

These illustrations depict the relationships that violate the nepotism law. *Government Code, Chapter 573*

**Consanguinity** (Blood relations)

Employment is prohibited if the public official is the prospective employee's:

First Degree: Parent or Child

Second Degree: Grandparent, Grandchild or Sister/Brother

Third Degree: Great-Grandparent, Great-Grandchild, Aunt/Uncle or Niece/Nephew

**Affinity** (Marriage relations)

Employment is prohibited if the:

Public official's spouse is the prospective employee.

or

Public official's spouse is prospective employee's:

or

Prospective employee's spouse is the public official's:

First Degree: Parent or Child

Second Degree: Grandparent, Grandchild or Sister/Brother

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**Note:** The spouses of two persons related by blood are not by that fact related. The affinity chart supposes only one affinity relationship between the Board member and prospective employee through either of their spouses.

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