mission Statement**

Uniting a community of self-directed, life-long learners within a challenging and nurturing environment dedicated to excellence.

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## **Comprehensive Needs Assessment**

## **Student Learning**

#### **Student Learning Summary**

**Schell Elementary Goals Including HB3 Goals:** (see tables in addendum): Individual goals are set for each student group with the expectation of high standards as well as to narrow the gap between each group and the All Students group. If the student group is below the All Students group, that student group's goal for 2024 is to narrow the performance gap by half as well as meet the overall percentage increase in the STAAR Meets Grade Level performance required for the All Students group.

#### **Problem Statements Identifying Student Learning Needs**

**Problem Statement 1 (Prioritized):** The collaborative teams/grade level teams are operating at varying levels of autonomy when utilizing the district instructional model and framework to plan and deliver instruction in an effort to become a high reliability school. **Root Cause:** We will address: being consistent with the use of academic language through effective instructional strategies to maximizing opportunities to extend or intervene based on where students are.

**Problem Statement 2:** Analyze all data sources, including STAAR, MAP, Running Records, to assess strengths and weaknesses of instruction. **Root Cause:** Inconsistency utilizing data, creating student mastery exit tickets within collaborative planning,

**Problem Statement 3:** Target instruction by using Edugence to look closely at strands, low and high areas, and missed questions. **Root Cause:** Teachers require training to learn how to analyze and use data during collaborative planning sessions.

**Problem Statement 4 (Prioritized):** Reading: There is a gap between the All student group Meets performance level on STAAR Reading (65%) and the Special Education (31%) and Economically Disadvantaged (37%) student groups.

**Problem Statement 5 (Prioritized):** Math: There is a gap between the All student group Meets performance level on STAAR Math (68%) and the Special Education (31%) and Economically Disadvantaged (40%) student groups.

**Problem Statement 6 (Prioritized):** Writing: There is a gap between the All student group Meets performance level on STAAR Writing (63%) and the Special Education (36%) and Economically Disadvantaged (46%) student groups.

**Problem Statement 7 (Prioritized):** Science: There is a gap between the All student group Meets performance level on STAAR Science (50%) and the English Learner (38%) and Economically Disadvantaged (25%) student groups.

## **Priority Problem Statements**

**Problem Statement 1**: The collaborative teams/grade level teams are operating at varying levels of autonomy when utilizing the district instructional model and framework to plan and deliver instruction in an effort to become a high reliability school.

Root Cause 1: We will address: being consistent with the use of academic language through effective instructional strategies to maximizing opportunities to extend or intervene based on where students are.

Problem Statement 1 Areas: Student Learning

**Problem Statement 2**: Reading: There is a gap between the All student group Meets performance level on STAAR Reading (65%) and the Special Education (31%) and Economically Disadvantaged (37%) student groups.

Root Cause 2:

Problem Statement 2 Areas: Student Learning

**Problem Statement 3**: Math: There is a gap between the All student group Meets performance level on STAAR Math (68%) and the Special Education (31%) and Economically Disadvantaged (40%) student groups.

**Root Cause 3**:

**Problem Statement 3 Areas:** Student Learning

**Problem Statement 4**: Writing: There is a gap between the All student group Meets performance level on STAAR Writing (63%) and the Special Education (36%) and Economically Disadvantaged (46%) student groups.

**Root Cause 4**:

Problem Statement 4 Areas: Student Learning

**Problem Statement 5**: Science: There is a gap between the All student group Meets performance level on STAAR Science (50%) and the English Learner (38%) and Economically Disadvantaged (25%) student groups.

**Root Cause 5**:

**Problem Statement 5 Areas:** Student Learning

# **Comprehensive Needs Assessment Data Documentation**

The following data were used to verify the comprehensive needs assessment analysis:

## **Improvement Planning Data**

• District goals

### **Accountability Data**

• Texas Academic Performance Report (TAPR) data

#### **Student Data: Assessments**

- · Local benchmark or common assessments data
- Running Records results
- Grades that measure student performance based on the TEKS

#### **Student Data: Behavior and Other Indicators**

• Student surveys and/or other feedback

## **Employee Data**

• Staff surveys and/or other feedback

## Parent/Community Data

• Parent surveys and/or other feedback

## **Support Systems and Other Data**

- Processes and procedures for teaching and learning, including program implementation
- Study of best practices

## Goals

Revised/Approved: September 30, 2020

**Goal 1:** DIP - Plano ISD will increase student learning as evidenced by an increase in the percentage of students performing at the Meets grade level standard on STAAR/EOC Reading and STAAR Writing from 2019 to 2021.

**Performance Objective 1:** HB3 - The percent of Schell 3rd grade students that score meets grade level or above on STAAR Reading will increase from 58% in 2019 to 60% by June 2021. The Economically Disadvantaged student group performance will increase from 35% in 2019 to 40% in 2021. The English Learner student group performance will increase from 47% in 2019 to 51% in 2021.

