

Plano Independent School District

Shepton High School

2024-2025 Goals

Accountability Rating: C



Mission Statement

As a part of our Plano ISD learning community, we will educate, inspire, and empower every student to activate their unique potential in a dynamic world.

Vision

We are....

PASSIONATE PROFESSIONALS

We will keep all students at the heart of every decision.

We will be passionate about our service to our community and students every day.

We will maintain professionalism in all communication.

We will show respect to all.

We will lead by example and take pride in what we do.

That create a...

POSITIVE AND COLLABORATIVE CULTURE

We will foster a caring, safe, and welcoming environment.

We will focus on the social, emotional, and academic needs for all.

We will develop meaningful relationships in order to support our school community.

We will seek support when needed and lend a hand when others are in need.

We will create an environment that allows students to take academic risks.

We will openly collaborate with others to maximize our effectiveness.

To provide...

RIGOROUS, RELEVANT, AND RESPONSIVE LEARNING

We will remember that relationships are the foundation to all learning.

We will be a dynamic professional learning community.

We will all be resilient and resourceful life-long learners.

We will provide consistent expectations that challenge all learners to be high achieving.

We will be responsive and attentive to the changing needs of all students.

We will create real world applications to bring relevance and rigor to our learning.

We will never give up on and will grow individuals.

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Priorities

Priority 1: Strategic Plan Objective 1.2- Develop and deliver systems for learning that articulate expectations and provide support for all staff, campus administrators and district office leaders to ensure engaging, high levels of learning for all students.

Goal 1: All Shepton Collaborative teams will meet weekly, between September 2024 and May 2025, to implement team planning protocols with fidelity (i.e. follow the Collaborative Team Framework and PISD Instructional Model) focusing on instructional delivery, data analysis, RtI, and/or enrichment activities, so that teachers can provide authentic learning and assessment opportunities.

Performance Target: Algebra I MAP - 80% at Approaches or Above, as scheduled

PMAs - Passing at 70% or Above, as scheduled

CFAs - Passing at 70 %or Above, as scheduled

STAAR EOCs - 5% Increase on All EOCs, Spring 2025

Expected Result: Administrators attend weekly collaborative meetings, engage in coaching conversations,, as documented on the SHS Content/Teacher Talk Tracker

Goal 2: Meet PISD expectation for campus attendance to 96% at Shepton High School by implementing protocols to require timely attendance reporting.

Performance Target: Each nine weeks attendance percentage between 94 - 97%

Expected Result: Administrative team, MTSS team, Attendance Clerk, and Counselors will meet weekly to review absences

Goal 3: Follow PBIS and campus management systems equitably and with fidelity to create a fair and positive school culture for all students.

Performance Target: Eliminate the dis-proportionality of African-American students, African American students served by SpEd, and Hispanic students receiving In-School or Out-of-School suspension by 10%.

Expected Result: Positive and student-centered school culture as evidenced by a reduction of monthly referrals by 10% for each subpopulation, increased adherence of PBIS structures, 3 and above ratings on HRS surveys.

Priority 2: Strategic Plan Objective 2.3- Increase access and opportunities for students to achieve CCMR readiness status (Pre-K through 12th grade system).

Goal 1: Create a CCMR Team to develop, implement, educate, and monitor CCMR programs at Shepton.

Performance Target: Develop systems of increasing student enrollment in CCMR course for the 2025-2026 school year and beyond.

Expected Result: Increase the number of students being CCMR ready by the end of 2025.

Goal 2: Educate students and parents about the importance of taking the PSAT.

Performance Target: Increase the number of students meeting the targeted scores on the PSAT: 410 (RW9), 450 (M9); 430 (RW10), 480 M10).

Expected Result: Increase the number of students taking and performing well on the PSAT.

Goal 3: Educate students and parents about the benefits of taking Advanced Placement (AP) courses.

Performance Target: Increase the number of students enrolled in AP courses in 2024-2025 and beyond.

Expected Result: Increase the number of students, particularly under-represented sub-populations, taking AP courses.

Priority 3: Strategic Plan Objective 3.1- Implement a talent recruitment, development and retention plan to ensure a highly qualified staff member in every position.

Goal 1: Conduct weekly/biweekly engagement walks and instructional walks with 100% of the teachers between September 2024 - May 2025 .

Performance Target: Tier 1 teachers - 3 Engagement/Instructional Walks per week

Tier 2 teachers - 2 Engagement/Instructional Walks per week

Tier 3 teachers - 1 Engagement/Instructional Walk per week

Expected Result: Provide targeted , monthly feedback to all teachers based on professional development experiences and best practices during PLC meetings, staff meetings, and coaching talks.

Priority 4: Strategic Plan Objective 4.4- Engage the community through timely, consistent and innovative communication.

Goal 1: Provide consistent, timely, and comprehensive feedback on all aspects of the campus, and programs to the Shepton community to inform and solicit support between August 2024 - May 2025.

Performance Target: Increase the number of families accessing social media and community newsletter
Increase number of families completing the campus surveys

Expected Result: Increase the percentage of the community: staff, students, and parents informed of campus news by 25%.

Priority 5: Strategic Plan Objective 5.2- Implement budget processes through the Strategic Allocation Model to ensure resource alignment to student needs and desired outcomes.

Goal 1: Meet at least an Adequate rating on the PISD Audit in 2025 by implementing consistent systems and following PISD procedural requirements.

Performance Target: Adequate or above rating on the PISD audit by the Spring of 2025.

Expected Result: Clearly documented processes for all systems address on the PISD audit.