



2022-2023 Salary Schedule
Teacher/Nurse/Librarian (187 days)
(For New-Hires Only)

Years of Experience	Bachelor's Degree	Master's Degree
0	\$58,250	\$60,250
1	\$58,400	\$60,400
2	\$58,600	\$60,600
3	\$58,800	\$60,800
4	\$59,000	\$61,000
5	\$59,200	\$61,200
6	\$59,650	\$61,650
7	\$61,150	\$63,150
8	\$61,450	\$63,450
9	\$61,750	\$63,750
10	\$62,050	\$64,050
11	\$62,850	\$64,850
12	\$63,150	\$65,150
13	\$63,450	\$65,450
14	\$63,750	\$65,750
15	\$64,050	\$66,050
16	\$64,700	\$66,700
17	\$65,050	\$67,050
18	\$65,400	\$67,400
19	\$65,750	\$67,750
20	\$66,100	\$68,100
21	\$66,700	\$68,700
22	\$66,800	\$68,800
23	\$66,900	\$68,900
24	\$67,000	\$69,000
25	\$67,100	\$69,100

Years of experience and compensation are subject to service record verification and approval by HR. All new hires must provide service records to Human Resources within 60 calendar days to avoid any salary adjustment.

New Hire & Retention Stipends

Teacher Stipend - \$1,000*

Non-Teacher Stipend - \$500*

*New and existing employees must be hired into an eligible, full-time role on or before September 1, 2022 and must remain employed on the date the stipend is paid. Teacher roles include all 820/830 pay grades. Non-Teacher stipend includes all other roles.

Additional Stipends

Bilingual Certified - \$4,000

(for individuals working in a role classified as a bilingual position)

Special Ed Structured Teacher - \$3,000

Deaf Education Teacher - \$3,000

Advanced Degree Compensation

Doctorate Degree - \$500*

*Newly hired teachers and campus administrators holding a doctorate degree related to education from an accredited college or university will receive this differential to be included in their initial daily rate. Employees with multiple degrees are only eligible to receive one advanced degree differential.

Employee Health Benefits- The district contributes \$315/month towards the cost of health benefit premiums for all eligible employees.

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DEDICATED TO CARING
POWERED BY LEARNING
PLANO ISD PROUD.

PLANO ISD VISION



This hire-in schedule is not intended as and may not be used to determine salary levels for existing staff or be used to compute future earnings. Pay increases are based on any annual pay raise approved by the Board of Trustees and salary advancement is not guaranteed. Salaries are determined individually with consideration for job-related experience and credentials. Employees hired after the first duty day of their schedule will receive an annual salary prorated to the first day of work.