#### **HB3** Goal

Evaluation Data Sources: 2021 STAAR Reading - 3rd grade

| Strategy 1 Details   | Formative Reviews |           |      |  |  |  |
|--|-------------------|-----------|------|--|--|--|
| Strategy 1: Implement the collaborative planning protocol so that all K-5th students will be provided high quality Tier I Instruction that is  | Formative         |           |      |  |  |  |
| aligned to the TEKS through the study of and provision of professional development to implement research based instructional practices.  Strategy's Expected Result/Impact: Successful implementation resulting in learner progress in reading. In addition, this will | Nov               | Feb       | June |  |  |  |
| also address closing the achievement gaps based on data.   |                   |           |      |  |  |  |
| Staff Responsible for Monitoring: Team Leaders   | 50%               | 65%       | 70%  |  |  |  |
| Grade level teachers   |                   |           |      |  |  |  |
| Specialists Administration   |                   |           |      |  |  |  |
| TEA Priorities: Build a foundation of reading and math   |                   |           |      |  |  |  |
| Strategy 2 Details   | Formative Reviews |           |      |  |  |  |
| Strategy 2: Implement guided reading and a balanced literacy model with fidelity in grades K-5.  |                   | Formative |      |  |  |  |
| <b>Strategy's Expected Result/Impact:</b> Students' performance in class and on formal and informal assessments will improve as a result of targeted interventions based on student data.  | Nov               | Feb       | June |  |  |  |
| Staff Responsible for Monitoring: Kindergarten - 3rd grade teachers  | 2004              | FFOX      | 700/ |  |  |  |
| Literacy Specialists   | 20%               | 55%       | 70%  |  |  |  |
| Instructional Specialists  |                   |           |      |  |  |  |
| Administration   |                   |           |      |  |  |  |

| Strategy 3 Details  | Formative Reviews |           |      |  |
|---|-------------------|-----------|------|--|
| Strategy 3: Use formative and summative assessment data to drive instruction.   |                   | Formative |      |  |
| Strategy's Expected Result/Impact: Teachers will use results of Common Formative Assessment as well as district and unit  | Nov               | Feb       | June |  |
| assessments to determine the focus of each small group. Small group attendees will be fluid, changing members as needed as a result of assessment data results. Students will learn grade level material specific to their level of learning. | 5000              | EFW.      | 2004 |  |
| Staff Responsible for Monitoring: Administration  | 50%               | 55%       | 60%  |  |
| Grade level teachers  |                   |           |      |  |
| No Progress Accomplished — Continue/Modify X Discontinue/   | ue                |           |      |  |

**Goal 1:** DIP - Plano ISD will increase student learning as evidenced by an increase in the percentage of students performing at the Meets grade level standard on STAAR/EOC Reading and STAAR Writing from 2019 to 2021.

**Performance Objective 2:** The percent of Schell students that score Meets grade level or above on STAAR Reading 3-5 will increase from 65% in 2019 to 67% by June 2021. The Economically Disadvantaged student group performance will increase from 37% in 2019 to 42% in 2021. The English Learner student group performance will increase from 53% in 2019 to 57% in 2021.

Evaluation Data Sources: 2021 STAAR Reading

| Strategy 1 Details   | For  | mative Revi | iews     |  |
|--|--|-------------|----------|--|
| Strategy 1: Implement with fidelity the collaborative planning protocols to concentrate on targeted lessons to meet the needs of our   | Formative  |             |          |  |
| students.  Strategy's Expected Result/Impact: Improved efficiency of targeted planning will continue to improve grade level teachers' ability to meet the needs of the grade level's students.  Staff Responsible for Monitoring: Principals Instructional Specialists Team Leaders  | Nov         Feb         June           50%         55%         70% |             |          |  |
| Strategy 2 Details   | For  | mative Revi | iews     |  |
| Strategy 2: Team collaboration with PISD curriculum department staff in September and monthly as needed. Curriculum staff will   |  | Formative   |          |  |
| continue to help teams improve their planning skills using the district provided resources.  Strategy's Expected Result/Impact: Time and task and on level targeted material use will increase as teachers continue to improve their understanding and ability to effectively and efficiently collaborate in team settings using district provided resources.  Staff Responsible for Monitoring: Principals Grade level teachers PISD Curriculum Dept staff TEA Priorities: Build a foundation of reading and math | Nov<br>40%   | Feb 40%     | June 45% |  |
| Strategy 3 Details   | For  | mative Revi | iews     |  |
| <b>Strategy 3:</b> Use formative and summative assessment data to drive instruction.   |  | Formative   |          |  |
| Strategy's Expected Result/Impact: Teachers will use results of Common Formative Assessment as well as district and unit assessments to determine the focus of each small group. Small group attendees will be fluid, changing members as needed as a result of assessment data results. Students will learn grade level material specific to their level of learning.  Staff Responsible for Monitoring: Administration  Grade level teachers   | Nov 45%  | Feb 50%     | June     |  |
| No Progress Accomplished — Continue/Modify X Discontinue/  | iue  |             |          |  |

**Goal 1:** DIP - Plano ISD will increase student learning as evidenced by an increase in the percentage of students performing at the Meets grade level standard on STAAR/EOC Reading and STAAR Writing from 2019 to 2021.

**Performance Objective 3:** The percent of Schell students that score Meets grade level or above on STAAR Writing 4 will increase from 63% in 2019 to 65% by June 2021. The Economically Disadvantaged student group performance will increase from 46% in 2019 to 51% in 2021. The English Learner group performance will increase from 51% in 2019 to 54% in 2021.

**Evaluation Data Sources: 2021 STAAR Writing** 

| Strategy 1 Details   | Formative Reviews |     |      |  |
|--|-------------------|-----|------|--|
| Strategy 1: Use formative and summative assessments to drive instruction.  | Formative         |     |      |  |
| <b>Strategy's Expected Result/Impact:</b> Teachers will use results of Common Formative Assessment as well as district and unit assessments to determine the focus of each small group. Small group attendees will be fluid, changing members as needed as a | Nov               | Feb | June |  |
| result of assessment data results. Students will learn grade level material specific to their level of learning.   |                   |     |      |  |
| Staff Responsible for Monitoring: Administration Kinder - 4th grade teachers   | 35%               | 40% | 45%  |  |
| Instructional Specialists  |                   |     |      |  |
| Strategy 2 Details   | Formative Reviews |     |      |  |
| Strategy 2: Teachers will utilize a balanced literacy model to include writing mini-lessons, guided writing, and independent writing times   | Formative         |     |      |  |
| weekly.  | Nov               | Feb | June |  |
| Strategy's Expected Result/Impact: Student mastery of grade level writing TEKS.  |                   |     |      |  |
| Staff Responsible for Monitoring: Kinder-4th grade reading teachers  | 45%               | 50% | 55%  |  |
| Instructional specialists Administration   |                   |     |      |  |
| No Progress Accomplished — Continue/Modify X Discontinue   | ie                |     |      |  |

**Goal 2:** DIP - Plano ISD will increase student learning as evidenced by an increase in the percentage of students performing at the Meets grade level standard on STAAR/EOC Math from 2019 to 2021.

**Performance Objective 1:** HB3 - The percent of Schell 3rd grade students that score meets grade level or above on STAAR Math will increase from 64% in 2019 to 65% by June 2021. The Economically Disadvantaged student group performance will increase from 43% in 2019 to 47% in 2021. The English Learner student group performance will increase from 53% in 2019 to 55% in 2021.

#### **HB3** Goal

Evaluation Data Sources: 2021 STAAR Math - 3rd Grade

| Strategy 1 Details  | Formative Reviews |      |      |  |  |
|---|-------------------|------|------|--|--|
| Strategy 1: Implement with fidelity the collaborative planning protocols to concentrate on targeted lessons to meet the needs of our  | Formative         |      |      |  |  |
| students.  Strategy's Expected Result/Impact: Improved efficiency of targeted planning will continue to improve grade level teachers'   | Nov               | Feb  | June |  |  |
| ability to meet the needs of the grade level's students.  |                   |      |      |  |  |
| Staff Responsible for Monitoring: Principals Instructional Specialists  | 50%               | 60%  | 65%  |  |  |
| Team Leaders  |                   |      |      |  |  |
| Strategy 2 Details  | Formative Reviews |      |      |  |  |
| Strategy 2: Use formative and summative assessment data to drive instruction.   | Formative         |      |      |  |  |
| Strategy's Expected Result/Impact: Teachers will use results of Common Formative Assessment as well as district and unit  | Nov               | Feb  | June |  |  |
| assessments to determine the focus of each small group. Small group attendees will be fluid, changing members as needed as a result of assessment data results. Students will learn grade level material specific to their level of learning. | 2504              | F00/ | FFO  |  |  |
| Staff Responsible for Monitoring: Administration Grade level teachers   | 35%               | 50%  | 55%  |  |  |
| No Progress Accomplished — Continue/Modify X Discontinue  | e                 |      |      |  |  |

**Goal 2:** DIP - Plano ISD will increase student learning as evidenced by an increase in the percentage of students performing at the Meets grade level standard on STAAR/EOC Math from 2019 to 2021.

**Performance Objective 2:** The percent of Schell students that score Meets grade level or above on STAAR Math 3-5 will increase from 68% in 2019 to 69% by June 2021. The Economically Disadvantaged student group performance will increase from 40% in 2019 to 44% in 2021. The English Learner student group performance will increase from 59% in 2019 to 61% in 2021.

**Evaluation Data Sources: 2021 STAAR Math** 

| Strategy 1 Details  | Formative Reviews |           |      |  |  |
|---|-------------------|-----------|------|--|--|
| Strategy 1: Implement with fidelity the collaborative planning protocols to concentrate on targeted lessons to meet the needs of our  |                   | Formative |      |  |  |
| students.   | Nov               | Feb       | June |  |  |
| <b>Strategy's Expected Result/Impact:</b> Improved efficiency of targeted planning will continue to improve grade level teachers' ability to meet the needs of the grade level's students.  | 50%               | 60%       | 700  |  |  |
| Staff Responsible for Monitoring: Principals  | 50%               | 60%       | 70%  |  |  |
| Instructional Specialists Team Leaders  |                   |           | )    |  |  |
| Strategy 2 Details  | Formative Reviews |           |      |  |  |
| Strategy 2: Use formative and summative assessment data to drive instruction.   | Formative         |           |      |  |  |
| Strategy's Expected Result/Impact: Teachers will use results of Common Formative Assessment as well as district and unit  | Nov               | Feb       | June |  |  |
| assessments to determine the focus of each small group. Small group attendees will be fluid, changing members as needed as a result of assessment data results. Students will learn grade level material specific to their level of learning. | 1504              | FEW       | 2004 |  |  |
| Staff Responsible for Monitoring: Administration Grade level teachers   | 45%               | 55%       | 60%  |  |  |
| No Progress Accomplished — Continue/Modify X Discontinue  | ie                |           |      |  |  |

**Goal 3:** DIP - Plano ISD will increase student learning in Science as evidenced by an increase in the percentage of students performing at the Meets grade level standard on STAAR/EOC Science from 2019 to 2021.

**Performance Objective 1:** The percent of Schell students that score Meets grade level or above on STAAR Science 5 will increase from 50% in 2019 to 52% by June 2021. The Economically Disadvantaged student group performance will increase from 25% in 2019 to 29% in 2021. The English Learner student group performance will increase from 38% in 2019 to 40% in 2021.

Evaluation Data Sources: 2021 STAAR Science

| Strategy 1 Details  | Formative Reviews |           |      |  |  |  |
|---|-------------------|-----------|------|--|--|--|
| Strategy 1: Implement with fidelity the collaborative planning protocols to concentrate on targeted lessons to meet the needs of our  |                   | Formative |      |  |  |  |
| students.  Strategy's Expected Result/Impact: Improved efficiency of targeted planning will continue to improve grade level teachers'   | Nov               | Feb       | June |  |  |  |
| ability to meet the needs of the grade level's students.  | 2224              | 2204      | OFW. |  |  |  |
| Staff Responsible for Monitoring: Principals  | 30%               | 60%       | 65%  |  |  |  |
| Instructional Specialists Team Leaders  |                   |           |      |  |  |  |
| Strategy 2 Details  | Formative Reviews |           |      |  |  |  |
| Strategy 2: Use formative and summative assessment data to drive instruction.   |                   | Formative |      |  |  |  |
| Strategy's Expected Result/Impact: Teachers will use results of Common Formative Assessment as well as district and unit  | Nov               | Feb       | June |  |  |  |
| assessments to determine the focus of each small group. Small group attendees will be fluid, changing members as needed as a result of assessment data results. Students will learn grade level material specific to their level of learning. |                   |           |      |  |  |  |
| Staff Responsible for Monitoring: Administration Grade level teachers   | 30%               | 45%       | 60%  |  |  |  |
| No Progress Accomplished — Continue/Modify X Discontinue  | ie                |           |      |  |  |  |

# **2020-21 SBIC**

| Committee Role              | Name                     | Position                     |
|-----------------------------|--------------------------|------------------------------|
| Administrator               | Kristin Glasscock        | Assistant Principal          |
| Administrator               | Bobby Farris             | Principal                    |
| Classroom Teacher           | Michele Hernandez        | Classroom Teacher            |
| Classroom Teacher           | Mariam Ghanem            | Classroom Teacher            |
| District-level Professional | Rayna Matthews-Whetstone | District- Level Professional |
| Classroom Teacher           | Katarina Kilic           | Classroom Teacher            |
| Classroom Teacher           | Sarah Wing               | Classroom Teacher            |
| Classroom Teacher           | Sheila Greenberg         | Classroom Teacher            |
| Classroom Teacher           | Lori Downey              | Classroom Teacher            |
| Parent                      | Sravanthi Loke           | Parent                       |
| Community Representative    | Amanda Heter             | Non-Classroom Professional   |
| Non-classroom Professional  | Camille Beckman          | PACE teacher                 |
| Parent                      | Maegan Pollack           | Parent                       |
| Parent                      | Lisa Rosen               | Parent                       |
| Parent                      | Marly Agbu               | Parent                       |
| Community Representative    | Joseph Coakley           | Community Representative     |
| Business Representative     | Greg Coon                | Business Representative      |
| District-level Professional | Mirthis Moseley          | District- Level Professional |
| Parent                      | Jessica Barnes           | Parent                       |
| Classroom Teacher           | Dee Adams                | Support Staff Member         |
| Community Representative    | Jenny Van Cleve          | Community Representative     |
| Parent                      | Erin Thomas              | Parent                       |
| Business Representative     | Kevin Sinclair           | Business Representative      |

# **Addendums**

2019 Rates: Based on percent of students at STAAR Grade 3 Meets Grade Level standard on Accountability Subset based on Domain 1 Rules.

2019 Number Tested: If students at Meets standard is less than 5, the number of students tested is not displayed for masking rules.

Campus 2024 Goal for each student group based on the increase for each group required at the district level.

Target for interim years based achieving increases of 12% in 2020, 15% in 2021, 18% in 2022, 25% in 2023, and 30% in 2024 of the required overall increase from 2019 to 2024.

## Reading

| Year                  | African<br>American | Hispanic | White | American<br>Indian | Asian | Pacific<br>Islander | Two or<br>More | Special<br>Ed. | Eco<br>Disadv. | Former<br>Spec. Ed. | EL<br>Current | Cont.<br>Enrolled | Non-<br>Cont. | All |
|-----------------------|---------------------|----------|-------|--------------------|-------|---------------------|----------------|----------------|----------------|---------------------|---------------|-------------------|---------------|-----|
| 2019<br># of Students | 11                  | 5        | 25    |                    | 56    |                     |                | 12             | 23             |                     | 45            | 71                | 29            | 100 |
| 2019                  | 45                  | 40       | 60    |                    | 63    |                     |                | 33             | 35             |                     | 47            | 63                | 45            | 58  |
| 2020                  | 47                  | 42       | 60    |                    | 63    |                     |                | 34             | 37             |                     | 49            | 63                | 46            | 59  |
| 2021                  | 49                  | 45       | 61    |                    | 64    |                     |                | 36             | 40             |                     | 51            | 64                | 48            | 60  |
| 2022                  | 52                  | 48       | 62    |                    | 65    |                     |                | 38             | 44             |                     | 53            | 65                | 50            | 62  |
| 2023                  | 56                  | 53       | 63    |                    | 66    |                     |                | 40             | 49             |                     | 57            | 66                | 53            | 64  |
| 2024                  | 61                  | 58       | 64    |                    | 67    |                     |                | 43             | 55             |                     | 61            | 67                | 57            | 66  |

## **District Goals for Grade 3 STAAR**

| District 2019 Baseline         | 44 | 40 | 70 | 43 | 77 | -  | 57 | 37 | 37 | 53 | 48 | 63 | 53 | 60 |
|--------------------------------|----|----|----|----|----|----|----|----|----|----|----|----|----|----|
| District 2024<br>Goal          | 60 | 58 | 74 | 60 | 81 | 68 | 67 | 47 | 57 | 65 | 62 | 67 | 65 | 68 |
| District Increase 2019 to 2021 | 4  | 4  | 1  | 4  | 1  | 2  | 3  | 3  | 5  | 3  | 4  | 1  | 3  | 2  |
| District Increase 2019 to 2024 | 16 | 18 | 4  | 17 | 4  | 8  | 10 | 10 | 20 | 12 | 14 | 4  | 12 | 8  |

2019 Rates: Based on percent of students at STAAR Grade 3 Meets Grade Level standard on Accountability Subset based on Domain 1 Rules.

2019 Number Tested: If students at Meets standard is less than 5, the number of students tested is not displayed for masking rules.

Campus 2024 Goal for each student group based on the increase for each group required at the district level.

Target for interim years based achieving increases of 12% in 2020, 15% in 2021, 18% in 2022, 25% in 2023, and 30% in 2024 of the required overall increase from 2019 to 2024.

## **Mathematics**

| Year                  | African<br>American | Hispanic | White | American<br>Indian | Asian | Pacific<br>Islander | Two or<br>More | Special<br>Ed. | Eco<br>Disadv. | Former<br>Spec. Ed. | EL<br>Current | Cont.<br>Enrolled | Non-<br>Cont. | All |
|-----------------------|---------------------|----------|-------|--------------------|-------|---------------------|----------------|----------------|----------------|---------------------|---------------|-------------------|---------------|-----|
| 2019<br># of Students | 11                  | 5        | 25    |                    | 56    |                     |                | 12             | 23             |                     | 45            | 71                | 29            | 100 |
| 2019                  | 27                  | 20       | 72    |                    | 73    |                     |                | 25             | 43             |                     | 53            | 69                | 52            | 64  |
| 2020                  | 29                  | 22       | 72    |                    | 73    |                     |                | 26             | 45             |                     | 54            | 69                | 53            | 65  |
| 2021                  | 31                  | 24       | 73    |                    | 74    |                     |                | 28             | 47             |                     | 55            | 70                | 54            | 65  |
| 2022                  | 34                  | 27       | 73    |                    | 74    |                     |                | 30             | 50             |                     | 57            | 70                | 56            | 66  |
| 2023                  | 38                  | 31       | 74    |                    | 75    |                     |                | 32             | 54             |                     | 59            | 71                | 58            | 68  |
| 2024                  | 43                  | 36       | 75    |                    | 76    |                     |                | 35             | 59             |                     | 62            | 72                | 61            | 69  |

## **District Goals for Grade 3 STAAR**

| District 2019 Baseline | 43 | 44 | 72 | 71 | 85 | -  | 63 | 40 | 43  | 57 | 58 | 67 | 57 | 65 |
|------------------------|----|----|----|----|----|----|----|----|-----|----|----|----|----|----|
|                        |    |    |    |    |    |    |    |    |     |    |    |    |    |    |
| District 2024          | 59 | 60 | 75 | 74 | 88 | 70 | 69 | 50 | 59  | 66 | 67 | 70 | 66 | 70 |
| Goal                   |    |    |    |    |    |    |    |    |     |    |    |    |    |    |
| District Increase      | 4  | 4  | 1  | 1  | 1  | 2  | 2  | 2  | l , | 2  | 2  | 1  | 2  | 2  |
| 2019 to 2021           |    |    | 1  | 1  |    |    |    |    |     |    |    |    |    |    |
| District Increase      | 16 | 16 | 2  | 2  | 3  | 5  | 6  | 10 | 16  | 9  | q  | 3  | q  | 5  |
| 2019 to 2024           | 10 | 10 | 3  | 3  | 3  | 5  |    | 10 | 10  |    |    | 3  | ,  |    |

2019 Rates: Based on percent of students at STAAR All Grades Meets Grade Level standard on Accountability Subset based on Domain 1 Rules.

2019 Number Tested: If students at Meets standard is less than 5, the number of students tested is not displayed for masking rules.

Campus 2024 Goal for each student group based on the increase for each group required at the district level.

Target for interim years based achieving increases of 12% in 2020, 15% in 2021, 18% in 2022, 25% in 2023, and 30% in 2024 of the required overall increase from 2019 to 2024.

## Reading

| Year | African<br>American | Hispanic | White | American<br>Indian | Asian | Pacific<br>Islander | Two or<br>More | Special<br>Ed. | Eco<br>Disadv. | Former<br>Spec. Ed. | EL<br>Current | Cont.<br>Enrolled | Non-<br>Cont. | All |
|------|---------------------|----------|-------|--------------------|-------|---------------------|----------------|----------------|----------------|---------------------|---------------|-------------------|---------------|-----|
| 2019 | 47                  | 52       | 65    |                    | 70    |                     | 75             | 31             | 37             | 45                  | 53            | 69                | 56            | 65  |
| 2020 | 49                  | 54       | 65    |                    | 70    |                     | 76             | 32             | 39             | 46                  | 55            | 69                | 57            | 66  |
| 2021 | 51                  | 57       | 66    |                    | 71    |                     | 78             | 34             | 42             | 48                  | 57            | 70                | 59            | 67  |
| 2022 | 54                  | 60       | 67    |                    | 72    |                     | 79             | 36             | 46             | 50                  | 59            | 71                | 61            | 69  |
| 2023 | 58                  | 65       | 68    |                    | 73    |                     | 82             | 38             | 51             | 53                  | 63            | 72                | 64            | 71  |
| 2024 | 63                  | 70       | 69    |                    | 74    |                     | 85             | 41             | 57             | 56                  | 67            | 73                | 68            | 73  |

## **Mathematics**

| Year | African<br>American | Hispanic | White | American<br>Indian | Asian | Pacific<br>Islander | Two or<br>More | Special<br>Ed. | Eco<br>Disadv. | Former<br>Spec. Ed. | EL<br>Current | Cont.<br>Enrolled | Non-<br>Cont. | All |
|------|---------------------|----------|-------|--------------------|-------|---------------------|----------------|----------------|----------------|---------------------|---------------|-------------------|---------------|-----|
| 2019 | 44                  | 48       | 62    |                    | 77    |                     | 83             | 31             | 40             | 55                  | 59            | 72                | 58            | 68  |
| 2020 | 46                  | 50       | 62    |                    | 77    |                     | 84             | 32             | 42             | 56                  | 60            | 72                | 59            | 69  |
| 2021 | 48                  | 52       | 63    |                    | 78    |                     | 85             | 34             | 44             | 57                  | 61            | 73                | 60            | 69  |
| 2022 | 51                  | 55       | 63    |                    | 78    |                     | 86             | 36             | 47             | 59                  | 63            | 73                | 62            | 70  |
| 2023 | 55                  | 59       | 64    |                    | 79    |                     | 87             | 38             | 51             | 61                  | 65            | 74                | 64            | 72  |
| 2024 | 60                  | 64       | 65    |                    | 80    |                     | 89             | 41             | 56             | 64                  | 68            | 75                | 67            | 73  |

## **Schell - STAAR Grade 4 Writing**

The percent of 4th grade students that score Meets grade level or above on STAAR Writing Grade 4 will increase from 63% in 2019 to 65% by June 2021.

| Yearly Target Goals       |      |      |      |      |  |  |  |
|---------------------------|------|------|------|------|--|--|--|
| 2020                      | 2021 | 2022 | 2023 | 2024 |  |  |  |
| 64%<br>2019 Baseline: 63% | 65%  | 67%  | 69%  | 71%  |  |  |  |

|                  |                     |          | Closir | ng the G           | aps Stu | ıdent G             | roups Y              | early Ta   | argets       |                        |     |                   |                       |     |
|------------------|---------------------|----------|--------|--------------------|---------|---------------------|----------------------|------------|--------------|------------------------|-----|-------------------|-----------------------|-----|
|                  | African<br>American | Hispanic | White  | American<br>Indian | Asian   | Pacific<br>Islander | Two or<br>More Races | Special Ed | Eco. Disadv. | Special Ed<br>(Former) | EL  | Cont.<br>Enrolled | Non-Cont.<br>Enrolled | All |
| 2019<br>Baseline | 63                  | 55       | 55     | *                  | 68      | *                   | 50                   | 36         | 46           | 20                     | 51  | 63                | 60                    | 63  |
| 2020             | 64                  | 57       | 55     | *                  | 68      | *                   | 51                   | 37         | 48           | 21                     | 52  | 63                | 61                    | 64  |
| 2021             | 67                  | 59       | 56     | *                  | 69      | *                   | 52                   | 38         | 51           | 23                     | 54  | 64                | 63                    | 65  |
| 2022             | 70                  | 63       | 56     | *                  | 69      | *                   | 54                   | 40         | 55           | 25                     | 57  | 64                | 65                    | 67  |
| 2023             | 74                  | 67       | 57     | *                  | 70      | *                   | 56                   | 43         | 60           | 28                     | 60  | 65                | 68                    | 69  |
| 2024             | 79                  | 73       | 59     | *                  | 72      | *                   | 59                   | 46         | 66           | 31                     | 65  | 67                | 71                    | 71  |
| 2019-2021        | 4                   | 4        | 1      | *                  | 1       | *                   | 2                    | 2          | 5            | 3                      | 3   | 1                 | 3                     | 2   |
|                  |                     |          |        |                    |         |                     |                      |            |              |                        |     |                   |                       |     |
|                  |                     |          |        |                    |         |                     |                      |            |              |                        |     |                   |                       |     |
| 2019<br>Baseline | 100                 | 100      | 100    | 100                | 100     | 100                 | 100                  | 100        | 100          | 100                    | 100 | 100               | 100                   | 100 |
| 2020             | 1                   | 2        | 0      | 1                  | 0       | 1                   | 1                    | 1          | 2            | 1                      | 1   | 0                 | 1                     | 1   |
| 2021             | 4                   | 4        | 1      | 4                  | 1       | 2                   | 2                    | 2          | 5            | 3                      | 3   | 1                 | 3                     | 2   |
| 2022             | 7                   | 8        | 1      | 7                  | 1       | 4                   | 4                    | 4          | 9            | 5                      | 6   | 1                 | 5                     | 4   |
| 2023             | 11                  | 12       | 2      | 11                 | 2       | 6                   | 6                    | 7          | 14           | 8                      | 9   | 2                 | 8                     | 6   |
| 2024             | 16                  | 18       | 4      | 16                 | 4       | 8                   | 9                    | 10         | 20           | 11                     | 14  | 4                 | 11                    | 8   |

#### Schell - STAAR Grade 5 Science

The percent of 5th grade students that score Meets grade level or above on STAAR Science Grade 5 will increase from 50% in 2019 to 52% by June 2021.

## **Yearly Target Goals**

| 2020                             | 2021 | 2022 | 2023 | 2024 |
|----------------------------------|------|------|------|------|
| <b>51%</b><br>2019 Baseline: 50% | 52%  | 53%  | 54%  | 55%  |

### Closing the Gaps Student Groups Yearly Targets

|                  | African<br>American | Hispanic | White | American<br>Indian | Asian | Pacific<br>Islander | Two or<br>More Races | Special Ed | Eco. Disadv. | Special Ed<br>(Former) | EL  | Cont.<br>Enrolled | Non-Cont.<br>Enrolled | All |
|------------------|---------------------|----------|-------|--------------------|-------|---------------------|----------------------|------------|--------------|------------------------|-----|-------------------|-----------------------|-----|
| 2019<br>Baseline | 20                  | 40       | 50    | *                  | 58    | *                   | *                    | 42         | 25           | *                      | 38  | 51                | 49                    | 50  |
| 2020             | 21                  | 41       | 50    | *                  | 58    | *                   | *                    | 43         | 26           | *                      | 39  | 51                | 50                    | 51  |
| 2021             | 24                  | 44       | 50    | *                  | 58    | *                   | *                    | 44         | 29           | *                      | 40  | 51                | 51                    | 52  |
| 2022             | 27                  | 46       | 51    | *                  | 59    | *                   | *                    | 46         | 32           | *                      | 41  | 52                | 53                    | 53  |
| 2023             | 31                  | 50       | 51    | *                  | 59    | *                   | *                    | 49         | 36           | *                      | 43  | 52                | 55                    | 54  |
| 2024             | 36                  | 55       | 52    | *                  | 60    | *                   | *                    | 52         | 41           | *                      | 46  | 53                | 58                    | 55  |
| 2019-2021        | 4                   | 4        | 0     | *                  | 0     | *                   | *                    | 2          | 4            | *                      | 2   | 0                 | 2                     | 2   |
|                  |                     |          |       |                    |       |                     |                      |            |              |                        |     |                   |                       |     |
|                  |                     |          |       |                    |       |                     |                      |            |              |                        |     |                   |                       |     |
| 2019<br>Baseline | 100                 | 100      | 100   | 100                | 100   | 100                 | 100                  | 100        | 100          | 100                    | 100 | 100               | 100                   | 100 |
| 2020             | 1                   | 1        | 0     | 0                  | 0     | 1                   | 0                    | 1          | 1            | 1                      | 1   | 0                 | 1                     | 1   |
| 2021             | 4                   | 4        | 0     | 0                  | 0     | 2                   | 1                    | 2          | 4            | 2                      | 2   | 0                 | 2                     | 2   |
| 2022             | 7                   | 6        | 1     | 1                  | 1     | 3                   | 2                    | 4          | 7            | 4                      | 3   | 1                 | 4                     | 3   |
| 2023             | 11                  | 10       | 1     | 1                  | 1     | 4                   | 4                    | 7          | 11           | 6                      | 5   | 1                 | 6                     | 4   |
| 2024             | 16                  | 15       | 2     | 2                  | 2     | 5                   | 6                    | 10         | 16           | 9                      | 8   | 2                 | 9                     | 5   |

### **CAMPUS APPENDIX**

#### STATE MANDATES IMPLEMENTATION REFERENCE

Texas law and Board Policies mandate the following be addressed with strategies for improving student performance. To increase the LEA's ability to focus on a limited number of targeted initiatives in this improvement plan, the LEA will plan, implement, monitor and evaluate the following mandates through other procedures and practices. When requested, the LEA Person Responsible will report progress to the site-based committee.

| LEA Person Responsible for update                | Mandate          | Reference           | Location of Documentation   |
|--|------------------|---------------------|---|
| Executive Director for Student & Family Services | Staff Prevention | TEC 11.252(a)(3)(E) | The school will follow the Student Handbook and Board Policies: FFI, FDB, FFF, FFH, FO, CQA, and FFB. |

|           | <ul> <li>Employ discipline interventions</li> <li>Use other intervention strategies as necessary/appropriate</li> <li>Conference with parents/students</li> </ul>  |                                       |  |
|-----------|--|---------------------------------------|--|
| Principal | Coordinated School Health  K-8 Designate a Campus Wellness Captain and establish a Campus Wellness Team; set meetings, establish measurable goals and document progress toward goal completion.  K-8 Include at least one Parent on Campus Wellness Team.  K-8 Ensure that all components of the Coordinated School Health curriculum are delivered in an appropriate setting, i.e. classroom component requires use of a classroom.  K-8 Create a Coordinated School Health bulletin board inside the school building for students, staff and parents to view.  K-8 Notify parents/community members of Family Wellness Nights/Health Fairs through use of marquee, newsletter, web page, and/or myPISD.  Fitness  3-8 Pre and Post Assess all eligible students using fitness test components.  4th and 7th Ensure all data for 3rd - 8th grade students is entered on timely basis, fitness report cards are printed (4th grade and 7th grade) and sent to parents or linked through myPISD. Include at least one Parent on Campus Wellness Team.  Physical Activity Requirements  K-8 Campuses Only: Ensure students are receiving required physical education classes/minutes for each school year and achieving moderate to vigorous physical activity (MVPA) 50% of the physical education class period.  K-8 Measure MVPA and physical activity time | TEC 11.253(d) Board Policy FFA(Local) | The school will follow Board Policies: FFA and EHAA. |

|           | <ul> <li>using pedometers and heart rate monitors.</li> <li>K-8 Ensure physical education staff is using a sequential and developmentally appropriate curriculum which has students active at least 70%-90% of class time.</li> <li>K-5 Ensure students are receiving daily unstructured play during recess.</li> <li>K-5 Encourage opportunities for brain breaks and short activity breaks throughout the day.</li> <li>Attendance</li> <li>K-8 Monitor attendance of students and follow up on prominent and chronic absences.</li> </ul>  |      |  |
|-----------|---|------|--|
| Principal | Recruiting Certified Teachers and Highly-Qualified Paraprofessionals  • Local on-going high quality professional development based on campus needs or district identified needs is provided to all teachers in all core subject areas.  • Funding source: State and Local   | ESSA |  |
| Principal | <ul> <li>Parent Involvement</li> <li>Require all parents to register students via Parent Portal in order to have access to eNews, grades, attendance, and other electronic information.         Funding Sources: SCE, Title I and Local</li> <li>Identify parents without computer/Internet access and offer assistance through the District Mobile Technology Lab for parent education and access. Funding Sources: SCE, Title I and Local</li> <li>Upgrade and maintain the campus website for easy access and increased communication with the community. Funding source: State and Local</li> <li>Communicate information through eNews and through hard copies when Internet access is not available. Funding source: State and Local</li> <li>Utilize social media to keep parents and</li> </ul> |      |  |

| <ul> <li>community informed. Funding source: State and Local</li> <li>PTA representative meets with the principal on a monthly basis to gain insight to student/parent needs. Funding source: State and Local</li> <li>Partner with PTA to offer parental programs on a variety of topics (academic, social, etc). Funding source: State and Local</li> <li>Parent Education programs focused on relevant topics of interest will be available upon request by</li> </ul> |  |  |
|---|--|--|
| any campus or PTA   |  |  |